# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
## NOMINA 01-202509

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Indiv Nombre                Bonif     Bonif      Comple       Subsidio     Bono       Sueldo          1%          1%        Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal  Antig     Profe      Pacto            Fam   Disp Ope    Devengado    Sind/Stepq   Sindicato    Acep/
            1%       Prestamo                     Otros  Convenio                    Decreto     Sind/Stopq  Ostracompq   Dec. 81- Desc    Prest.            Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
 IGSS   Sind/Sutrap Sutraporque   Bantrab  Prest Sind Desctos  pago       Fianza       Isr   424-95                  Stupepqpz    70  B.  Judicial  Elect.  Banrural  Coop         BI  Jubila  Jubila   Upa      Josefina    CHN      Liquido  Bonos   Recibir
            orquet                                                                            1%                                Ornato

  Vienen ...
           0.00        0.00       0.00      0.00       0.00        0.00       0.00          0.00                  0.00            0.00       0.00      0.00            0.00          0.00                            0.00           0.00
       0.00     0.00      0.00       0.00      0.00       0.00       0.00       0.00      0.00      0.00      0.00      0.00      0.00      0.00                  0.00          0.00              0.00        0.00         0.00

2025-075-11-00-000-001-011-0509-43          DIVISION DE OPERACIONES MARITIMAS

  001  COBON GALICIA LUIS CARLOS                                 JEFE DE DIVISION                             01-078-020652-2      2732      06/01/2025       06/01/2025
  30    6,358.00      0.00       0.00       0.00       0.00     5,500.00    3,800.00    15,658.00                .00              .00            .00            .00             .00             .00           14,655.20       14,905.20
        .00       .00       .00       .00       .00   193.33       .00    210.45    599.02       .00         .00       .00        .00          .00              .00           .00              .00            .00        250.00

  002  FUENTES ARDIANO GLENDY MARISOL                            OFICIAL ADMINISTRATIVO II                    01078019488-5        2262      06/03/2009       06/03/2009
  30    2,398.00  1,764.00     650.00       0.00     149.00     5,500.00    1,000.00    11,461.00                .00              .00            .00            .00             .00             .00            6,748.22        6,998.22
     553.57       .00       .00  3,150.75       .00   193.33       .00       .00    369.97       .00      134.61       .00        .00          .00              .00        310.55              .00            .00        250.00

  003  HERNANDEZ DE LEON ROSA AMELIA                             ASISTENTE TECNICO III                        3114030958           1296      20/11/1989       20/11/1989
  30    3,058.00  5,020.00     675.00       0.00     649.00     5,500.00    1,200.00    16,102.00             161.02              .00            .00            .00             .00             .00           10,568.99       10,818.99
     777.73       .00       .00  3,335.81       .00       .00       .00       .00    715.85       .00         .00       .00        .00          .00              .00        542.60              .00            .00        250.00

  004  DIAZ MADRILES JOSE ANTONIO                                CONDUCTOR DE VEHICULOS                       010780189830         1810      03/03/2000       03/03/2000
  30    2,288.00  3,134.00     675.00       0.00     349.00     5,500.00    1,000.00    12,946.00                .00              .00            .00            .00             .00             .00           10,788.75       11,038.75
     625.29       .00       .00       .00       .00   193.33       .00       .00    804.37       .00      149.46       .00        .00          .00              .00        384.80              .00            .00        250.00

   14,102.00    9,918.00   2,000.00       0.00   1,147.00    22,000.00    7,000.00    56,167.00              161.02
               .00         .00          .00                 .00             2,489.21              284.07    0.00          .00           .00            .00            .00           0.00            42,761.16       43,761.16
   1,956.59             6,486.56              579.99              210.45                    .00                         .00           .00            .00      1,237.95              .00            0.00        1,000.00

2025-075-11-00-000-001-011-0509-44          DEPARTAMENTO DE TRAFICO MARITIMO

  001  MONTERROSO DELIA LUZ FIGUEROA AREVALO DE                  JEFE DE DEPARTAMENTO                         100780192148         1179      16/07/1986       16/07/1986
  30    5,918.00  5,745.00     600.00     375.00     649.00     5,500.00    3,800.00    22,587.00                .00              .00            .00            .00             .00             .00           18,799.35       19,049.35
   1,090.95       .00       .00       .00       .00   193.33       .00    303.56  1,087.09       .00      245.87       .00        .00          .00              .00        866.85              .00            .00        250.00

  002  GONZALEZ ANGELA MARIELA FRANCO CALITO DE                  TECNICO PORTUARIO I                          3114030063           2224      18/08/2008       18/08/2008
  30    2,728.00  1,874.00     650.00       0.00     249.00     5,500.00    1,000.00    12,001.00                .00              .00            .00            .00             .00             .00            6,904.71        7,154.71
     579.65       .00       .00  3,318.72       .00   193.33       .00       .00    527.03       .00      140.01       .00        .00          .00              .00        337.55              .00            .00        250.00

    Van ...
        22,748.00   17,537.00   3,250.00     375.00   2,045.00   33,000.00  11,800.00   90,755.00     669.95      161.02      0.00      0.00      0.00     2,442.35          0.00                  0.00     1,500.00
    3,627.19     0.00     0.00   9,805.28     0.00    966.65      0.00    514.01   4,103.33    0.00               0.00      0.00      0.00          0.00           0.00           0.00              68,465.22   69,965.22
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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | | | | | | | | | | | |
| IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |

Vienen ...

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 22,748.00 | 17,537.00 | 3,250.00 | 375.00 | 2,045.00 | 33,000.00 | 11,800.00 | 90,755.00 | 161.02 | 0.00 | 0.00 | 0.00 | 2,442.35 | 0.00 | 68,465.22 | 69,965.22 | | | |
| 3,627.19 | 0.00 | 0.00 | 9,805.28 | 0.00 | 966.65 | 0.00 | 514.01 | 4,103.33 | 0.00 | 669.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 |

2025-075-11-00-000-001-011-0509-44 DEPARTAMENTO DE TRAFICO MARITIMO

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 003 | CORADO SAZO JULIO ADALBERTO | SUBJEFE DE DEPARTAMENTO | 010780187781 | 1369 | 24/10/1990 | 24/10/1990 | | | | | | | | | | | | |
| 30 | 4,378.00 | 4,910.00 | 675.00 | 0.00 | 649.00 | 5,500.00 | 3,500.00 | 19,612.00 | .00 | .00 | .00 | .00 | .00 | .00 | 12,112.96 | 12,362.96 | | |
| 947.26 | .00 | .00 | 4,468.30 | .00 | .00 | .00 | 263.58 | 885.68 | .00 | 216.12 | .00 | .00 | .00 | .00 | 718.10 | .00 | .00 | 250.00 |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 13,024.00 | 12,529.00 | 1,925.00 | 375.00 | 1,547.00 | 16,500.00 | 8,300.00 | 54,200.00 | 0.00 | | | | | | | | | | |
| .00 | .00 | .00 | .00 | 2,499.80 | 602.00 | 0.00 | .00 | .00 | .00 | .00 | 0.00 | 37,817.02 | 38,567.02 | | | | | |
| 2,617.86 | 7,787.02 | 386.66 | 567.14 | .00 | .00 | .00 | .00 | 1,922.50 | .00 | 0.00 | 750.00 | | | | | | | |

2025-075-11-00-000-001-011-0509-45 SECCION DE TRAFICO Y PILOTAJE

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 001 | SANCHEZ NIXON ODRA ARMENTINA | CONTROLADOR DE TRAFICO | 3890005906 | 2317 | 01/06/2010 | 01/06/2010 | | | | | | | | | | | | |
| 30 | 3,278.00 | 2,275.00 | 650.00 | 0.00 | 85.00 | 5,500.00 | 1,100.00 | 12,888.00 | .00 | .00 | .00 | .00 | .00 | .00 | 11,518.14 | 11,768.14 | | |
| 622.49 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 598.49 | .00 | 148.88 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 250.00 |
| 002 | POLANCO LOPEZ MELVIN ESTUARDO | CONTROLADOR DE TRAFICO | 3114031131 | 1945 | 01/04/2002 | 01/04/2002 | | | | | | | | | | | | |
| 30 | 3,278.00 | 4,136.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,100.00 | 15,038.00 | .00 | 2,500.00 | .00 | .00 | 2,442.40 | .00 | 7,900.09 | 8,150.09 | | |
| 726.34 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 809.39 | .00 | 170.38 | .00 | .00 | .00 | .00 | 489.40 | .00 | .00 | 250.00 |
| 003 | CONTRERAS SILVA GILMAR ALBERTO | CONTROLADOR DE TRAFICO | 445-11-28300 | 1608 | 20/08/2008 | 20/08/2008 | | | | | | | | | | | | |
| 30 | 3,278.00 | 1,891.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,100.00 | 12,668.00 | .00 | 6,747.14 | .00 | .00 | .00 | .00 | 3,945.00 | 4,195.00 | | |
| 611.86 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 653.09 | .00 | 146.68 | .00 | .00 | .00 | .00 | 370.90 | .00 | .00 | 250.00 |
| 004 | DE LEON MURALLES WALTER REGINALDO | CONTROLADOR DE TRAFICO | 20780264392 | 2216 | 01/07/2008 | 01/07/2008 | | | | | | | | | | | | |
| 30 | 3,278.00 | 1,370.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,100.00 | 12,147.00 | .00 | .00 | .00 | .00 | .00 | .00 | 10,404.43 | 10,654.43 | | |
| 586.70 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 476.22 | .00 | 141.47 | .00 | .00 | .00 | .00 | 344.85 | .00 | .00 | 250.00 |
| 005 | ALVARADO MANCILLA CARLOS FERNANDO | OFICIAL ADMINISTRATIVO II | 020840015016 | 2166 | 02/05/2008 | 02/05/2008 | | | | | | | | | | | | |
| 30 | 2,398.00 | 1,963.50 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,000.00 | 11,760.50 | 117.61 | .00 | .00 | .00 | .00 | .00 | 10,216.06 | 10,466.06 | | |
| 568.03 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 533.27 | .00 | .00 | .00 | .00 | .00 | .00 | 325.53 | .00 | .00 | 250.00 |

Van ...

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 42,636.00 | 34,082.50 | 7,200.00 | 375.00 | 3,875.00 | 66,000.00 | 20,700.00 | 174,868.50 | 1,493.48 | 278.63 | 9,247.14 | 0.00 | 0.00 | 4,691.13 | 0.00 | 0.00 | 3,000.00 | |
| 7,689.87 | 0.00 | 0.00 | 14,273.58 | 0.00 | 1,353.31 | 0.00 | 777.59 | 8,059.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,442.40 | 0.00 | 124,561.90 | 127,561.90 |

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

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Indiv  Nombre                                     Bonif       Bonif      Comple       Subsidio       Bono        Sueldo                      1%            Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
   Sueldo Perma        Paso Sal                   Antig       Profe      Pacto            Fam       Disp Ope    Devengado     1%        Sindicato     Acep/
                  1%          Prestamo                                    Otros                                  Decreto    Sind/Stepq  Ostracompq   Dec. 81-  Desc      Prest.              Cuota   Prestamo             Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
     IGSS     Sind/Sutrap  Sutraporque          Bantrab    Prest Sind    Desctos   Convenio     Fianza        Isr      424-95    Sind/Stopq  Stupepqpz     70  B.   Judicial  Elect.   Banrural  Coop      BI      Jubila  Jubila    Upa         Josefina    CHN        Liquido   Bonos   Recibir
                 orquet                                                            pago                                  1%                               Ornato

  Vienen ...
        42,636.00   34,082.50   7,200.00    375.00    3,875.00    66,000.00   20,700.00    174,868.50               278.63         9,247.14       0.00        0.00        4,691.13        0.00                  124,561.90      127,561.90
     7,689.87      0.00      0.00  14,273.58     0.00   1,353.31     0.00     777.59    8,059.47      0.00   1,493.48    0.00       0.00       0.00                   0.00      2,442.40        0.00        0.00      3,000.00

2025-075-11-00-000-001-011-0509-45            SECCION DE TRAFICO Y PILOTAJE

     15,510.00    11,635.50    3,275.00       0.00    1,181.00    27,500.00     5,400.00    64,501.50            117.61
                .00          .00          .00                .00               3,070.46                   607.41      0.00      9,247.14        .00            .00       2,442.40        0.00          43,983.72       45,233.72
   3,115.42                   .00                386.66                .00                    .00                               .00         .00           .00      1,530.68          .00            0.00       1,250.00


2025-075-11-00-000-001-011-0509-46            SECCION DE REMOLCADORES

 001  BORLAND PARHAM CLEVLAN EDLY                        PATRON DE REMOLCADOR                    010780191495      2026     03/02/2003     03/02/2003
 30    3,278.00    2,886.00    675.00      0.00      349.00     5,500.00     1,200.00    13,888.00          .00        .00       .00      .00       .00        .00          11,574.21      11,824.21
   670.79    138.88      .00      .00      .00    193.33     .00      .00    878.89      .00        .00     .00      .00      .00       .00     431.90       .00              .00        250.00

 002  DE LEON PAZ FRANZEL RENE                           PATRON DE REMOLCADOR                    100780188477      1852     03/07/2000     03/07/2000
 30    3,278.00    4,200.00    675.00      0.00      349.00     5,500.00     1,200.00    15,202.00          .00        .00       .00      .00       .00        .00          12,596.92      12,846.92
   734.26       .00      .00      .00      .00    193.33     .00      .00  1,007.87      .00     172.02     .00      .00      .00       .00     497.60       .00              .00        250.00

 003  BARRIENTOS SANCHEZ VICTOR MANUEL                   PATRON DE REMOLCADOR                    100780188604      1685     11/08/1997     11/08/1997
 30    3,278.00    5,500.00    675.00      0.00      449.00     5,500.00     1,200.00    16,602.00          .00        .00       .00      .00       .00        .00          13,675.68      13,925.68
   801.88       .00      .00      .00      .00    193.33     .00      .00  1,147.49      .00        .00   216.02     .00      .00       .00     567.60       .00              .00        250.00

 004  ORTIZ CORADO JULIO CESAR                           PATRON DE LANCHA                        3114030655        1779     17/01/2000     17/01/2000
 30    2,728.00    3,100.00    675.00      0.00      349.00     5,500.00     1,100.00    13,452.00       134.52        .00       .00      .00       .00        .00          11,175.71      11,425.71
   649.73       .00      .00      .00      .00    193.33     .00      .00    888.61      .00        .00     .00      .00      .00       .00     410.10       .00              .00        250.00

 005  MONTEPEQUE MORALES NELSON                          PATRON DE LANCHA                        010780191320      2021     03/02/2003     03/02/2003
 30    2,728.00    2,586.00    675.00      0.00      349.00     5,500.00     1,100.00    12,938.00          .00        .00       .00      .00     590.03       .00           7,514.14       7,764.14
   624.91       .00      .00  2,659.47     .00    193.33     .00      .00    792.34      .00        .00   179.38     .00      .00       .00     384.40       .00              .00        250.00

 006  HERNANDEZ POSADAS JULIO LUIS                       PATRON DE LANCHA                        100780188493      1431     16/11/1993     16/11/1993
 30    2,728.00    4,210.00    675.00      0.00      649.00     5,500.00     1,100.00    14,862.00       148.62        .00       .00      .00       .00        .00           9,957.29      10,207.29
   717.83       .00      .00  2,332.29     .00    193.33     .00      .00  1,032.04      .00        .00     .00      .00      .00       .00     480.60       .00              .00        250.00


   Van ...
        60,654.00   56,564.50   11,250.00    375.00    6,369.00    99,000.00   27,600.00   261,812.50   1,665.50    561.77   9,247.14    0.00      0.00     7,463.33      0.00               0.00      4,500.00
   11,889.27   138.88     0.00  19,265.34     0.00   2,513.29     0.00     777.59   13,806.71     0.00        395.40     0.00     0.00        0.00       3,032.43       0.00          191,055.85    195,555.85
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Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutraporquet | Bantrab | Prest Sind | Fianza | Isr

Vienen ...

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 60,654.00 | 56,564.50 | 11,250.00 | 375.00 | 6,369.00 | 99,000.00 | 27,600.00 | 261,812.50 | 561.77 | 9,247.14 | 0.00 | 0.00 | 7,463.33 | 0.00 | 191,055.85 | 195,555.85 | | | |
| 11,889.27 | 138.88 | 0.00 | 19,265.34 | 0.00 | 2,513.29 | 0.00 | 777.59 | 13,806.71 | 0.00 | 1,665.50 | 395.40 | 0.00 | 0.00 | 0.00 | 3,032.43 | 0.00 | 0.00 | 4,500.00 |

2025-075-11-00-000-001-011-0509-46 SECCION DE REMOLCADORES

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 007 | PANIAGUA ALVARADO EDWIN RODOLFO | MAQUINISTA | 100780188620 | 1681 | 21/07/1997 | 21/07/1997 | | | | | | | | | | | | |
| 30 | 2,618.00 | 3,947.00 | 675.00 | 0.00 | 449.00 | 5,500.00 | 1,100.00 | 14,289.00 | .00 | .00 | .00 | .00 | .00 | .00 | 9,545.99 | 9,795.99 | | |
| 690.16 | .00 | .00 | 2,338.15 | .00 | 193.33 | .00 | .00 | 906.53 | .00 | 162.89 | .00 | .00 | .00 | .00 | 451.95 | .00 | .00 | 250.00 |
| 008 | LOPEZ LEIVA ERICXON BLADIMIR | MAQUINISTA | 3693025546 | 2175 | 02/06/2008 | 02/06/2008 | | | | | | | | | | | | |
| 30 | 2,618.00 | 1,916.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,100.00 | 12,033.00 | 120.33 | .00 | .00 | .00 | .00 | .00 | 10,090.46 | 10,340.46 | | |
| 581.19 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 708.54 | .00 | .00 | .00 | .00 | .00 | .00 | 339.15 | .00 | .00 | 250.00 |
| 009 | SAYES AGUILAR EDGAR DANILO | MAQUINISTA | 10-038-000212-0 | 2460 | 02/09/2013 | 02/09/2013 | | | | | | | | | | | | |
| 30 | 2,618.00 | 865.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,100.00 | 10,718.00 | 2,107.18 | .00 | .00 | .00 | .00 | .00 | 4,434.47 | 4,684.47 | | |
| 517.68 | .00 | .00 | 2,695.09 | .00 | 193.33 | .00 | .00 | 496.85 | .00 | .00 | .00 | .00 | .00 | .00 | 273.40 | .00 | .00 | 250.00 |
| 010 | MORALES GARCIA AUDELINO | MARINERO | 010780190952 | 1951 | 01/04/2002 | 01/04/2002 | | | | | | | | | | | | |
| 30 | 2,398.00 | 2,663.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,000.00 | 12,585.00 | 125.85 | .00 | .00 | .00 | .00 | .00 | 10,615.84 | 10,865.84 | | |
| 607.86 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 675.37 | .00 | .00 | .00 | .00 | .00 | .00 | 366.75 | .00 | .00 | 250.00 |
| 011 | NAJARRO MONTEPEQUE ISABEL ALEXANDER | MARINERO | 010780190057 | 1832 | 01/04/2000 | 01/04/2000 | | | | | | | | | | | | |
| 30 | 2,398.00 | 3,200.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,000.00 | 13,122.00 | .00 | .00 | .00 | .00 | .00 | .00 | 11,009.68 | 11,259.68 | | |
| 633.79 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 710.38 | .00 | .00 | 181.22 | .00 | .00 | .00 | 393.60 | .00 | .00 | 250.00 |
| 012 | LOPEZ IXTUPE ROALDO EZEQUIEL | MARINERO | 445-006981-2 | 2579 | 03/04/2017 | 03/04/2017 | | | | | | | | | | | | |
| 30 | 2,398.00 | 600.00 | 435.00 | 0.00 | 35.00 | 5,500.00 | 1,000.00 | 9,968.00 | .00 | .00 | .00 | .00 | .00 | .00 | 8,894.31 | 9,144.31 | | |
| 481.45 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 236.66 | .00 | 119.68 | .00 | .00 | .00 | .00 | 235.90 | .00 | .00 | 250.00 |
| 013 | RUANO DEL CID JAIRON VINICIO | MARINERO | 01-038-000204-0 | 2691 | 03/01/2024 | 03/01/2024 | | | | | | | | | | | | |
| 30 | 2,398.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | 1,000.00 | 8,898.00 | .00 | .00 | .00 | .00 | .00 | .00 | 7,882.63 | 8,132.63 | | |
| 429.77 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 283.29 | .00 | 108.98 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 250.00 |
| 014 | LOPEZ REYES MARVIN JOSUE | MARINERO | 01-078-019987-9 | 2537 | 01/07/2015 | 01/07/2015 | | | | | | | | | | | | |
| 30 | 2,398.00 | 600.00 | 550.00 | 0.00 | 35.00 | 5,500.00 | 1,000.00 | 10,083.00 | 1,600.83 | .00 | .00 | .00 | .00 | .00 | 7,161.11 | 7,411.11 | | |
| 487.01 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 399.07 | .00 | .00 | .00 | .00 | .00 | .00 | 241.65 | .00 | .00 | 250.00 |

Van ...

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 80,498.00 | 70,355.50 | 15,460.00 | 375.00 | 7,920.00 | 143,000.00 | 35,900.00 | 353,508.50 | 2,057.05 | 4,515.96 | 9,247.14 | 0.00 | 0.00 | 9,765.73 | 0.00 | 0.00 | 6,500.00 | | |
| 16,318.18 | 138.88 | 0.00 | 24,298.58 | 0.00 | 3,866.60 | 0.00 | 777.59 | 18,223.40 | 0.00 | 576.62 | 0.00 | 0.00 | 0.00 | 3,032.43 | 0.00 | 260,690.34 | 267,190.34 | |

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Indiv  Nombre                        Bonif      Bonif     Comple      Subsidio      Bono     Sueldo                                Cuenta Bancaria  Codigo      Fecha Ingreso    Fecha Relación
                   Paso Sal                                                                                1%         1%
  Sueldo Perma                       Antig      Profe     Pacto           Fam   Disp Ope   Devengado    Sind/Stepq  Sindicato        Acep/
                                                                                          Decreto                                 Dec. 81-  Desc    Prest.                                    Prest Cooperativa   CooperativaPrestamo    Sueldo  Otros  Liquido
            1%      Prestamo                                 Otros  Convenio                                       Sind/Stopq  Ostracompq  70 B.   Judicial Elect.  Banrural  Cuota  Prestamo        Jubila    Upa       Josefina  CHN        Liquido Bonos  Recibir
     IGSS  Sind/Sutrap Sutraporque   Bantrab  Prest Sind  Desctos  pago       Fianza       Isr      424-95                Stupepqpz   Ornato                                Coop       BI   Jubila
           orquet                                                                                       1%

  Vienen ...
       80,498.00   70,355.50   15,460.00     375.00    7,920.00   143,000.00   35,900.00    353,508.50          4,515.96        9,247.14       0.00       0.00        9,765.73       0.00                 260,690.34      267,190.34
   16,318.18    138.88     0.00  24,298.58     0.00   3,866.60     0.00      777.59  18,223.40      0.00   2,057.05   576.62     0.00      0.00                 0.00      3,032.43           0.00       0.00    6,500.00

2025-075-11-00-000-001-011-0509-46          SECCION DE REMOLCADORES

 015  CARRANZA GAMEZ MIGUEL ANGEL                          MARINERO                                       020780195790       2124      16/04/2008     16/04/2008
 30    2,398.00    1,942.00      650.00      0.00      249.00      5,500.00     1,000.00    11,739.00            117.39            .00          .00          .00          .00          .00               8,347.23          8,597.23
    566.99       .00        .00   1,794.99     .00    193.33      .00       .00     719.07        .00        .00      .00       .00        .00          .00          .00          .00          .00         250.00

 016  LOPEZ POLANCO LUIS ARMANDO                           MARINERO                                       010780187838       1561      01/09/1994     01/09/1994
 30    2,398.00    3,525.00      675.00      0.00      649.00      5,500.00     1,000.00    13,747.00            137.47       5,000.00          .00          .00          .00          .00               6,692.63          6,942.63
    663.98       .00        .00        .00     .00       .00      .00       .00     828.07        .00        .00      .00       .00        .00          .00       424.85          .00          .00         250.00

 017  OBANDO SANCHEZ JOSE WALDEMAR                         MARINERO                                       02078-026657-3     2757      18/02/2025     18/02/2025
 30    2,398.00        0.00        0.00      0.00        0.00      5,500.00     1,000.00     8,898.00               .00            .00          .00          .00          .00          .00               7,811.92          8,061.92
    429.77       .00        .00        .00     .00    193.33      .00       .00     171.60        .00     108.98      .00       .00        .00          .00       182.40          .00          .00         250.00

 018  ESTRADA RECINOS ERICKSON EDUARDO                     MARINERO                                       01-078-020230-6    2623      03/06/2019     03/06/2019
 30    2,398.00      600.00      435.00      0.00       35.00      5,500.00     1,000.00     9,968.00               .00            .00          .00          .00          .00          .00               8,511.27          8,761.27
    481.45       .00        .00        .00     .00    193.33      .00       .00     426.37        .00     119.68      .00       .00        .00          .00       235.90          .00          .00         250.00

 019  PINEDA GARCIA HUGO FELIPE                            MARINERO                                       03-078-000173-9    2682      11/09/2023     11/09/2023
 30    2,398.00       61.00        0.00      0.00        0.00      5,500.00     1,000.00     8,959.00               .00            .00          .00          .00          .00          .00               7,871.03          8,121.03
    432.72       .00        .00        .00     .00    193.33      .00       .00     352.33        .00     109.59      .00       .00        .00          .00          .00          .00          .00         250.00

 020  CONTRERAS CAMPOS VICTOR JOSUE                        MARINERO                                       10-078-021819-8    2725      15/08/2024     15/08/2024
 30    2,398.00        0.00        0.00      0.00        0.00      5,500.00     1,000.00     8,898.00               .00            .00          .00          .00          .00          .00               7,935.30          8,185.30
    429.77       .00        .00        .00     .00       .00      .00       .00     241.55        .00     108.98      .00       .00        .00          .00       182.40          .00          .00         250.00

 021  HERNANDEZ VALLADARES OSCAR VINICIO                   MARINERO                                       020780264619       2228      18/08/2008     18/08/2008
 30    2,398.00    1,855.00      650.00      0.00      249.00      5,500.00     1,000.00    11,652.00            116.52            .00          .00          .00          .00          .00               9,804.83         10,054.83
    562.79       .00        .00        .00     .00    193.33      .00       .00     654.43        .00        .00      .00       .00        .00          .00       320.10          .00          .00         250.00

 022  LORENZO MARTINEZ WALTER ALEXANDER                    MARINERO                                       030780001542       2669      03/04/2023     03/04/2023
 30    2,398.00      149.00        0.00      0.00        0.00      5,500.00     1,000.00     9,047.00               .00       1,400.00          .00          .00          .00          .00               6,346.40          6,596.40
    436.97       .00        .00        .00     .00    193.33      .00       .00     369.98        .00     110.47      .00       .00        .00          .00       189.85          .00          .00         250.00

    Van ...
          99,682.00   78,487.50   17,870.00     375.00    9,102.00   187,000.00   43,900.00   436,416.50   2,614.75    4,887.34  15,647.14     0.00      0.00     11,301.23        0.00                0.00       8,500.00
   20,322.62     138.88     0.00  26,093.57     0.00   5,026.58     0.00      777.59   21,986.80    0.00            576.62      0.00      0.00          0.00      3,032.43          0.00           324,010.95    332,510.95
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

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Indiv  Nombre  Paso Sal  Bonif Antig  Bonif Profe  Comple Pacto  Subsidio Fam  Bono Disp Ope  Sueldo Devengado  1% Sind/Stepq Sind/Stopq  1% Sindicato Ostracompq Stupepqpz  Cuenta Bancaria  Codigo  Fecha Ingreso  Fecha Relación
Sueldo Perma  1% Sind/Sutrap orquet  Prestamo Sutraporque  Bantrab  Prest Sind  Otros Desctos  Convenio pago  Fianza  Isr  Decreto 424-95 1%  Acep/ Dec. 81-70 B. Ornato  Desc Judicial  Prest. Elect.  Banrural  Cuota Coop  Prestamo BI  Jubila  Prest Jubila  Cooperativa Upa  Cooperativa Josefina  Prestamo CHN  Sueldo Liquido  Otros Bonos  Liquido Recibir
IGSS

Vienen ...
99,682.00  78,487.50  17,870.00  375.00  9,102.00  187,000.00  43,900.00  436,416.50  4,887.34  15,647.14  0.00  0.00  11,301.23  0.00  324,010.95  332,510.95
20,322.62  138.88  0.00  26,093.57  0.00  5,026.58  0.00  777.59  21,986.80  0.00  2,614.75  576.62  0.00  0.00  0.00  3,032.43  0.00  0.00  8,500.00

2025-075-11-00-000-001-011-0509-46  SECCION DE REMOLCADORES

023  GUEVARA ORELLANA JULIO RODOLFO  MARINERO  445-11-68318  1780  01/02/2000  01/02/2000
30  2,398.00  3,200.00  675.00  0.00  349.00  5,500.00  1,000.00  13,122.00  .00  .00  .00  .00  .00  .00  11,054.61  11,304.61
633.79  .00  .00  .00  .00  193.33  .00  .00  695.45  .00  151.22  .00  .00  .00  .00  393.60  .00  .00  250.00

024  CHILIN LOPEZ MELVIN AUGUSTO  MARINERO  03-078-000233-6  2718  05/08/2024  05/08/2024
30  2,398.00  0.00  0.00  0.00  0.00  5,500.00  1,000.00  8,898.00  .00  .00  .00  .00  .00  .00  7,880.04  8,130.04
429.77  .00  .00  .00  .00  193.33  .00  .00  285.88  .00  108.98  .00  .00  .00  .00  .00  .00  .00  250.00

025  GUDIEL VICTOR ANTONIO  TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR  3693013972  2752  18/02/2025  18/02/2025
30  2,288.00  0.00  0.00  0.00  0.00  5,500.00  .00  .00  .00  .00  .00  7,695.32  7,945.32
424.46  .00  .00  .00  .00  193.33  .00  .00  1,000.00  8,788.00  .00  .00  .00  .00  176.90  .00  .00  250.00
190.11  .00  107.88  .00

64,130.00  47,605.00  11,345.00  0.00  5,576.00  137,500.00  26,200.00  292,356.00  4,608.71
138.88  .00  .00  .00  15,098.77  1,489.35  576.62  6,400.00  .00  .00  590.03  0.00  226,079.02  232,329.02
14,120.77  11,819.99  4,253.26  .00  .00  .00  .00  .00  7,180.60  .00  0.00  6,250.00

2025-075-11-00-000-001-011-0509-47  DEPARTAMENTO DE OBIMAR

001  SOLARES CORTEZ NICOLAS  JEFE DE DEPARTAMENTO  02078026686-7  1494  21/02/1994  21/02/1994
30  5,918.00  6,645.00  600.00  375.00  649.00  5,500.00  3,800.00  23,487.00  .00  .00  .00  .00  .00  .00  19,678.93  19,928.93
1,134.42  .00  .00  .00  .00  .00  .00  315.66  1,149.27  296.87  .00  .00  .00  .00  .00  911.85  .00  .00  250.00

002  GARCIA THELMA EVELIA GARCIA ARROYO DE  SECRETARIA DE DEPARTAMENTO  01-078-020243-8  2625  01/08/2019  01/08/2019
30  2,398.00  600.00  435.00  0.00  35.00  5,500.00  1,000.00  9,968.00  .00  .00  .00  .00  .00  .00  8,704.09  8,954.09
481.45  .00  .00  .00  .00  193.33  .00  .00  233.55  .00  119.68  .00  .00  .00  .00  235.90  .00  .00  250.00

003  URZUA SUCHITE LUIS FERNANDO  SUBJEFE DE DEPARTAMENTO  020780193401  1496  21/02/1994  21/02/1994
30  4,378.00  5,340.00  675.00  0.00  649.00  5,500.00  3,500.00  20,042.00  .00  .00  .00  .00  .00  .00  16,810.87  17,060.87
968.03  .00  .00  .00  .00  193.33  .00  269.36  915.39  .00  145.42  .00  .00  .00  .00  739.60  .00  .00  250.00

Van ...
119,460.00  94,272.50  20,255.00  750.00  10,784.00  220,000.00  55,200.00  520,721.50  3,247.93  4,887.34  15,647.14  0.00  0.00  13,759.08  0.00  0.00  10,000.00
24,394.54  138.88  0.00  26,093.57  0.00  5,993.23  0.00  1,362.61  25,456.45  296.87  576.62  0.00  0.00  0.00  3,032.43  0.00  395,834.81  405,834.81
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Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | Bantrab | Prest Sind | Fianza | Isr

Vienen ...

119,460.00 94,272.50 20,255.00 750.00 10,784.00 220,000.00 55,200.00 520,721.50 4,887.34 15,647.14 0.00 0.00 13,759.08 0.00 395,834.81 405,834.81

24,394.54 138.88 0.00 26,093.57 0.00 5,993.23 0.00 1,362.61 25,456.45 296.87 3,247.93 576.62 0.00 0.00 0.00 3,032.43 0.00 0.00 10,000.00

2025-075-11-00-000-001-011-0509-47 DEPARTAMENTO DE OBIMAR

12,694.00 12,585.00 1,710.00 375.00 1,333.00 16,500.00 8,300.00 53,497.00 0.00

.00 .00 .00 .00 2,298.21 265.10 0.00 .00 .00 .00 .00 0.00 45,193.89 45,943.89

2,583.90 .00 386.66 585.02 296.87 .00 .00 .00 1,887.35 .00 0.00 750.00

2025-075-11-00-000-001-011-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR

001 SANCHEZ BARRENO RONY ADALBERTO JEFE DE MANTENIMIENTO DE OBRA DE MAR 3114030944 1544 03/05/1994 03/05/1994

30 3,498.00 4,916.00 675.00 0.00 649.00 5,500.00 3,500.00 18,738.00 .00 .00 .00 .00 .00 .00 15,680.71 15,930.71

905.05 .00 .00 .00 .00 193.33 .00 251.84 825.29 .00 207.38 .00 .00 .00 .00 674.40 .00 .00 250.00

002 MARROQUIN AMAYA SERGIO MAURICIO TECNICO EN MANTENIMIENTO DE OBRA DE MAR 030780002506 2499 02/05/2014 02/05/2014

30 2,838.00 733.00 550.00 0.00 85.00 5,500.00 1,000.00 10,706.00 .00 .00 .00 .00 .00 .00 9,126.70 9,376.70

517.10 .00 .00 .00 .00 193.33 .00 .00 469.01 .00 127.06 .00 .00 .00 .00 272.80 .00 .00 250.00

003 MURALLES GONZALEZ JACINTO TECNICO EN MANTENIMIENTO DE OBRA DE MAR 01-078-020468-6 1132 01/08/1985 01/08/1985

30 2,838.00 3,635.00 675.00 0.00 649.00 5,500.00 1,000.00 14,297.00 .00 2,902.38 .00 .00 .00 .00 9,340.56 9,590.56

428.91 .00 .00 .00 .00 193.33 .00 .00 816.50 .00 162.97 .00 .00 .00 .00 452.35 .00 .00 250.00

004 URZUA ROJAS RIGOBERTO TECNICO EN MANTENIMIENTO DE OBRA DE MAR 020780264554 2241 18/08/2008 18/08/2008

30 2,838.00 1,855.00 650.00 0.00 249.00 5,500.00 1,000.00 12,092.00 .00 .00 .00 .00 .00 .00 10,331.81 10,581.81

584.04 .00 .00 .00 .00 193.33 .00 .00 499.80 .00 140.92 .00 .00 .00 .00 342.10 .00 .00 250.00

005 LIMA RAMOS FRANCISCO JOSE TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 01-078-020024-9 2580 03/04/2017 03/04/2017

30 2,288.00 600.00 435.00 0.00 35.00 5,500.00 .00 .00 .00 .00 .00 5,731.14 5,981.14

476.14 .00 .00 911.17 .00 193.33 .00 .00 1,000.00 9,858.00 2,098.58 .00 .00 .00 230.40 .00 .00 250.00

217.24 .00 .00 .00

006 ARCHILA SANCHEZ GONZALO EFRAIN TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 01-078-020182-2 2766 03/01/2024 03/01/2024

30 2,288.00 0.00 0.00 0.00 0.00 5,500.00 .00 .00 .00 .00 .00 7,669.44 7,919.44

424.46 .00 .00 .00 .00 193.33 .00 .00 1,000.00 8,788.00 .00 .00 .00 .00 176.90 .00 .00 250.00

215.99 .00 107.88 .00

Van ...

136,048.00 106,011.50 23,240.00 750.00 12,451.00 253,000.00 63,700.00 595,200.50 3,994.14 6,985.92 18,549.52 0.00 0.00 15,908.03 0.00 0.00 11,500.00

27,730.24 138.88 0.00 27,004.74 0.00 7,153.21 0.00 1,614.45 28,500.28 296.87 576.62 0.00 0.00 0.00 3,032.43 0.00 453,715.17 465,215.17

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS

Vienen ...
136,048.00 106,011.50 23,240.00 750.00 12,451.00 253,000.00 63,700.00 595,200.50 6,985.92 18,549.52 0.00 0.00 15,908.03 0.00 453,715.17 465,215.17
27,730.24 138.88 0.00 27,004.74 0.00 7,153.21 0.00 1,614.45 28,500.28 296.87 3,994.14 576.62 0.00 0.00 0.00 3,032.43 0.00 0.00 11,500.00

2025-075-11-00-000-001-011-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR

007 SOLIS MEDINA MIGUEL ANGEL TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 03-078-000106-2 2753 18/02/2025 18/02/2025
30 2,288.00 0.00 0.00 0.00 0.00 5,500.00 .00 .00 .00 .00 .00 8,078.20 8,328.20
1,000.00 8,788.00 .00
424.46 .00 .00 .00 .00 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00
177.46 .00 107.88 .00

008 HERNANDEZ AVILA WILMON MISAEL TECNICO EN MANTENIMIENTO DE OBRA DE MAR 110780000270 2164 02/05/2008 02/05/2008
30 2,838.00 1,900.00 650.00 0.00 249.00 5,500.00 1,000.00 12,137.00 .00 .00 .00 .00 .00 .00 10,090.66 10,340.66
586.22 .00 .00 .00 .00 193.33 .00 .00 781.07 .00 141.37 .00 .00 .00 .00 344.35 .00 .00 250.00

009 CASTILLO GOMEZ BAUDILIO TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 3114030114 2586 01/06/2017 01/06/2017
30 2,288.00 398.00 435.00 0.00 35.00 5,500.00 .00 .00 .00 .00 .00 8,348.29 8,598.29
1,000.00 9,656.00 .00
466.38 .00 .00 .00 .00 193.33 .00 .00 .00 .00 .00 220.30 .00 .00 250.00
311.14 .00 116.56 .00

010 MARTINEZ HERNANDEZ ALBERT ANTONY TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 3114030013 2587 01/06/2017 01/06/2017
30 2,288.00 600.00 435.00 0.00 35.00 5,500.00 .00 .00 .00 .00 .00 6,481.28 6,731.28
1,000.00 9,858.00 .00
476.14 .00 .00 1,935.83 .00 193.33 .00 .00 .00 .00 .00 230.40 .00 .00 250.00
422.44 .00 118.58 .00

26,290.00 14,637.00 4,505.00 0.00 1,986.00 55,000.00 12,500.00 114,918.00 2,098.58
.00 .00 .00 .00 4,735.94 1,230.60 0.00 2,902.38 .00 .00 .00 0.00 90,878.79 93,378.79
5,288.90 2,847.00 1,739.97 251.84 .00 .00 .00 .00 2,944.00 .00 0.00 2,500.00

2025-075-11-00-000-001-011-0509-49 SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

001 CERVANTES GARCIA WILSON AROLDO OCEANOGRAFO 010780189695 1702 01/12/1997 01/12/1997
30 3,278.00 3,251.00 675.00 0.00 449.00 5,500.00 3,500.00 16,653.00 .00 .00 .00 .00 .00 .00 14,187.42 14,437.42
804.34 .00 .00 .00 .00 193.33 .00 .00 681.23 .00 .00 216.53 .00 .00 .00 570.15 .00 .00 250.00

Van ...
149,028.00 112,160.50 25,435.00 750.00 13,219.00 280,500.00 71,200.00 652,292.50 4,478.53 6,985.92 18,549.52 0.00 0.00 17,273.23 0.00 0.00 12,750.00
30,487.78 138.88 0.00 28,940.57 0.00 7,926.53 0.00 1,614.45 30,873.62 296.87 793.15 0.00 0.00 0.00 3,032.43 0.00 500,901.02 513,651.02

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Indiv  Nombre                  Bonif      Bonif      Comple       Subsidio       Bono      Sueldo                                  Cuenta Bancaria     Codigo       Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal    Antig      Profe      Pacto          Fam        Disp Ope   Devengado     1%             1%           Acep/
          1%         Prestamo                                                             Decreto     Sind/Stepq    Sindicato     Dec. 81-  Desc    Prest.              Cuota   Prestamo         Prest  Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
  IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros     Convenio    Fianza    Isr   424-95      Sind/Stopq   Ostracompq    70 B.   Judicial  Elect.   Banrural   Coop       BI   Jubila  Jubila   Upa        Josefina     CHN        Liquido   Bonos   Recibir
         orquet                                       Desctos    pago                        1%                       Stupepqpz     Ornato

  Vienen ...
     149,028.00   112,160.50   25,435.00     750.00   13,219.00   280,500.00   71,200.00    652,292.50           6,985.92        18,549.52        0.00        0.00        17,273.23        0.00                     500,901.02         513,651.02
  30,487.78   138.88    0.00   28,940.57     0.00   7,926.53      0.00   1,614.45   30,873.62     296.87    4,478.53     793.15        0.00       0.00                     0.00     3,032.43          0.00          0.00    12,750.00

2025-075-11-00-000-001-011-0509-49          SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

  002  HERNANDEZ FIGUEROA EDGAR HERBERT                      HIDROGRAFO                                   4450141389         2511      01/09/2016     01/09/2016
  30    3,278.00     900.00     435.00      0.00      35.00     5,500.00    3,500.00    13,648.00              .00              .00          .00          .00          .00          .00          11,745.48        11,995.48
    659.20       .00       .00       .00       .00    193.33       .00        .00    473.61       .00      156.48      .00       .00       .00        .00     419.90          .00          .00         250.00

  003  SAMAYOA DE LEON BYRON GIOVANNI                        PATRON DE LANCHA                             01-078-020326-4    1493      01/02/1994     01/02/1994
  30    2,728.00   4,020.00     675.00      0.00     649.00     5,500.00    1,100.00    14,672.00              .00              .00          .00          .00     3,230.49          .00           8,911.34         9,161.34
    708.66    146.72       .00       .00       .00    193.33       .00        .00  1,010.36       .00         .00      .00       .00       .00        .00     471.10          .00          .00         250.00

  004  VALLADARES LINARES JUAN CARLOS                        TECNICO PORTUARIO II                         020780264791       2248      05/11/2008     05/11/2008
  30    3,058.00   2,100.00     650.00      0.00     149.00     5,500.00    1,100.00    12,557.00           125.57              .00          .00          .00          .00          .00           8,466.86         8,716.86
    606.50       .00       .00  2,123.57       .00    193.33       .00        .00    675.82       .00         .00      .00       .00       .00        .00     365.35          .00          .00         250.00

  005  MORALES SOTO WAGNER OLIVERTO                          TECNICO PORTUARIO II                         020780264201       2254      02/03/2009     02/03/2009
  30    3,058.00   2,650.00     650.00      0.00     149.00     5,500.00    1,391.00    13,398.00           633.98              .00          .00     3,368.33          .00          .00           7,681.36         7,931.36
    647.12       .00       .00       .00       .00    193.33       .00        .00    466.48       .00         .00      .00       .00       .00        .00     407.40          .00          .00         250.00

  006  CABRERA SAGASTUME JOSUE OLIVERIO                      ASISTENTE TECNICO III                        010780188869       1533      02/03/1994     02/03/1994
  30    3,058.00   6,419.00     675.00      0.00     649.00     5,500.00    2,782.00    19,083.00              .00              .00          .00          .00          .00          .00          16,218.56        16,468.56
    921.71       .00       .00       .00       .00    193.33       .00        .00    846.92       .00      210.83      .00       .00       .00        .00     691.65          .00          .00         250.00

    18,458.00    19,340.00    3,760.00      0.00    2,080.00    33,000.00   13,373.00    90,011.00          759.55
          146.72         .00          .00               .00             4,154.42              367.31     216.53          .00          .00     3,368.33     3,230.49          0.00      67,211.02     68,711.02
   4,347.53            2,123.57          1,159.98              .00                  .00                         .00        .00       .00     2,925.55          .00          0.00      1,500.00

2025-075-12-00-000-001-011-0509-50          GERENCIA DE OPERACIONES

  001  VELIZ LOPEZ MARIO ARTEMIO                             GERENTE DE OPERACIONES                       3164019015         1720      29/06/2021     29/06/2021
  30   12,738.00   1,253.00       0.00    375.00       0.00     5,500.00    4,900.00    24,766.00              .00              .00          .00          .00          .00          .00          22,769.46        23,019.46
       .00       .00       .00       .00       .00    193.33       .00     332.85  1,470.36       .00         .00      .00       .00       .00        .00        .00          .00          .00         250.00

     Van ...
       176,946.00   129,502.50   28,520.00    1,125.00   14,850.00   313,500.00   85,973.00   750,416.50    4,845.84    7,745.47   18,549.52     0.00      0.00    19,628.63      0.00        0.00    14,250.00
  34,030.97    285.60     0.00   31,064.14     0.00   9,086.51     0.00   1,947.30   35,817.17   296.87         793.15      0.00      0.00     3,368.33      6,262.92      0.00     576,694.08    590,944.08
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Indiv  Nombre                 Bonif      Bonif      Comple       Subsidio      Bono       Sueldo          1%           1%        Cuenta Bancaria     Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal    Antig      Profe      Pacto            Fam    Disp Ope    Devengado   Sind/Stepq     Sindicato    Acep/
            1%      Prestamo                        Otros                                Decreto    Sind/Stopq  Ostracompq   Dec. 81-  Desc     Prest.            Cuota   Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
   IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   Convenio   Fianza      Isr    424-95                  Stupepqpz   70  B.   Judicial  Elect.  Banrural   Coop       BI    Jubila  Jubila    Upa       Josefina   CHN      Liquido  Bonos   Recibir
          orquet                                                   pago                          1%                                  Ornato

  Vienen ...
      176,946.00    129,502.50    28,520.00    1,125.00    14,850.00    313,500.00    85,973.00      750,416.50              7,745.47        18,549.52        0.00       0.00      19,628.63          0.00                    576,694.08      590,944.08
  34,030.97     285.60      0.00    31,064.14       0.00    9,086.51      0.00    1,947.30   35,817.17      296.87     4,845.84    793.15      0.00       0.00                 3,368.33       6,262.92              0.00        0.00    14,250.00

2025-075-12-00-000-001-011-0509-50          GERENCIA DE OPERACIONES

  002  MORALES ARIAS BYRON                                        SUBGERENTE DE OPERACIONES                 020780193304      1388     01/04/1992     01/04/1992
  30     8,558.00     5,770.00     600.00     375.00     649.00     5,500.00     4,000.00     25,452.00        .00          .00          .00        .00          .00          .00        20,873.68      21,123.68
  1,229.33      .00      .00      .00      .00    193.33      .00    342.07   1,287.45    316.52       199.52      .00      .00      .00       .00   1,010.10       .00        .00      250.00

  003  SANCHEZ VARGAS YESENIA SIOMARA                             SECRETARIA DE GERENCIA                    030780001070      2352     16/09/2011     16/09/2011
  30     2,838.00     1,258.00     550.00       0.00      85.00     5,500.00     1,100.00     11,331.00        .00          .00          .00        .00          .00          .00         9,873.56      10,123.56
    547.29      .00      .00      .00      .00       .00      .00       .00     547.79       .00        58.31      .00      .00      .00       .00     304.05       .00        .00      250.00

  004  SALAZAR SARA MARLENI CARRANZA GARCIA DE                    SECRETARIA DE SUBGERENCIA                 010780191223      1996     03/02/2003     03/02/2003
  30     2,618.00     2,536.00     675.00       0.00     349.00     5,500.00     1,100.00     12,778.00        .00          .00          .00        .00          .00          .00        11,015.98      11,265.98
    617.18      .00      .00      .00      .00    193.33      .00       .00     427.33       .00       147.78      .00      .00      .00       .00     376.40       .00        .00      250.00

  005  QUIÑONEZ SOLIS HENRY DAVID                                 CONDUCTOR DE VEHICULOS                    3142106521        2676     08/06/2023     08/06/2023
  30     2,288.00         0.00       0.00       0.00       0.00     5,500.00     1,000.00      8,788.00        .00          .00          .00        .00          .00          .00         7,800.96       8,050.96
    424.46      .00      .00      .00      .00    193.33      .00       .00     261.37       .00       107.88      .00      .00      .00       .00        .00       .00        .00      250.00

  006  DEL CID ARDON ELISEO                                       CONDUCTOR DE VEHICULOS                    010780190073      1834     03/04/2000     03/04/2000
  30     2,288.00     2,850.00     675.00       0.00     349.00     5,500.00     1,000.00     12,662.00        .00          .00          .00        .00          .00          .00        11,243.26      11,493.26
    379.86      .00      .00      .00      .00    193.33      .00       .00     773.93       .00        71.62      .00      .00      .00       .00        .00       .00        .00      250.00

     31,328.00    13,667.00    2,500.00      750.00    1,432.00     33,000.00    13,100.00    95,777.00        0.00
               .00          .00          .00                .00               4,768.23              585.11      0.00       .00       .00       .00        .00        0.00       83,576.90      85,076.90
   3,198.12                 .00               966.65               674.92               316.52                   .00       .00       .00   1,690.55       .00        0.00     1,500.00

2025-075-12-00-000-001-011-0509-51          PLANIFICACION DE OPERACIONES PORTUARIAS

  001  BATRES GIL NERY HIOVANY                                    PROFESIONAL ESPECIALIZADO II              010780191568      1995     03/02/2003     03/02/2003
  30     5,478.00     5,368.00     600.00       0.00     349.00     5,500.00     3,200.00     20,495.00        .00          .00          .00        .00          .00          .00        18,430.21      18,680.21
    614.85      .00      .00      .00      .00    193.33      .00    275.45     981.16       .00          .00      .00      .00      .00       .00        .00       .00        .00      250.00

     Van ...
        201,014.00    147,284.50    31,620.00    1,500.00    16,631.00    346,500.00    97,373.00    841,922.50    5,430.95    7,745.47   18,549.52     0.00     0.00   21,319.18       0.00         0.00    15,750.00
   37,843.94     285.60     0.00    31,064.14     0.00    10,053.16     0.00    2,564.82    40,096.20    613.39        793.15      0.00      0.00      3,368.33      6,262.92       0.00     655,931.73    671,681.73
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### NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
### DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
### NOMINA 01-202509

| Indiv<br>IGSS | Nombre<br>Sueldo Perma<br>1% Sind/Sutrap orquet | Paso Sal<br>Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria<br>Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Codigo<br>Banrural | Fecha Ingreso<br>Cuota Coop | Prestamo BI | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 201,014.00 | 147,284.50 | 31,620.00 | 1,500.00 | 16,631.00 |  | 346,500.00 | 97,373.00 | 841,922.50 |  | 7,745.47 |  | 18,549.52 |  | 0.00 | 0.00 |  | 21,319.18 |  | 0.00 |  |  | 655,931.73 |  | 671,681.73 |
| 37,843.94 | 285.60 | 0.00 | 31,064.14 | 0.00 | 10,053.16 | 0.00 | 2,564.82 | 40,096.20 | 613.39 | 5,430.95 | 793.15 |  | 0.00 |  | 0.00 |  | 3,368.33 |  | 6,262.92 |  | 0.00 | 0.00 |  | 15,750.00 |  |
| 2025-075-12-00-000-001-011-0509-51 |  |  |  | PLANIFICACION DE OPERACIONES PORTUARIAS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 002 | VALENZUELA CASTRO CARLOS GUILLERMO |  |  |  |  | ASISTENTE TECNICO III |  |  |  |  |  | 030780000228 |  |  | 2276 | 01/09/2009 |  | 01/09/2009 |  |  |  |  |  |  |  |
| 30 | 3,058.00 | 1,666.00 | 650.00 | 0.00 | 149.00 |  | 5,500.00 | 1,200.00 | 12,223.00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 10,528.09 |  | 10,778.09 |
| 590.37 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 390.33 | .00 | .00 | 172.23 |  | .00 |  | .00 | .00 |  | 348.65 |  | .00 |  | .00 |  | 250.00 |  |
| 003 | MORALES CONTRERAS FRANCISCO ALEJANDRO |  |  |  |  | ASISTENTE TECNICO III |  |  |  |  |  | 3693015049 |  |  | 1777 | 17/01/2000 |  | 17/01/2000 |  |  |  |  |  |  |  |
| 30 | 3,058.00 | 4,600.00 | 675.00 | 0.00 | 349.00 |  | 5,500.00 | 1,200.00 | 15,382.00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 9,270.94 |  | 9,520.94 |
| 742.95 | 153.82 | .00 | 3,567.01 | .00 | 193.33 | .00 | .00 | 947.35 | .00 | .00 | .00 |  | .00 |  | .00 | .00 |  | 506.60 |  | .00 |  | .00 |  | 250.00 |  |
| 004 | GRAJEDA SALDAÑA EDGAR GIOVANI |  |  |  |  | ASISTENTE TECNICO III |  |  |  |  |  | 010780190120 |  |  | 1776 | 17/01/2000 |  | 17/01/2000 |  |  |  |  |  |  |  |
| 30 | 3,058.00 | 4,600.00 | 675.00 | 0.00 | 349.00 |  | 5,500.00 | 1,200.00 | 15,382.00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 12,797.95 |  | 13,047.95 |
| 742.95 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 967.35 | .00 | 173.82 | .00 |  | .00 |  | .00 | .00 |  | 506.60 |  | .00 |  | .00 |  | 250.00 |  |
| 005 | SANTAMARINA FRIMAN VICTOR FERNANDO |  |  |  |  | PROFESIONAL ESPECIALIZADO II |  |  |  |  |  | 01078019709-4 |  |  | 2408 | 27/08/2012 |  | 27/08/2012 |  |  |  |  |  |  |  |
| 30 | 5,478.00 | 2,138.00 | 500.00 | 0.00 | 85.00 |  | 5,500.00 | 3,200.00 | 16,901.00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 14,629.95 |  | 14,879.95 |
| 816.32 | 169.01 | .00 | .00 | .00 | .00 | .00 | .00 | 703.17 | .00 | .00 | .00 |  | .00 |  | .00 | .00 |  | 582.55 |  | .00 |  | .00 |  | 250.00 |  |
| 006 | RODRIGUEZ CLARA LUIS ALFREDO |  |  |  |  | ASISTENTE TECNICO III |  |  |  |  |  | 3114030706 |  |  | 1664 | 03/02/2003 |  | 03/02/2003 |  |  |  |  |  |  |  |
| 30 | 3,058.00 | 3,682.00 | 675.00 | 0.00 | 349.00 |  | 5,500.00 | 1,200.00 | 14,464.00 |  | .00 |  | 3,224.90 |  | .00 |  | .00 |  | 2,000.00 |  | .00 |  | 5,557.79 |  | 5,807.79 |
| 433.92 | 144.64 | 600.00 | 1,188.77 | .00 | 193.33 | .00 | .00 | 1,120.65 | .00 | .00 | .00 |  | .00 |  | .00 | .00 |  | .00 |  | .00 |  | .00 |  | 250.00 |  |
| 007 | LUNA BONILLA NERI FRANSUA |  |  |  |  | PROFESIONAL ESPECIALIZADO I |  |  |  |  |  | 010780189482 |  |  | 1736 | 15/06/1999 |  | 15/06/1999 |  |  |  |  |  |  |  |
| 30 | 4,378.00 | 3,600.00 | 600.00 | 0.00 | 449.00 |  | 5,500.00 | 3,200.00 | 17,727.00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 11,155.03 |  | 11,405.03 |
| 856.21 | 177.27 | .00 | 3,728.62 | .00 | 193.33 | .00 | 238.25 | 754.44 | .00 | .00 | .00 |  | .00 |  | .00 | .00 |  | 623.85 |  | .00 |  | .00 |  | 250.00 |  |
| 008 | RUANO LOPEZ JOSE DANIEL |  |  |  |  | TECNICO PORTUARIO I |  |  |  |  |  | 01-078-019931-3 |  |  | 2508 | 01/09/2014 |  | 01/09/2014 |  |  |  |  |  |  |  |
| 30 | 2,728.00 | 666.00 | 550.00 | 0.00 | 85.00 |  | 5,500.00 | 1,000.00 | 10,529.00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 8,904.33 |  | 9,154.33 |
| 508.55 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 533.55 | .00 | 125.29 | .00 |  | .00 |  | .00 | .00 |  | 263.95 |  | .00 |  | .00 |  | 250.00 |  |
| 009 | VALENZUELA MIRIAM JUDITH LOPEZ PINEDA DE |  |  |  |  | SECRETARIA DE DEPARTAMENTO |  |  |  |  |  | 020780196443 |  |  | 2186 | 01/06/2008 |  | 01/06/2008 |  |  |  |  |  |  |  |
| 30 | 2,398.00 | 1,917.00 | 650.00 | 0.00 | 249.00 |  | 5,500.00 | 1,000.00 | 11,714.00 |  | 117.14 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 9,963.65 |  | 10,213.65 |
| 565.79 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 550.89 | .00 | .00 | .00 |  | .00 |  | .00 | .00 |  | 323.20 |  | .00 |  | .00 |  | 250.00 |  |
| Van ... |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 228,228.00 | 170,153.50 | 36,595.00 | 1,500.00 | 18,695.00 |  | 390,500.00 | 110,573.00 | 956,244.50 | 5,730.06 | 7,862.61 |  | 21,774.42 | 0.00 |  | 0.00 | 24,474.58 |  |  | 0.00 |  | 0.00 |  | 17,750.00 |  |
| 43,101.00 | 930.34 | 600.00 | 39,548.54 | 0.00 | 11,406.47 | 0.00 | 2,803.07 | 46,063.93 | 613.39 |  | 965.38 |  | 0.00 | 0.00 |  | 3,368.33 |  | 8,262.92 |  |  | 0.00 |  | 738,739.46 |  | 756,489.46 |

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

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Indiv  Nombre                 Bonif     Bonif     Comple     Subsidio   Bono       Sueldo        1%          1%        Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal     Antig     Profe     Pacto          Fam    Disp Ope   Devengado                Sindicato   Acep/
              1%     Prestamo                                                       Decreto    Sind/Stepq               Dec. 81-  Desc     Prest.             Cuota   Prestamo          Prest Cooperativa Cooperativa Prestamo   Sueldo   Otros   Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros    Convenio  Fianza     Isr  424-95  Sind/Stopq  Ostracompq  70  B.   Judicial  Elect.  Banrural  Coop        BI   Jubila  Jubila   Upa       Josefina    CHN      Liquido  Bonos   Recibir
              orquet                                   Desctos    pago                         1%                 Stupepqpz   Ornato

  Vienen ...
      228,228.00   170,153.50   36,595.00   1,500.00   18,695.00   390,500.00   110,573.00   956,244.50        7,862.61     21,774.42      0.00      0.00     24,474.58      0.00         738,739.46      756,489.46
  43,101.00   930.34   600.00   39,548.54    0.00   11,406.47    0.00   2,803.07   46,063.93   613.39   5,730.06   965.38   0.00   0.00   3,368.33   8,262.92   0.00   0.00   17,750.00

2025-075-12-00-000-001-011-0509-51          PLANIFICACION DE OPERACIONES PORTUARIAS

 010  BARRIOS MARITZA BARILLAS AYALA DE                 PROFESIONAL ESPECIALIZADO II             418000085-1        1248       16/01/1989     16/01/1989
 30    5,478.00    6,845.00    600.00    375.00    649.00    5,500.00    3,200.00    22,647.00         .00       .00      .00      .00      .00      .00      13,806.16      14,056.16
  1,093.85    .00    .00   4,749.97    .00   193.33    .00   304.37   1,094.53   288.47   246.47    .00    .00    .00    .00   869.85    .00    .00   250.00

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   38,170.00   35,082.00   6,175.00   375.00   3,062.00   55,000.00   19,600.00   157,464.00       117.14
          644.74      600.00         .00           .00          8,043.42          545.58   172.23   3,224.90     .00     .00   2,000.00     0.00    115,044.10   117,544.10
   6,965.76        13,234.37        1,739.97        818.07         288.47                    .00      .00     .00   4,025.25     .00     0.00     2,500.00
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2025-075-12-00-000-001-011-0509-52          DIVISION DE OPERACIONES TERRESTRES

 001  CUTZAN SOSA HUGO GREGORIO                          JEFE DE DIVISION                         100780188639       1141       01/10/1985     01/10/1985
 30    6,358.00    6,145.00    600.00    0.00    649.00    5,500.00    3,800.00    23,052.00         .00    2,900.00      .00      .00    5,400.03      .00      11,374.78      11,624.78
   691.56    .00    .00    .00    .00   193.33    .00   309.81   1,116.87    .00   175.52    .00    .00    .00    .00   890.10    .00    .00   250.00

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    6,358.00   6,145.00   600.00   0.00   649.00   5,500.00   3,800.00   23,052.00       0.00
            .00        .00        .00            .00          1,116.87          175.52   0.00   2,900.00     .00     .00   5,400.03     0.00    11,374.78   11,624.78
    691.56            .00          193.33          309.81           .00                     .00      .00     .00   890.10     .00     0.00     250.00
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2025-075-12-00-000-001-011-0509-53          DEPARTAMENTO DE TERMINALES

 001  YUMAN VALLADAREZ DAVID FERNANDO                    JEFE DE DEPARTAMENTO                     3693014701         2004       03/02/2003     03/02/2003
 30    5,918.00    3,982.00    600.00    375.00    349.00    5,500.00    3,800.00    20,524.00         .00       .00      .00      .00    1,328.43      .00      15,801.60      16,051.60
   991.31    .00    .00    .00    .00   193.33    .00   275.84   944.55    .00   225.24    .00    .00    .00    .00   763.70    .00    .00   250.00

 002  MENDEZ CAMPOS INGRIS YOMARA                        TECNICO PORTUARIO I                      030780001380       2305       09/03/2010     09/03/2010
 30    2,728.00    1,563.00    650.00    0.00    149.00    5,500.00    1,000.00    11,590.00         .00       .00      .00      .00      .00      .00      10,119.94      10,369.94
   559.80    .00    .00    .00    .00    .00    .00    .00   457.36    .00   135.90    .00    .00    .00    .00   317.00    .00    .00   250.00


    Van ...
       248,710.00   188,688.50   39,045.00   2,250.00   20,491.00   412,500.00   122,373.00   1,034,057.50   6,513.19   7,862.61   24,674.42   0.00   0.00   27,315.23   0.00   0.00   18,750.00
   46,437.52   930.34   600.00   44,298.51   0.00   11,986.46   0.00   3,693.09   49,677.24   901.86   965.38   0.00   0.00   3,368.33   14,991.38   0.00   789,841.94   808,591.94
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
## NOMINA 01-202509

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Indiv  Nombre                  Bonif     Bonif     Comple     Subsidio    Bono       Sueldo                                  Cuenta Bancaria   Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal     Antig     Profe     Pacto      Fam         Disp Ope   Devengado    1%           1%             Acep/
         1%          Prestamo                      Otros      Convenio               Decreto      Sind/Stepq   Sindicato      Dec. 81-  Desc      Prest.              Cuota   Prestamo           Prest  Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
  IGSS   Sind/Sutrap Sutraporque   Bantrab  Prest Sind Desctos    pago        Fianza       Isr    424-95    Sind/Stopq   Ostracompq     70 B.    Judicial  Elect.   Banrural   Coop      BI     Jubila  Jubila  Upa          Josefina     CHN        Liquido   Bonos   Recibir
         orquet                                                                            1%                      Stupepqpz      Ornato

 Vienen ...
     248,710.00   188,688.50   39,045.00    2,250.00   20,491.00   412,500.00   122,373.00   1,034,057.50      7,862.61       24,674.42       0.00      0.00      27,315.23       0.00                 789,841.94       808,591.94
  46,437.52   930.34   600.00   44,298.51    0.00   11,986.46    0.00   3,693.09   49,677.24    901.86   6,513.19   965.38    0.00    0.00       3,368.33    14,991.38        0.00        0.00    18,750.00

2025-075-12-00-000-001-011-0509-53            DEPARTAMENTO DE TERMINALES

 003  ALARCON LOPEZ CARLOS RENE                          SUBJEFE DE DEPARTAMENTO                   01-078-019048-0    1472    17/01/1994    17/01/1994
 30    4,378.00    4,970.00    675.00     0.00     649.00     5,500.00     3,500.00    19,672.00        .00       .00       .00     .00      .00      .00       16,436.47      16,686.47
  950.16     .00     .00     .00     .00    193.33    .00    264.39    889.83     .00     216.72     .00     .00     .00     .00    721.10     .00     .00     250.00

 004  BROL EDNA ALCIRA URBINA CETINO DE                  TECNICO PORTUARIO II                      01-078-020252-7    1757    09/11/1999    09/11/1999
 30    3,058.00    3,900.00    675.00     0.00     349.00     5,500.00     1,100.00    14,582.00    2,145.82    3,178.70       .00     .00      .00      .00        5,818.32       6,068.32
  704.31     .00     .00   1,293.97     .00    193.33    .00     .00    780.95     .00     .00     .00     .00     .00     .00    466.60     .00     .00     250.00

 005  PEREIRA GARCIA HECTOR FRANCISCO                    AUXILIAR ADMINISTRATIVO                   03-078-000247-6    2722    15/08/2024    15/08/2024
 30    2,178.00      0.00       0.00      0.00      0.00      5,500.00     1,000.00     8,678.00        .00       .00       .00     .00      .00      .00        7,827.08       8,077.08
  419.15     .00     .00     .00     .00     .00     .00     .00    153.59     .00     106.78     .00     .00     .00     .00    171.40     .00     .00     250.00

    18,260.00    14,415.00    2,600.00    375.00    1,496.00    27,500.00    10,400.00    75,046.00    2,145.82
             .00         .00        .00             .00           3,226.28                684.64    0.00    3,178.70    .00    .00    1,328.43     0.00     56,003.41    57,253.41
   3,624.73          1,293.97          579.99           540.23              .00                           .00     .00     .00    2,439.80     .00     0.00    1,250.00

2025-075-12-00-000-001-011-0509-54            SECCIONES DE BODEGAS DE IMPORTACION Y
                                              EXPORTACION
 001  MADRID HERNANDEZ MIGUEL ANTONIO                    JEFE DE BODEGA                            010780186661       1500    21/02/1994    21/02/1994
 30    3,498.00    4,950.00    675.00     0.00     649.00     5,500.00     3,500.00    18,772.00        .00    3,000.00      .00     .00      .00      .00       12,686.87      12,936.87
  906.69     .00     .00     .00     .00    193.33    .00    252.29    819.00     .00     .00    237.72     .00     .00     .00    676.10     .00     .00     250.00

 003  FRANCO CALITO JORGE DAVID                          ASISTENTE DE BODEGA                       3114030554         1966    01/10/2002    01/10/2002
 30    3,058.00    3,200.00    675.00     0.00     349.00     5,500.00     1,100.00    13,882.00        .00       .00       .00   2,712.93      .00      .00        8,240.93       8,490.93
  670.50     .00     .00     .00     .00    193.33    .00     .00   1,473.89     .00     158.82     .00     .00     .00     .00    431.60     .00     .00     250.00

 004  CASSIANO BARILLAS OSCAR EDUARDO                    ASISTENTE DE BODEGA                       010780189407       1396    22/04/1992    22/04/1992
 30    3,058.00    4,520.00    675.00     0.00     649.00     5,500.00     1,100.00    15,502.00        .00       .00       .00     .00    3,230.49     .00        9,400.91       9,650.91
  748.75     .00     .00     .00     .00    193.33    .00     .00   1,240.90     .00     175.02     .00     .00     .00     .00    512.60     .00     .00     250.00

 Van ...
     267,938.00   210,228.50   42,420.00    2,250.00   23,136.00   445,500.00   133,673.00   1,125,145.50   7,170.53   10,008.43   30,853.12    0.00    0.00    30,294.63    0.00    0.00    20,250.00
  50,837.08    930.34    600.00   45,592.48    0.00   12,953.11    0.00   4,209.77   55,035.40   901.86    1,203.10    0.00    0.00    6,081.26    18,221.87    0.00    850,252.52    870,502.52
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

| Indiv | Nombre<br>Sueldo Perma<br>IGSS | Paso Sal<br>1% Sind/Sutrap orquet | Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria<br>Acep/Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Prestamo BI | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 267,938.00 | 210,228.50 | | 42,420.00 | 2,250.00 | 23,136.00 | | 445,500.00 | 133,673.00 | 1,125,145.50 | | ********** | | 30,853.12 | | 0.00 | 0.00 | | 30,294.63 | | 0.00 | | | 850,252.52 | | 870,502.52 |
| | 50,837.08 | 930.34 | 600.00 | 45,592.48 | 0.00 | 12,953.11 | 0.00 | 4,209.77 | 55,035.40 | 901.86 | 7,170.53 | 1,203.10 | 0.00 | | 0.00 | | | 6,081.26 | | 18,221.87 | | 0.00 | 0.00 | | 20,250.00 | |
| 2025-075-12-00-000-001-011-0509-54 | | | | | SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION | | | | | | | | | | | | | | | | | | | | | |
| 005 | SIMAJ HERNANDEZ BANY ELY | | | | | | | TECNICO DE BODEGA | | | | | 3114030100 | | 2222 | | 18/08/2008 | | 18/08/2008 | | | | | | | |
| 30 | 2,838.00 | 1,874.00 | | 650.00 | 0.00 | 249.00 | | 5,500.00 | 1,000.00 | 12,111.00 | | .00 | | 1,500.00 | | .00 | | .00 | | .00 | | .00 | | 6,755.49 | | 7,005.49 |
| | 584.96 | .00 | .00 | 1,584.92 | .00 | 193.33 | .00 | .00 | 1,008.14 | .00 | 141.11 | .00 | .00 | | .00 | | .00 | | 343.05 | | .00 | | .00 | | 250.00 | |
| 006 | GONZALEZ BARILLAS JOSE ANTONIO | | | | | | | TECNICO DE BODEGA | | | | | 020780193835 | | 1729 | | 05/04/1999 | | 05/04/1999 | | | | | | | |
| 30 | 2,838.00 | 3,550.00 | | 675.00 | 0.00 | 449.00 | | 5,500.00 | 1,000.00 | 14,012.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 11,147.40 | | 11,397.40 |
| | 676.78 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 1,396.27 | .00 | 160.12 | .00 | .00 | | .00 | | .00 | | 438.10 | | .00 | | .00 | | 250.00 | |
| 007 | LEMUS ARROYO VICTOR MANUEL | | | | | | | TECNICO DE BODEGA | | | | | 3114032350 | | 1799 | | 03/03/2000 | | 03/03/2000 | | | | | | | |
| 30 | 2,838.00 | 3,200.00 | | 675.00 | 0.00 | 349.00 | | 5,500.00 | 1,000.00 | 13,562.00 | | .00 | | .00 | | .00 | | .00 | | 3,708.52 | | .00 | | 6,486.43 | | 6,736.43 |
| | 655.04 | .00 | .00 | 795.02 | .00 | 193.33 | .00 | .00 | 1,152.44 | .00 | 155.62 | .00 | .00 | | .00 | | .00 | | 415.60 | | .00 | | .00 | | 250.00 | |
| 008 | MEJIA ESCOBAR EDHY ALBERTO | | | | | | | OFICIAL DE BODEGA | | | | | 3114030283 | | 2019 | | 03/02/2003 | | 03/02/2003 | | | | | | | |
| 30 | 2,618.00 | 2,490.00 | | 675.00 | 0.00 | 349.00 | | 5,500.00 | 1,000.00 | 12,632.00 | | .00 | | .00 | | .00 | | .00 | | 2,637.16 | | .00 | | 7,063.41 | | 7,313.41 |
| | 610.13 | .00 | .00 | 776.74 | .00 | 193.33 | .00 | .00 | 805.81 | .00 | .00 | 176.32 | .00 | | .00 | | .00 | | 369.10 | | .00 | | .00 | | 250.00 | |
| 009 | MORALES ESCOBAR SERGIO VINICIO | | | | | | | TECNICO DE BODEGA | | | | | 100780189082 | | 1850 | | 19/06/2000 | | 19/06/2000 | | | | | | | |
| 30 | 2,838.00 | 3,200.00 | | 675.00 | 0.00 | 349.00 | | 5,500.00 | 1,000.00 | 13,562.00 | | .00 | | .00 | | .00 | | 2,990.03 | | .00 | | .00 | | 8,129.46 | | 8,379.46 |
| | 655.04 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 992.92 | .00 | .00 | 185.62 | .00 | | .00 | | .00 | | 415.60 | | .00 | | .00 | | 250.00 | |
| 010 | BARRIENTOS CALDERON CESAR AUGUSTO | | | | | | | OFICIAL DE BODEGA | | | | | 030780000686 | | 2283 | | 16/12/2009 | | 16/12/2009 | | | | | | | |
| 30 | 2,618.00 | 1,600.00 | | 650.00 | 0.00 | 149.00 | | 5,500.00 | 1,000.00 | 11,517.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 5,848.60 | | 6,098.60 |
| | 556.27 | .00 | .00 | 3,827.27 | .00 | 193.33 | .00 | .00 | 643.01 | .00 | 135.17 | .00 | .00 | | .00 | | .00 | | 313.35 | | .00 | | .00 | | 250.00 | |
| 011 | CEBALLOS MORALES MARIO RODOLFO | | | | | | | OFICIAL DE BODEGA | | | | | 014-311096-3 | | 1903 | | 16/02/2001 | | 16/02/2001 | | | | | | | |
| 30 | 2,618.00 | 3,000.00 | | 675.00 | 0.00 | 349.00 | | 5,500.00 | 1,000.00 | 13,142.00 | | 2,131.42 | | 2,498.13 | | .00 | | .00 | | .00 | | .00 | | 6,164.38 | | 6,414.38 |
| | 394.26 | .00 | .00 | 1,024.66 | .00 | 193.33 | .00 | .00 | 735.82 | .00 | .00 | .00 | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| 012 | CARRANZA LOPEZ ELISANDRO | | | | | | | OFICIAL DE BODEGA | | | | | 3114037864 | | 2226 | | 18/08/2008 | | 18/08/2008 | | | | | | | |
| 30 | 2,618.00 | 1,855.00 | | 650.00 | 0.00 | 249.00 | | 5,500.00 | 1,000.00 | 11,872.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 7,280.22 | | 7,530.22 |
| | 573.42 | .00 | .00 | 2,631.71 | .00 | 193.33 | .00 | .00 | 693.50 | .00 | .00 | 168.72 | .00 | | .00 | | .00 | | 331.10 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 289,762.00 | 230,997.50 | | 47,745.00 | 2,250.00 | 25,628.00 | | 489,500.00 | 141,673.00 | 1,227,555.50 | 7,762.55 | 12,139.85 | 34,851.25 | | 0.00 | 0.00 | | 32,920.53 | | 0.00 | | | 0.00 | | 22,250.00 | |
| | 55,542.98 | 930.34 | 600.00 | 56,232.80 | 0.00 | 14,499.75 | 0.00 | 4,209.77 | 62,463.31 | 901.86 | | 1,733.76 | 0.00 | | 0.00 | | 9,071.29 | | 24,567.55 | | | 0.00 | | 909,127.91 | | 931,377.91 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

| Indiv<br>IGSS | Nombre<br>Sueldo Perma<br>1% Sind/Sutrap orquet | Paso Sal<br>Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Subsidio Fam<br>Convenio pago | Bono Disp Ope<br>Fianza | Sueldo Devengado<br>Isr | Decreto 424-95 1% | 1% Sind/Stepq<br>Sind/Stopq | 1% Sindicato Ostracompq<br>Stupepqpz | Cuenta Bancaria<br>Acep/Dec. 81-70 B. Ornato<br>Desc Judicial | Codigo<br>Prest. Elect.<br>Banrural | Fecha Ingreso<br>Cuota Coop | Prestamo BI | Fecha Relación<br>Jubila | Prest Jubila<br>Cooperativa Upa | Cooperativa Josefina<br>Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | |
| | 289,762.00 | 230,997.50 | 47,745.00 | 2,250.00 | 25,628.00 | 489,500.00 | 141,673.00 | 1,227,555.50 | | | ********** | 34,851.25 | 0.00 | 0.00 | | 32,920.53 | 0.00 | | 909,127.91 | | 931,377.91 |
| 55,542.98 | 930.34 | 600.00 | 56,232.80 | 0.00 | 14,499.75 | 0.00 | 4,209.77 | 62,463.31 | 901.86 | 7,762.55 | 1,733.76 | 0.00 | 0.00 | | 9,071.29 | | 24,567.55 | 0.00 | 0.00 | 22,250.00 | |
| 2025-075-12-00-000-001-011-0509-54 | | SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION | | | | | | | | | | | | | | | | | | | |
| 014 | AGUIRRE BONILLA ELIAS | | | | | OFICIAL DE BODEGA | | | | | | 010780190065 | 1833 | 03/04/2000 | | 03/04/2000 | | | | | |
| 30 | 2,618.00 | 2,900.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,000.00 | 13,042.00 | | | .00 | .00 | .00 | | .00 | | .00 | .00 | 10,689.20 | | 10,939.20 |
| 629.93 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 989.52 | .00 | 150.42 | .00 | .00 | .00 | .00 | | 389.60 | .00 | .00 | | 250.00 | |
| 015 | GOMEZ URRUTIA EDWIN ARNOLDO | | | | | OFICIAL DE BODEGA | | | | | | 291-016869-5 | 2271 | 03/08/2009 | | 03/08/2009 | | | | | |
| 30 | 2,618.00 | 1,082.00 | 650.00 | 0.00 | 149.00 | 5,500.00 | 1,000.00 | 10,999.00 | | | .00 | .00 | .00 | | .00 | | .00 | .00 | 7,782.26 | | 8,032.26 |
| 531.25 | .00 | .00 | 1,735.45 | .00 | .00 | .00 | .00 | 662.59 | .00 | .00 | .00 | .00 | .00 | .00 | | 287.45 | .00 | .00 | | 250.00 | |
| 016 | LAINFIESTA ARELLANOS BAUDILIO | | | | | OFICIAL DE BODEGA | | | | | | 010780191347 | 1983 | 03/02/2003 | | 03/02/2003 | | | | | |
| 30 | 2,618.00 | 2,782.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,000.00 | 12,924.00 | | | .00 | .00 | .00 | | .00 | | .00 | .00 | 10,667.09 | | 10,917.09 |
| 624.23 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 876.41 | .00 | .00 | 179.24 | .00 | .00 | .00 | | 383.70 | .00 | .00 | | 250.00 | |
| 017 | GUDIEL PEREZ WILSON RENE | | | | | OFICIAL DE BODEGA | | | | | | 010780197922 | 2415 | 02/11/2012 | | 02/11/2012 | | | | | |
| 30 | 2,618.00 | 1,000.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,000.00 | 10,753.00 | | | .00 | .00 | .00 | | .00 | | .00 | .00 | 6,507.67 | | 6,757.67 |
| 519.37 | .00 | .00 | 2,434.69 | .00 | 193.33 | .00 | .00 | 695.26 | .00 | 127.53 | .00 | .00 | .00 | .00 | | 275.15 | .00 | .00 | | 250.00 | |
| 018 | DE LA CRUZ OSOY MANUEL ESTUARDO | | | | | OFICIAL DE BODEGA | | | | | | 01-078-020087-7 | 2592 | 01/08/2017 | | 01/08/2017 | | | | | |
| 30 | 2,618.00 | 600.00 | 435.00 | 0.00 | 35.00 | 5,500.00 | 1,000.00 | 10,188.00 | | | .00 | .00 | .00 | | .00 | | .00 | .00 | 6,325.15 | | 6,575.15 |
| 492.08 | .00 | .00 | 2,145.71 | .00 | 193.33 | .00 | .00 | 662.95 | .00 | 121.88 | .00 | .00 | .00 | .00 | | 246.90 | .00 | .00 | | 250.00 | |
| 019 | SOLIS CONTRERAS EDWIN FREDDY | | | | | OFICIAL DE BODEGA | | | | | | 010780190677 | 1909 | 16/04/2001 | | 16/04/2001 | | | | | |
| 30 | 2,618.00 | 2,927.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,000.00 | 13,069.00 | | | .00 | .00 | .00 | | .00 | | .00 | .00 | 10,822.13 | | 11,072.13 |
| 631.23 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 880.67 | .00 | 150.69 | .00 | .00 | .00 | .00 | | 390.95 | .00 | .00 | | 250.00 | |
| 020 | MORALES SANDOVAL JOSE MIGUEL | | | | | OFICIAL DE BODEGA | | | | | | 020780196192 | 2155 | 02/05/2008 | | 02/05/2008 | | | | | |
| 30 | 2,618.00 | 1,933.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,000.00 | 11,950.00 | | | .00 | .00 | .00 | | .00 | | .00 | .00 | 10,173.72 | | 10,423.72 |
| 577.19 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 531.26 | .00 | 139.50 | .00 | .00 | .00 | .00 | | 335.00 | .00 | .00 | | 250.00 | |
| 021 | MENDOZA YAXON MANUEL | | | | | OFICIAL DE BODEGA | | | | | | 030780001836 | 2611 | 01/08/2018 | | 01/08/2018 | | | | | |
| 30 | 2,618.00 | 600.00 | 435.00 | 0.00 | 35.00 | 5,500.00 | 1,000.00 | 10,188.00 | | | .00 | .00 | .00 | | .00 | | .00 | .00 | 6,445.69 | | 6,695.69 |
| 492.08 | .00 | .00 | 1,853.26 | .00 | 193.33 | .00 | .00 | 834.86 | .00 | 121.88 | .00 | .00 | .00 | .00 | | 246.90 | .00 | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | |
| | 310,706.00 | 244,821.50 | 52,490.00 | 2,250.00 | 27,228.00 | 533,500.00 | 149,673.00 | 1,320,668.50 | | 8,574.45 | 12,139.85 | 34,851.25 | 0.00 | 0.00 | 35,476.18 | | 0.00 | 0.00 | | 24,250.00 | |
| 60,040.34 | 930.34 | 600.00 | 64,401.91 | 0.00 | 15,853.06 | 0.00 | 4,209.77 | 68,596.83 | 901.86 | | 1,913.00 | 0.00 | 0.00 | 9,071.29 | | 24,567.55 | 0.00 | | 978,540.82 | | 1,002,790.82 |

## NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
## NOMINA 01-202509

| | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Indiv | Nombre | Paso Sal | | Bonif Antig | Bonif Profe | Comple Pacto | | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | | | Codigo | Fecha Ingreso | | Fecha Relación | | | | | | | |
| | Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | | | Otros Desctos | Convenio pago | | | Decreto 424-95 1% | | | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
| | IGSS | | | Bantrab | Prest Sind | | | Fianza | Isr | | | | | | | | | | | | | | | | | |
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 310,706.00 | 244,821.50 | | 52,490.00 | 2,250.00 | 27,228.00 | | 533,500.00 | 149,673.00 | 1,320,668.50 | | ********** | | 34,851.25 | | 0.00 | 0.00 | | 35,476.18 | | 0.00 | | | 978,540.82 | | 1,002,790.82 |
| | 60,040.34 | 930.34 | 600.00 | 64,401.91 | 0.00 | 15,853.06 | 0.00 | 4,209.77 | 68,596.83 | 901.86 | 8,574.45 | 1,913.00 | | 0.00 | | 0.00 | | 9,071.29 | | 24,567.55 | | 0.00 | 0.00 | | 24,250.00 | |
| | 2025-075-12-00-000-001-011-0509-54 | | | | SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION | | | | | | | | | | | | | | | | | | | | | |
| | 52,382.00 | 47,263.00 | | 12,095.00 | 0.00 | 5,739.00 | | 104,500.00 | 21,700.00 | 243,679.00 | | 2,131.42 | | | | | | | | | | | | | | |
| | | .00 | .00 | .00 | | | .00 | | 17,095.22 | | 1,737.76 | 947.62 | | 6,998.13 | | | .00 | 5,702.96 | | 9,576.17 | | 0.00 | | 158,617.01 | | 163,367.01 |
| | 11,529.20 | | 18,809.43 | | 3,479.94 | | | 252.29 | | .00 | | | | .00 | | .00 | .00 | | 6,801.85 | | .00 | | 0.00 | | 4,750.00 | |
| | 2025-075-12-00-000-001-011-0509-55 | | | | SECCION DE PATIOS Y VEHICULOS | | | | | | | | | | | | | | | | | | | | | |
| 001 | ALAYA HERNANDEZ ELFEGO VIDAL | | | | | | | JEFE DE BODEGA | | | | | 010780187609 | | | 1116 | 01/02/1985 | | 01/02/1985 | | | | | | | |
| 30 | 3,498.00 | 4,645.00 | | 675.00 | 0.00 | 649.00 | | 5,500.00 | 3,500.00 | 18,467.00 | | .00 | | | .00 | | .00 | .00 | | .00 | | .00 | | 12,563.06 | | 12,813.06 |
| | 891.96 | .00 | .00 | 2,868.22 | .00 | 193.33 | .00 | 248.19 | 806.72 | .00 | .00 | 234.67 | | .00 | | .00 | .00 | | 660.85 | | .00 | | .00 | | 250.00 | |
| 002 | ALAYA HERNANDEZ CIPRIANO ABRAHAN | | | | | | | TECNICO DE BODEGA | | | | | 0143111011 | | | 1329 | 23/02/1990 | | 23/02/1990 | | | | | | | |
| 30 | 2,838.00 | 4,020.00 | | 675.00 | 0.00 | 649.00 | | 5,500.00 | 1,000.00 | 14,682.00 | | .00 | | | .00 | | .00 | .00 | | .00 | | .00 | | 11,859.94 | | 12,109.94 |
| | 709.14 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 1,281.17 | .00 | 166.82 | .00 | | .00 | | .00 | .00 | | 471.60 | | .00 | | .00 | | 250.00 | |
| 004 | MENDOZA BARILLAS JOSE SALVADOR | | | | | | | OFICIAL DE BODEGA | | | | | 020780195765 | | | 2125 | 16/04/2008 | | 16/04/2008 | | | | | | | |
| 30 | 2,618.00 | 1,942.00 | | 650.00 | 0.00 | 249.00 | | 5,500.00 | 1,000.00 | 11,959.00 | | 119.59 | | | .00 | | .00 | 2,161.49 | | .00 | | .00 | | 8,071.93 | | 8,321.93 |
| | 577.62 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 835.04 | .00 | .00 | .00 | | .00 | | .00 | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| 005 | ARREDONDO CLAUDIA KARINA SAQUIC SANTOS DE | | | | | | | OFICIAL DE BODEGA | | | | | 03-078-000079-1 | | | 2485 | 17/01/2014 | | 17/01/2014 | | | | | | | |
| 30 | 2,618.00 | 791.00 | | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,000.00 | 10,544.00 | | .00 | | | .00 | | .00 | .00 | | .00 | | .00 | | 5,920.75 | | 6,170.75 |
| | 509.28 | .00 | .00 | 2,420.62 | 500.00 | 193.33 | .00 | .00 | 609.88 | .00 | 125.44 | .00 | | .00 | | .00 | .00 | | 264.70 | | .00 | | .00 | | 250.00 | |
| 006 | MENCOS CETINO RONY ANTONIO | | | | | | | OFICIAL DE BASCULA | | | | | 020780195838 | | | 2134 | 16/04/2008 | | 16/04/2008 | | | | | | | |
| 30 | 2,838.00 | 1,942.00 | | 650.00 | 0.00 | 249.00 | | 5,500.00 | 1,000.00 | 12,179.00 | | .00 | | | .00 | | .00 | .00 | | .00 | | .00 | | 8,285.71 | | 8,535.71 |
| | 365.37 | .00 | .00 | 2,484.86 | .00 | 193.33 | .00 | .00 | 707.94 | .00 | 141.79 | .00 | | .00 | | .00 | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| 007 | RABANALES CASTILLO ANGEL DE JESUS | | | | | | | OFICIAL DE BODEGA | | | | | 010780197965 | | | 2419 | 02/11/2012 | | 02/11/2012 | | | | | | | |
| 30 | 2,618.00 | 1,000.00 | | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,000.00 | 10,753.00 | | .00 | | | .00 | | .00 | .00 | | .00 | | .00 | | 8,046.50 | | 8,296.50 |
| | 519.37 | .00 | .00 | 1,215.59 | .00 | .00 | .00 | .00 | 568.86 | .00 | 127.53 | .00 | | .00 | | .00 | .00 | | 275.15 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 327,734.00 | 259,161.50 | | 56,240.00 | 2,250.00 | 29,194.00 | | 566,500.00 | 158,173.00 | 1,399,252.50 | 9,136.03 | 12,259.44 | | 34,851.25 | | 0.00 | 0.00 | | 37,148.48 | | 0.00 | | 0.00 | | 25,750.00 | |
| | 63,613.08 | 930.34 | 600.00 | 73,391.20 | 500.00 | 16,819.71 | 0.00 | 4,457.96 | 73,406.44 | 901.86 | | 2,147.67 | | 0.00 | | 0.00 | | 11,232.78 | | 24,567.55 | | 0.00 | | 1,033,288.71 | | 1,059,038.71 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

| Indiv | Nombre<br>Sueldo Perma<br>IGSS | Paso Sal<br>1% Sind/Sutrap orquet | Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq<br>Sind/Stopq | 1% Sindicato Ostracompq<br>Stupepqpz | Cuenta Bancaria<br>Acep/Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Prestamo BI | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 327,734.00 | 259,161.50 | | 56,240.00 | 2,250.00 | 29,194.00 | | 566,500.00 | 158,173.00 | 1,399,252.50 | | ********** | | 34,851.25 | | 0.00 | | 0.00 | 37,148.48 | | 0.00 | | | 1,033,288.71 | | 1,059,038.71 |
| | 63,613.08 | 930.34 | 600.00 | 73,391.20 | 500.00 | 16,819.71 | 0.00 | 4,457.96 | 73,406.44 | 901.86 | 9,136.03 | 2,147.67 | 0.00 | | 0.00 | | 11,232.78 | | | 24,567.55 | | 0.00 | 0.00 | | 25,750.00 | |
| 2025-075-12-00-000-001-011-0509-55 | | | | SECCION DE PATIOS Y VEHICULOS | | | | | | | | | | | | | | | | | | | | | | |
| 008 | MARIN CRISTALES ANTHONY VLADIMIR | | | | | | | OFICIAL DE BODEGA | | | | | 01078020159-8 | | 2610 | | 01/08/2018 | | 01/08/2018 | | | | | | | |
| 30 | 2,618.00 | 600.00 | | 435.00 | 0.00 | 35.00 | | 5,500.00 | 1,000.00 | 10,188.00 | | .00 | | 1,300.00 | | .00 | | .00 | | .00 | | .00 | | 7,211.62 | | 7,461.62 |
| | 492.08 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 622.19 | .00 | 121.88 | .00 | .00 | | .00 | | .00 | | 246.90 | | .00 | | .00 | | 250.00 | |
| 009 | GUTIERREZ DIEGUEZ JOSE ADOLFO | | | | | | | TECNICO DE BODEGA | | | | | 010780189105 | | 1515 | | 21/02/1994 | | 21/02/1994 | | | | | | | |
| 30 | 2,838.00 | 4,020.00 | | 675.00 | 0.00 | 649.00 | | 5,500.00 | 1,000.00 | 14,682.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 11,864.05 | | 12,114.05 |
| | 709.14 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 1,277.06 | .00 | 166.82 | .00 | .00 | | .00 | | .00 | | 471.60 | | .00 | | .00 | | 250.00 | |
| 010 | SABALLA MARTINEZ NESTOR EMILIO | | | | | | | OFICIAL DE BODEGA | | | | | 01078019490-7 | | 2256 | | 02/03/2009 | | 02/03/2009 | | | | | | | |
| 30 | 2,618.00 | 1,767.00 | | 650.00 | 0.00 | 149.00 | | 5,500.00 | 1,000.00 | 11,684.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 9,803.21 | | 10,053.21 |
| | 564.34 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 739.58 | .00 | 61.84 | .00 | .00 | | .00 | | .00 | | 321.70 | | .00 | | .00 | | 250.00 | |
| 011 | CASTILLO CORTEZ GUSTAVO NOE | | | | | | | TECNICO DE BODEGA | | | | | 010780187633 | | 1524 | | 21/02/1994 | | 21/02/1994 | | | | | | | |
| 30 | 2,838.00 | 4,020.00 | | 675.00 | 0.00 | 649.00 | | 5,500.00 | 1,000.00 | 14,682.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 11,616.35 | | 11,866.35 |
| | 709.14 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 1,599.76 | .00 | 91.82 | .00 | .00 | | .00 | | .00 | | 471.60 | | .00 | | .00 | | 250.00 | |
| 012 | CALO LUIS MARVIN GEOVANI | | | | | | | OFICIAL DE BODEGA | | | | | 01078019491-5 | | 2260 | | 02/03/2009 | | 02/03/2009 | | | | | | | |
| 30 | 2,618.00 | 1,767.00 | | 650.00 | 0.00 | 149.00 | | 5,500.00 | 1,000.00 | 11,684.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 9,769.05 | | 10,019.05 |
| | 564.34 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 698.74 | .00 | 136.84 | .00 | .00 | | .00 | | .00 | | 321.70 | | .00 | | .00 | | 250.00 | |
| 013 | CALITO HERNANDEZ JUAN CARLOS | | | | | | | OFICIAL DE BODEGA | | | | | 03-078-000126-7 | | 2743 | | 03/01/2024 | | 03/01/2024 | | | | | | | |
| 30 | 2,618.00 | 0.00 | | 0.00 | 0.00 | 0.00 | | 5,500.00 | 1,000.00 | 9,118.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 7,804.83 | | 8,054.83 |
| | 440.40 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 374.86 | .00 | 111.18 | .00 | .00 | | .00 | | .00 | | 193.40 | | .00 | | .00 | | 250.00 | |
| 014 | GARCIA MADRILES AMILCAR | | | | | | | ASISTENTE DE BODEGA | | | | | 010780187595 | | 1325 | | 19/02/1990 | | 19/02/1990 | | | | | | | |
| 30 | 3,058.00 | 4,170.00 | | 675.00 | 0.00 | 649.00 | | 5,500.00 | 1,100.00 | 15,152.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 11,330.14 | | 11,580.14 |
| | 731.84 | .00 | .00 | 820.81 | .00 | 193.33 | .00 | .00 | 1,484.26 | .00 | 96.52 | .00 | .00 | | .00 | | .00 | | 495.10 | | .00 | | .00 | | 250.00 | |
| 015 | CETINO NORIEGA ANDERSON ALBERTO | | | | | | | OFICIAL DE BODEGA | | | | | 010780196187 | | 2334 | | 17/01/2011 | | 17/01/2011 | | | | | | | |
| 30 | 2,618.00 | 1,391.00 | | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,000.00 | 11,144.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 6,993.99 | | 7,243.99 |
| | 538.26 | .00 | .00 | 2,386.88 | .00 | 193.33 | .00 | .00 | 605.40 | .00 | 131.44 | .00 | .00 | | .00 | | .00 | | 294.70 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 349,558.00 | 276,896.50 | | 60,550.00 | 2,250.00 | 31,559.00 | | 610,500.00 | 166,273.00 | 1,497,586.50 | 10,054.37 | 12,259.44 | | 36,151.25 | | 0.00 | | 0.00 | 39,965.18 | | 0.00 | | 0.00 | | 27,750.00 | |
| | 68,362.62 | 930.34 | 600.00 | 76,598.89 | 500.00 | 18,366.35 | 0.00 | 4,457.96 | 80,808.29 | 901.86 | | 2,147.67 | 0.00 | | 0.00 | | 11,232.78 | | | 24,567.55 | | 0.00 | | 1,109,681.95 | | 1,137,431.95 |

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

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Indiv  Nombre                      Bonif      Bonif      Comple      Subsidio      Bono      Sueldo       1%          1%          Cuenta Bancaria     Codigo     Fecha Ingreso     Fecha Relación
  Sueldo Perma      Paso Sal       Antig      Profe      Pacto           Fam     Disp Ope   Devengado   Sind/Stepq   Sindicato    Acep/
             1%       Prestamo                           Otros   Convenio                   Decreto     Sind/Stopq   Ostracompq   Dec. 81-  Desc       Prest.              Cuota   Prestamo         Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
    IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind   Desctos  pago       Fianza     Isr  424-95                  Stupepqpz    70  B.    Judicial   Elect.   Banrural   Coop        BI   Jubila  Jubila   Upa        Josefina    CHN      Liquido   Bonos   Recibir
             orquet                                                                          1%                                   Ornato

 Vienen ...
      349,558.00   276,896.50   60,550.00    2,250.00   31,559.00   610,500.00   166,273.00     1,497,586.50             **********      36,151.25          0.00        0.00       39,965.18           0.00                         1,109,681.95     1,137,431.95
   68,362.62     930.34   600.00   76,598.89     500.00   18,366.35        0.00   4,457.96   80,808.29      901.86   10,054.37   2,147.67       0.00           0.00              11,232.78      24,567.55                0.00                0.00     27,750.00

2025-075-12-00-000-001-011-0509-55                  SECCION DE PATIOS Y VEHICULOS

 016  POSADAS DIVAS YERALDY RUBI                           OFICIAL DE BODEGA                                  4693124308        2310      12/04/2010       12/04/2010
 30     2,618.00     1,543.00     650.00       0.00       85.00       5,500.00     1,000.00     11,396.00               2,113.96            .00            .00          .00           .00            .00                 5,851.90        6,101.90
   550.43        .00        .00   1,657.89      .00     193.33      .00        .00      721.19       .00          .00         .00        .00          .00          .00          307.30          .00          .00          250.00

 017  ZAMORA SARABIA CRISTIAN ELIZAU                       OFICIAL DE BASCULA                                 020780195900      2133      16/04/2008       16/04/2008
 30     2,838.00     1,942.00     650.00       0.00      249.00       5,500.00     1,000.00     12,179.00                    .00            .00            .00          .00           .00            .00                10,363.83       10,613.83
   588.25     121.79        .00        .00      .00     193.33      .00        .00      565.35       .00          .00         .00        .00          .00          .00          346.45          .00          .00          250.00

 018  RODRIGUEZ LINARES EDIXON LEONIL                      OFICIAL DE BODEGA                                  020780195757      2123      16/04/2008       16/04/2008
 30     2,618.00     1,942.00     650.00       0.00      249.00       5,500.00     1,000.00     11,959.00                    .00            .00            .00     2,214.09           .00            .00                 7,312.21        7,562.21
   577.62     119.59     500.00        .00      .00     193.33      .00        .00      706.71       .00          .00         .00        .00          .00          .00          335.45          .00          .00          250.00

 019  VALENZUELA RODRIGUEZ VICTOR ALEJANDRO                OFICIAL DE BODEGA                                  445-004519-2      2131      16/04/2008       16/04/2008
 30     2,618.00     1,942.00     650.00       0.00      249.00       5,500.00     1,000.00     11,959.00                    .00            .00            .00          .00           .00            .00                 9,878.50       10,128.50
   577.62     119.59        .00        .00      .00     193.33      .00        .00      854.51       .00          .00         .00        .00          .00          .00          335.45          .00          .00          250.00

 020  VALIENTE DEL AGUILA HUGO AMILKAR                     OFICIAL DE BASCULA                                 02-078-0194351    1800      03/03/2000       03/03/2000
 30     2,838.00     2,385.00     675.00       0.00      349.00       5,500.00     1,000.00     12,747.00                    .00            .00            .00          .00      2,362.52            .00                 6,525.89        6,775.89
   615.68        .00        .00   1,995.39      .00     193.33      .00        .00      876.72       .00          .00      177.47        .00          .00          .00             .00          .00          .00          250.00

 021  BERNAL GUEVARA EDGAR ANTONIO                         OFICIAL DE BODEGA                                  020780193860      2057      01/10/2003       01/10/2003
 30     2,618.00     2,450.00     675.00       0.00      349.00       5,500.00     1,000.00     12,592.00                    .00            .00            .00          .00           .00            .00                10,453.18       10,703.18
   608.19        .00        .00        .00      .00     193.33      .00        .00      824.28       .00       145.92         .00        .00          .00          .00          367.10          .00          .00          250.00

 022  CRUZ DE LA ROCA MANUEL HAROLDO                       OFICIAL DE BASCULA                                 010780191142      1986      03/02/2003       03/02/2003
 30     2,838.00     2,782.00     675.00       0.00      349.00       5,500.00     1,000.00     13,144.00                    .00            .00            .00          .00           .00            .00                10,798.00       11,048.00
   634.86        .00        .00        .00      .00     193.33      .00        .00      971.67       .00       151.44         .00        .00          .00          .00          394.70          .00          .00          250.00


   Van ...
      368,544.00   291,882.50   65,175.00    2,250.00   33,438.00   649,000.00   173,273.00   1,583,562.50   10,351.73   14,373.40   36,151.25       0.00        0.00      42,051.63        0.00                    0.00     29,500.00
   72,515.27   1,291.31   1,100.00   80,252.17     500.00   19,719.66        0.00   4,457.96   86,328.72      901.86           2,325.14       0.00       0.00      13,446.87      26,930.07          0.00          1,170,865.46   1,200,365.46
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| | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Indiv | Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | | | | | | | |
| Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
| IGSS | Bantrab | Prest Sind | Fianza | Isr | | | | | | | | | | | | | | | | | |
| Vienen ... | | | | | | | | | | | | | | | | | | | | | |
| 368,544.00 | 291,882.50 | 65,175.00 | 2,250.00 | 33,438.00 | 649,000.00 | 173,273.00 | 1,583,562.50 | ********** | 36,151.25 | 0.00 | 0.00 | 42,051.63 | 0.00 | 1,170,865.46 | 1,200,365.46 | | | | | | |
| 72,515.27 | 1,291.31 | 1,100.00 | 80,252.17 | 500.00 | 19,719.66 | 0.00 | 4,457.96 | 86,328.72 | 901.86 | 10,351.73 | 2,325.14 | 0.00 | 0.00 | 13,446.87 | 26,930.07 | 0.00 | 0.00 | 29,500.00 | | | |

2025-075-12-00-000-001-011-0509-55 SECCION DE PATIOS Y VEHICULOS

| | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 57,838.00 | 47,061.00 | 12,685.00 | 0.00 | 6,210.00 | 115,500.00 | 23,600.00 | 262,894.00 | 2,233.55 | | | | | |
| 360.97 | 500.00 | 500.00 | .00 | 17,731.89 | 1,777.28 | 412.14 | 1,300.00 | .00 | 4,375.58 | 2,362.52 | 0.00 | 192,324.64 | 197,574.64 |
| 12,474.93 | 15,850.26 | 3,866.60 | 248.19 | .00 | .00 | .00 | .00 | 6,575.45 | .00 | 0.00 | 5,250.00 | | |

2025-075-12-00-000-001-011-0509-56 SECCION DE CANCELACION DE MANIFIESTOS

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 001 | BOLAÑOS CATALAN NELSON RONALDO | DECODIFICADOR PORTUARIO JEFE | 10-078-021770-1 | 1521 | 21/02/1994 | 21/02/1994 | | | | | | | | | | | | |
| 30 | 3,498.00 | 4,920.00 | 675.00 | 0.00 | 649.00 | 5,500.00 | 3,500.00 | 18,742.00 | .00 | .00 | .00 | .00 | .00 | .00 | 12,435.92 | 12,685.92 | | |
| 905.24 | .00 | .00 | 3,218.03 | .00 | 193.33 | .00 | 251.89 | 825.57 | .00 | .00 | 237.42 | .00 | .00 | .00 | 674.60 | .00 | .00 | 250.00 |
| 002 | FLORIAN MAZARIEGOS JORGE ARMANDO | DECODIFICADOR PORTUARIO | 010780190987 | 1955 | 16/04/2002 | 16/04/2002 | | | | | | | | | | | | |
| 30 | 3,058.00 | 3,892.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,100.00 | 14,574.00 | .00 | .00 | .00 | .00 | .00 | .00 | 12,270.28 | 12,520.28 | | |
| 703.92 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 774.53 | .00 | 165.74 | .00 | .00 | .00 | .00 | 466.20 | .00 | .00 | 250.00 |
| 003 | GALINDO OCHOA WALTER HUGO | DECODIFICADOR PORTUARIO | 01-078-020186-5 | 1805 | 16/03/2000 | 16/03/2000 | | | | | | | | | | | | |
| 30 | 3,058.00 | 4,200.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,100.00 | 14,882.00 | .00 | .00 | .00 | .00 | .00 | .00 | 9,009.23 | 9,259.23 | | |
| 718.80 | 148.82 | 600.00 | 2,831.80 | .00 | 193.33 | .00 | .00 | 898.42 | .00 | .00 | .00 | .00 | .00 | .00 | 481.60 | .00 | .00 | 250.00 |
| 004 | MONTERROSO HERNANDEZ CARLOS ANIBAL | DECODIFICADOR PORTUARIO | 3114031498 | 2052 | 01/07/2003 | 01/07/2003 | | | | | | | | | | | | |
| 30 | 3,058.00 | 3,301.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,100.00 | 13,983.00 | .00 | .00 | .00 | 2,784.17 | .00 | .00 | 9,236.78 | 9,486.78 | | |
| 419.49 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 752.75 | .00 | 159.83 | .00 | .00 | .00 | .00 | 436.65 | .00 | .00 | 250.00 |
| 005 | LEIVA DUARTE ELVIS DONALDO | DECODIFICADOR PORTUARIO | 3114030370 | 1993 | 03/02/2003 | 03/02/2003 | | | | | | | | | | | | |
| 30 | 3,058.00 | 3,382.00 | 675.00 | 0.00 | 324.00 | 5,500.00 | 1,100.00 | 14,039.00 | 140.39 | 2,988.65 | .00 | .00 | 1,212.52 | .00 | 7,589.64 | 7,839.64 | | |
| 678.08 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 796.94 | .00 | .00 | .00 | .00 | .00 | .00 | 439.45 | .00 | .00 | 250.00 |
| 006 | LORENZO MARTINEZ CINDY CAROLINA | DECODIFICADOR PORTUARIO | 03-078-000150-0 | 2417 | 02/11/2012 | 02/11/2012 | | | | | | | | | | | | |
| 30 | 3,058.00 | 1,500.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,100.00 | 11,793.00 | .00 | .00 | .00 | .00 | .00 | .00 | 10,211.21 | 10,461.21 | | |
| 569.60 | 117.93 | .00 | .00 | .00 | .00 | .00 | .00 | 567.11 | .00 | .00 | .00 | .00 | .00 | .00 | 327.15 | .00 | .00 | 250.00 |

| | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Van ... | | | | | | | | | | | | | | | | | |
| 387,332.00 | 313,077.50 | 69,100.00 | 2,250.00 | 35,543.00 | 682,000.00 | 182,273.00 | 1,671,575.50 | 10,677.30 | 14,513.79 | 39,139.90 | 0.00 | 0.00 | 44,877.28 | 0.00 | 0.00 | 31,000.00 | |
| 76,510.40 | 1,558.06 | 1,700.00 | 86,302.00 | 500.00 | 20,686.31 | 0.00 | 4,709.85 | 90,944.04 | 901.86 | 2,562.56 | 0.00 | 0.00 | 16,231.04 | 28,142.59 | 0.00 | 1,231,618.52 | 1,262,618.52 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
## NOMINA 01-202509

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Indiv  Nombre                      Bonif      Bonif      Comple        Subsidio      Bono      Sueldo        1%           1%          Cuenta Bancaria    Codigo       Fecha Ingreso      Fecha Relación
  Sueldo Perma      Paso Sal      Antig      Profe      Pacto            Fam      Disp Ope   Devengado    Sind/Stepq    Sindicato      Acep/
              1%         Prestamo                                                              Decreto     Sind/Stopq   Ostracompq  Dec. 81-  Desc      Prest.              Cuota   Prestamo            Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
   IGSS    Sind/Sutrap  Sutraporque   Bantrab   Prest Sind  Otros    Convenio      Fianza        Isr   424-95                    Stupepqpz   70 B.   Judicial  Elect.   Banrural    Coop        BI   Jubila  Jubila    Upa        Josefina   CHN       Liquido  Bonos   Recibir
             orquet                                         Desctos    pago                                1%                                Ornato

 Vienen ...
     387,332.00   313,077.50   69,100.00   2,250.00   35,543.00   682,000.00   182,273.00   1,671,575.50                **********    39,139.90         0.00        0.00     44,877.28       0.00                     1,231,618.52     1,262,618.52
   76,510.40   1,558.06   1,700.00   86,302.00   500.00   20,686.31   0.00   4,709.85   90,944.04   901.86   10,677.30   2,562.56      0.00        0.00           16,231.04       28,142.59              0.00            0.00     31,000.00

2025-075-12-00-000-001-011-0509-56             SECCION DE CANCELACION DE MANIFIESTOS

 007  DUEÑAS LIMA OSCAR ALEXANDER                             DECODIFICADOR PORTUARIO                      01078019735-3          2458      02/09/2013      02/09/2013
 30   3,058.00   1,166.00   550.00   0.00   85.00   5,500.00   1,100.00   11,459.00            114.59         .00        .00       .00        .00        .00                9,849.00        10,099.00
  553.47   .00   .00   .00   .00   193.33   .00   .00   438.16   .00   .00   .00   .00   .00   .00   310.45   .00   .00   250.00

 008  SANTOS SALES BLANCA JEANNETTE                           DECODIFICADOR PORTUARIO                      3114030128             2135      16/04/2008      16/04/2008
 30   3,058.00   2,642.00   650.00   0.00   249.00   5,500.00   1,100.00   13,199.00            .00         .00        .00       2,351.46        .00        .00                8,551.49        8,801.49
  637.51   .00   .00   .00   .00   .00   .00   .00   1,109.10   .00   151.99   .00   .00   .00   .00   397.45   .00   .00   250.00

 009  DIAZ GRAJEDA JOSE LUIS                                  DECODIFICADOR PORTUARIO                      010780189571           1747      02/11/1999      02/11/1999
 30   3,058.00   4,750.00   675.00   0.00   349.00   5,500.00   1,100.00   15,432.00            .00         .00        .00       .00        .00        .00                13,032.91        13,282.91
  745.37   .00   .00   .00   .00   193.33   .00   .00   776.97   .00   174.32   .00   .00   .00   .00   509.10   .00   .00   250.00

 010  MENDOZA BOTEO LEIDA SAMIRA                              DECODIFICADOR PORTUARIO                      3114032227             2370      01/02/2012      01/02/2012
 30   3,058.00   1,183.00   550.00   0.00   85.00   5,500.00   1,100.00   11,476.00            1,614.76         .00        .00       .00        .00        .00                7,212.20        7,462.20
  554.29   .00   .00   1,193.47   .00   193.33   .00   .00   396.65   .00   .00   .00   .00   .00   .00   311.30   .00   .00   250.00

 011  VANEGAS GALINDO EDGAR FABRICIO                          DECODIFICADOR PORTUARIO                      01-078-020637-9        2455      01/08/2013      01/08/2013
 30   3,058.00   1,183.00   550.00   0.00   85.00   5,500.00   1,100.00   11,476.00            114.76         2,091.60        .00       828.07        .00        .00                7,004.38        7,254.38
  554.29   .00   .00   .00   .00   193.33   .00   .00   378.27   .00   .00   .00   .00   .00   .00   311.30   .00   .00   250.00

 012  SANTOS IGNACIO                                          DECODIFICADOR PORTUARIO                      010780190944           1940      01/04/2002      01/04/2002
 30   3,058.00   3,751.00   675.00   0.00   349.00   5,500.00   1,100.00   14,433.00            .00         .00        .00       .00        .00        .00                12,177.82        12,427.82
  697.11   .00   .00   .00   .00   193.33   .00   .00   741.26   .00   164.33   .00   .00   .00   .00   459.15   .00   .00   250.00

 013  SALAZAR ORTIZ MELVIN LEONEL                             DECODIFICADOR PORTUARIO                      010780189490           1738      15/06/1999      15/06/1999
 30   3,058.00   4,146.00   675.00   0.00   449.00   5,500.00   1,100.00   14,928.00            .00         3,299.80        .00       .00        .00        .00                8,374.11        8,624.11
  721.02   .00   .00   .00   .00   193.33   .00   .00   1,656.56   .00   .00   199.28   .00   .00   .00   483.90   .00   .00   250.00

 014  PEREZ HERNANDEZ WALTER EDISIO                           AUXILIAR ADMINISTRATIVO                      01078019718-3          2360      04/01/2012      04/01/2012
 30   2,178.00   1,198.00   550.00   0.00   85.00   5,500.00   1,000.00   10,511.00            .00         .00        .00       .00        .00        .00                7,835.36        8,085.36
  507.68   .00   .00   1,544.62   .00   .00   .00   .00   310.18   .00   50.11   .00   .00   .00   .00   263.05   .00   .00   250.00

   Van ...
     410,916.00   333,096.50   73,975.00   2,250.00   37,279.00   726,000.00   190,973.00   1,774,489.50   11,218.05   16,357.90   44,531.30   0.00   0.00   47,922.98   0.00   0.00   33,000.00
   81,481.14   1,558.06   1,700.00   89,040.09   500.00   21,846.29   0.00   4,709.85   96,751.19   901.86   2,761.84   0.00   0.00   19,410.57   28,142.59   0.00   1,305,655.79   1,338,655.79
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

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Indiv  Nombre                Bonif     Bonif     Comple      Subsidio     Bono       Sueldo       1%           1%          Cuenta Bancaria    Codigo      Fecha Ingreso    Fecha Relación
 Sueldo Perma     Paso Sal   Antig     Profe     Pacto          Fam      Disp Ope    Devengado    Sind/Stepq   Sindicato    Acep/
          1%      Prestamo                       Otros                               Decreto      Sind/Stopq   Ostracompq   Dec. 81-  Desc     Prest.             Cuota   Prestamo         Prest Cooperativa Cooperativa Prestamo  Sueldo   Otros  Liquido
 IGSS  Sind/Sutrap Sutraporque Bantrab  Prest Sind Desctos  Convenio  Fianza    Isr  424-95                    Stupepqpz    70 B.    Judicial Elect.  Banrural   Coop      BI     Jubila  Jubila   Upa      Josefina    CHN       Liquido  Bonos  Recibir
          orquet                                            pago                       1%                                   Ornato

  Vienen ...
     410,916.00   333,096.50   73,975.00   2,250.00   37,279.00   726,000.00   190,973.00   1,774,489.50          **********   44,531.30   0.00   0.00   47,922.98   0.00   1,305,655.79   1,338,655.79
   81,481.14   1,558.06   1,700.00   89,040.09   500.00   21,846.29   0.00   4,709.85   96,751.19   901.86   11,218.05   2,761.84   0.00   0.00   19,410.57   28,142.59   0.00   0.00   33,000.00

2025-075-12-00-000-001-011-0509-56          SECCION DE CANCELACION DE MANIFIESTOS

   42,372.00   41,214.00   8,800.00   0.00   3,841.00   77,000.00   17,700.00   190,927.00   1,984.50
        266.75   600.00   .00   .00   10,422.47   866.32   436.70   8,380.05   .00   5,963.70   1,212.52   0.00   134,790.33   138,290.33
   8,965.87   8,787.92   2,126.63   251.89   .00   .00   .00   .00   5,871.35   .00   0.00   3,500.00


2025-075-12-00-000-001-011-0509-57          SECCION DE CHEQUES DE CONTROL

 001  PINEDA LOPEZ OSCAR                              SUPERVISOR PORTUARIO               010780188834    1203   01/06/1987   01/06/1987
 30   3,938.00   5,070.00   675.00   0.00   649.00   5,500.00   3,500.00   19,332.00   .00   .00   .00   .00   .00   .00   16,421.18   16,671.18
   933.74   .00   .00   .00   .00   193.33   .00   .00   866.33   .00   213.32   .00   .00   .00   .00   704.10   .00   .00   250.00

 003  CORDERO GRAJEDA RUDY FERNANDO                   SUPERVISOR PORTUARIO               010780190758    1916   01/06/2001   01/06/2001
 30   3,938.00   3,000.00   675.00   0.00   349.00   5,500.00   3,500.00   16,962.00   .00   .00   .00   .00   .00   .00   14,490.67   14,740.67
   819.26   169.62   .00   .00   .00   193.33   .00   .00   703.52   .00   .00   .00   .00   .00   .00   585.60   .00   .00   250.00

 004  ALVARADO REYES REGINALDO                        CHEQUE DE MERCANCIAS               4450052131      2695   03/01/2024   03/01/2024
 30   2,508.00   0.00   0.00   0.00   0.00   5,500.00   1,000.00   9,008.00   .00   .00   .00   .00   .00   .00   7,872.48   8,122.48
   435.09   .00   .00   .00   .00   193.33   .00   .00   397.02   .00   110.08   .00   .00   .00   .00   .00   .00   .00   250.00

 005  LOPEZ LINARES EDY WILFREDO                      CHEQUE DE MERCANCIAS               4693085133      2389   02/04/2012   02/04/2012
 30   2,508.00   1,150.00   550.00   0.00   85.00   5,500.00   1,000.00   10,793.00   .00   .00   .00   .00   .00   .00   8,989.00   9,239.00
   521.30   .00   .00   .00   .00   193.33   .00   .00   684.29   .00   127.93   .00   .00   .00   .00   277.15   .00   .00   250.00

 006  GONZALEZ ANGELA YANETH ESCOBAR GOMEZ DE         CHEQUE DE MERCANCIAS               01-078-020000-1 2546   15/01/2016   15/01/2016
 30   2,508.00   600.00   435.00   0.00   35.00   5,500.00   1,000.00   10,078.00   .00   .00   .00   .00   .00   .00   8,475.63   8,725.63
   486.77   .00   .00   .00   .00   193.33   .00   .00   560.09   .00   120.78   .00   .00   .00   .00   241.40   .00   .00   250.00

 007  LIU DIAZ FRANZ MALCOLM                          CHEQUE DE MERCANCIAS               01-078-020384-1 2531   16/03/2015   16/03/2015
 30   2,508.00   600.00   550.00   0.00   85.00   5,500.00   1,000.00   10,243.00   .00   1,619.80   .00   .00   .00   .00   6,742.05   6,992.05
   494.74   .00   .00   .00   .00   193.33   .00   .00   791.00   .00   .00   152.43   .00   .00   .00   249.65   .00   .00   250.00


  Van ...
     428,824.00   343,516.50   76,860.00   2,250.00   38,482.00   759,000.00   201,973.00   1,850,905.50   11,790.16   16,357.90   46,151.10   0.00   0.00   49,980.88   0.00   0.00   34,500.00
   85,172.04   1,727.68   1,700.00   89,040.09   500.00   23,006.27   0.00   4,709.85   100,753.44   901.86   2,914.27   0.00   0.00   19,410.57   28,142.59   0.00   1,368,646.80   1,403,146.80
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Indiv  Nombre                         Bonif      Bonif      Comple      Subsidio     Bono      Sueldo        1%          1%         Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal            Antig      Profe      Pacto           Fam    Disp Ope  Devengado   Sind/Stepq   Sindicato     Acep/
            1%        Prestamo                              Otros   Convenio                   Decreto   Sind/Stopq Ostracompq   Dec. 81-  Desc   Prest.             Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo    Sueldo  Otros  Liquido
   IGSS   Sind/Sutrap Sutraporque    Bantrab   Prest Sind  Desctos   pago       Fianza      Isr   424-95                Stupepqpz    70  B.  Judicial Elect.  Banrural   Coop        BI   Jubila  Jubila    Upa      Josefina   CHN       Liquido  Bonos  Recibir
              orquet                                                                                  1%                           Ornato

  Vienen ...
      428,824.00    343,516.50    76,860.00    2,250.00    38,482.00    759,000.00    201,973.00    1,850,905.50              **********     46,151.10         0.00         0.00       49,980.88          0.00                     1,368,646.80    1,403,146.80
   85,172.04    1,727.68    1,700.00    89,040.09     500.00    23,006.27     0.00    4,709.85   100,753.44      901.86    11,790.16    2,914.27       0.00        0.00              19,410.57      28,142.59            0.00          0.00    34,500.00

2025-075-12-00-000-001-011-0509-57          SECCION DE CHEQUES DE CONTROL

 008  FUENTES ARDIANO RUDY ALEXANDER                      CHEQUE DE MERCANCIAS                      020780195854        2121       16/04/2008     16/04/2008
 30     2,508.00     1,942.00     650.00       0.00       249.00      5,500.00     1,000.00    11,849.00          .00          .00          .00        .00          .00          .00          7,174.48        7,424.48
    572.31        .00        .00   2,592.70       .00    193.33      .00        .00    847.74        .00        138.49        .00        .00        .00        .00     329.95        .00          .00       250.00

 009  MONRROY HERNANDEZ RANDOLFO NEFTALI                  CHEQUE DE MERCANCIAS                      02073001656-5       2488       03/03/2014     03/03/2014
 30     2,508.00       766.00     550.00       0.00        85.00      5,500.00     1,000.00    10,409.00          .00          .00          .00        .00          .00          .00          6,171.24        6,421.24
    502.75     104.09        .00   2,803.27       .00    193.33      .00        .00    634.32        .00           .00        .00        .00        .00        .00        .00        .00          .00       250.00

 010  CARRERA HERNANDEZ EDSON ALBERTO                     CHEQUE DE MERCANCIAS                      01078019860-0       2449       03/06/2013     03/06/2013
 30     2,508.00       916.00     550.00       0.00        85.00      5,500.00     1,000.00    10,559.00          .00          .00          .00        .00          .00          .00          8,645.34        8,895.34
    510.00        .00        .00        .00       .00    193.33      .00        .00    819.29        .00        125.59        .00        .00        .00        .00     265.45        .00          .00       250.00

 011  MACARIO SEMET JOSE ELISEO                           CHEQUE DE MERCANCIAS                      03-078000179-8      2763       18/02/2025     18/02/2025
 30     2,508.00         0.00       0.00       0.00         0.00      5,500.00     1,000.00     9,008.00          .00          .00          .00        .00          .00          .00          8,094.39        8,344.39
    435.09        .00        .00        .00       .00    193.33      .00        .00    175.11        .00        110.08        .00        .00        .00        .00        .00        .00          .00       250.00

 012  ESCOBAR SANTOS JULIO FRANCISCO                      CHEQUE DE MERCANCIAS                      020780195811        2120       16/04/2008     16/04/2008
 30     2,508.00     1,942.00     650.00       0.00       249.00      5,500.00     1,000.00    11,849.00          .00          .00          .00        .00          .00          .00          7,110.46        7,360.46
    572.31        .00        .00   2,538.73       .00    193.33      .00        .00    965.73        .00        138.49        .00        .00        .00        .00     329.95        .00          .00       250.00

 013  GONZALEZ RUANO RUDY                                 CHEQUE DE MERCANCIAS                      3114032126          2229       18/08/2008     18/08/2008
 30     2,508.00     1,855.00     650.00       0.00       249.00      5,500.00     1,000.00    11,762.00          .00          .00          .00        .00          .00          .00          8,177.11        8,427.11
    568.10        .00        .00   1,463.53       .00    193.33      .00        .00    896.71        .00        137.62        .00        .00        .00        .00     325.60        .00          .00       250.00

 014  SIMITE VILLALTA CRISTIAN RAMIRO                     CHEQUE DE MERCANCIAS                      01-038-000199-0     2775       07/07/2025     07/07/2025
 30     2,508.00         0.00       0.00       0.00         0.00      5,141.30     1,000.00     8,649.30          .00          .00          .00        .00          .00          .00          7,648.06        7,898.06
    417.76        .00        .00        .00       .00    193.33      .00        .00    283.66        .00        106.49        .00        .00        .00        .00        .00        .00          .00       250.00

 015  PANAMA RUIZ ROSENDO ESTUARDO                        CHEQUE DE MERCANCIAS                      010780191193        1998       03/02/2003     03/02/2003
 30     2,508.00     2,689.00     675.00       0.00       349.00      5,500.00     1,000.00    12,721.00          .00          .00          .00        .00     1,397.50          .00          9,486.86        9,736.86
    381.63        .00        .00        .00       .00    193.33      .00        .00    740.92        .00        147.21        .00        .00        .00        .00     373.55        .00          .00       250.00

    Van ...
        448,888.00    353,626.50    80,585.00    2,250.00    39,748.00    802,641.30    209,973.00   1,937,711.80    12,694.13    16,357.90   46,151.10       0.00        0.00      51,605.38          0.00                 0.00     36,500.00
   89,131.99     1,831.77    1,700.00    98,438.32     500.00    24,552.91      0.00     4,709.85    106,116.92     901.86              2,914.27       0.00        0.00        19,410.57        29,540.09          0.00       1,431,154.74    1,467,654.74
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

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Indiv  Nombre                         Bonif      Bonif       Comple      Subsidio    Bono       Sueldo                                  Cuenta Bancaria   Codigo    Fecha Ingreso   Fecha Relación
  Sueldo Perma     Paso Sal          Antig      Profe       Pacto       Fam         Disp Ope   Devengado     1%            1%          Acep/
                1%          Prestamo                                                           Decreto       Sind/Stepq    Sindicato   Dec. 81-  Desc      Prest.             Cuota  Prestamo          Prest  Cooperativa  Cooperativa  Prestamo  Sueldo   Otros  Liquido
  IGSS     Sind/Sutrap  Sutraporque  Bantrab  Prest Sind   Otros    Convenio   Fianza    Isr    424-95        Sind/Stopq    Ostracompq  70 B.     Judicial  Elect.  Banrural   Coop   BI      Jubila  Jubila  Upa          Josefina     CHN       Liquido  Bonos  Recibir
           orquet                                          Desctos  pago                        1%                          Stupepqpz   Ornato

 Vienen ...
     448,888.00   353,626.50   80,585.00   2,250.00   39,748.00   802,641.30   209,973.00   1,937,711.80          **********   46,151.10   0.00   0.00   51,605.38   0.00   1,431,154.74   1,467,654.74
  89,131.99   1,831.77   1,700.00   98,438.32   500.00   24,552.91   0.00   4,709.85   106,116.92   901.86   12,694.13   2,914.27   0.00   0.00   19,410.57   29,540.09   0.00   0.00   36,500.00

2025-075-12-00-000-001-011-0509-57                SECCION DE CHEQUES DE CONTROL

 016  LOPEZ JOSSELINE MARIELA MARTINEZ MARROQUIN DE      CHEQUE DE MERCANCIAS          01-078-020001-0    2547    15/01/2016    15/01/2016
 30    2,508.00    600.00    435.00    0.00    35.00    5,500.00    1,000.00    10,078.00        1,100.78    .00    .00    .00    .00    .00    7,808.79    8,058.79
  486.77    .00    .00    .00    .00    193.33    .00    .00    246.93    .00    .00    .00    .00    .00    .00    241.40    .00    .00    250.00

 017  GARCIA LOPEZ AMANDA FABIOLA                          CHEQUE DE MERCANCIAS          01-078-020006-0    2551    16/05/2016    16/05/2016
 30    2,508.00    600.00    435.00    0.00    35.00    5,500.00    1,000.00    10,078.00        .00    .00    .00    .00    .00    .00    8,967.79    9,217.79
  486.77    .00    .00    .00    .00    .00    .00    .00    261.26    .00    120.78    .00    .00    .00    .00    241.40    .00    .00    250.00

 018  ESCOBAR ARCHILA ALEJANDRO JAVIER                     CHEQUE DE MERCANCIAS          01-038-000701-8    2549    15/03/2016    15/03/2016
 30    2,508.00    600.00    435.00    0.00    35.00    5,500.00    1,000.00    10,078.00        600.78    .00    .00    .00    .00    .00    8,122.55    8,372.55
  486.77    .00    .00    .00    .00    193.33    .00    .00    433.17    .00    .00    .00    .00    .00    .00    241.40    .00    .00    250.00

 019  BARILLAS LOPEZ DIEGO ARMANDO                         CHEQUE DE MERCANCIAS          03-078-000153-4    2683    18/09/2023    18/09/2023
 30    2,508.00    57.00    0.00    0.00    0.00    5,500.00    1,000.00    9,065.00        .00    .00    .00    .00    .00    .00    7,743.50    7,993.50
  437.84    .00    .00    .00    .00    193.33    .00    .00    388.93    .00    110.65    .00    .00    .00    .00    190.75    .00    .00    250.00

 020  GONZALEZ SON MILTON GEOVANNI                         CHEQUE DE MERCANCIAS          03-078000168-2     2690    03/01/2024    03/01/2024
 30    2,508.00    0.00    0.00    0.00    0.00    5,500.00    1,000.00    9,008.00        .00    .00    .00    .00    .00    .00    7,829.62    8,079.62
  435.09    .00    .00    .00    .00    193.33    .00    .00    439.88    .00    110.08    .00    .00    .00    .00    .00    .00    .00    250.00

 021  TAPERIO GILMA BEATRIZ GRAJEDA LOPEZ DE               CHEQUE DE MERCANCIAS          01-078-019890-2    2467    15/11/2013    15/11/2013
 30    2,508.00    800.00    550.00    0.00    85.00    5,500.00    1,000.00    10,443.00        .00    .00    .00    .00    .00    .00    7,396.83    7,646.83
  504.40    .00    .00    1,650.86    .00    193.33    .00    .00    313.50    .00    124.43    .00    .00    .00    .00    259.65    .00    .00    250.00

 022  GOMEZ VASQUEZ FREDY ORLANDO                          CHEQUE DE MERCANCIAS          020780195846       2128    16/04/2008    16/04/2008
 30    2,508.00    1,942.00    650.00    0.00    249.00    5,500.00    1,000.00    11,849.00        .00    .00    .00    .00    .00    .00    8,597.90    8,847.90
  572.31    .00    .00    1,204.01    .00    193.33    .00    .00    813.01    .00    138.49    .00    .00    .00    .00    329.95    .00    .00    250.00

 023  ESTRADA GONZALEZ BYRON RODOLFO                       CHEQUE DE MERCANCIAS          020780195277       2129    16/04/2008    16/04/2008
 30    2,508.00    1,942.00    650.00    0.00    249.00    5,500.00    1,000.00    11,849.00        .00    .00    .00    .00    .00    .00    7,754.29    8,004.29
  572.31    .00    .00    2,467.65    .00    193.33    .00    .00    362.98    .00    .00    168.49    .00    .00    .00    329.95    .00    .00    250.00

   Van ...
      468,952.00   360,167.50   83,740.00   2,250.00   40,436.00   846,641.30   217,973.00   2,020,159.80   13,298.56   18,059.46   46,151.10   0.00   0.00   53,439.88   0.00   0.00   38,500.00
  93,114.25   1,831.77   1,700.00   103,760.84   500.00   25,906.22   0.00   4,709.85   109,376.58   901.86   3,082.76   0.00   0.00   19,410.57   29,540.09   0.00   1,495,376.01   1,533,876.01
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

| Indiv<br>IGSS | Nombre<br>Sueldo Perma<br>1% Sind/Sutrap orquet | Paso Sal<br>Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Subsidio Fam<br>Convenio pago | Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq<br>Sind/Stopq | 1% Sindicato Ostracompq<br>Stupepqpz | Cuenta Bancaria<br>Acep/ Dec. 81-70 B. Ornato<br>Desc Judicial | Codigo<br>Prest. Elect.<br>Banrural | Fecha Ingreso<br>Cuota Coop<br>Prestamo BI | Fecha Relación<br>Jubila<br>Prest Jubila<br>Cooperativa Upa | Cooperativa Josefina<br>Prestamo CHN | Sueldo Liquido | Otros Bonos<br>Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | |
| | 468,952.00 | 360,167.50 | 83,740.00 | 2,250.00 | 40,436.00 | 846,641.30 | | 217,973.00 | 2,020,159.80 | | ********** | 46,151.10 | 0.00 | 0.00 | 53,439.88 | 0.00 | 1,495,376.01 | 1,533,876.01 |
| 93,114.25 | 1,831.77 | 1,700.00 | 103,760.84 | 500.00 | 25,906.22 | 0.00 | 4,709.85 | 109,376.58 | 901.86 | 13,298.56 | 3,082.76 | 0.00 | 0.00 | 19,410.57 | 29,540.09 | 0.00 | 0.00 | 38,500.00 |
| 2025-075-12-00-000-001-011-0509-57 | | | SECCION DE CHEQUES DE CONTROL | | | | | | | | | | | | | | | |
| 024 | FUENTES ARDIANO NEFTALY JONATAN | | | | | CHEQUE DE MERCANCIAS | | | | | | 010780191037 | 1962 | 01/08/2002 | 01/08/2002 | | | |
| 30 | 2,508.00 | 2,882.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | | 1,000.00 | 12,914.00 | | .00 | .00 | .00 | .00 | .00 | .00 | 10,641.70 | 10,891.70 |
| 623.75 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 922.88 | .00 | 149.14 | .00 | .00 | .00 | .00 | 383.20 | .00 | .00 | 250.00 |
| 025 | PANIAGUA LIMA HENRY ALDAMIR | | | | | CHEQUE DE MERCANCIAS | | | | | | 01-038-000101-0 | 2606 | 02/04/2018 | 02/04/2018 | | | |
| 30 | 2,508.00 | 600.00 | 435.00 | 0.00 | 35.00 | 5,500.00 | | 1,000.00 | 10,078.00 | | .00 | .00 | .00 | .00 | .00 | .00 | 8,535.58 | 8,785.58 |
| 486.77 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 500.14 | .00 | 120.78 | .00 | .00 | .00 | .00 | 241.40 | .00 | .00 | 250.00 |
| 026 | OSORIO ADER ADOLFO | | | | | CHEQUE DE MERCANCIAS | | | | | | 01-078-020485-6 | 2714 | 05/08/2024 | 05/08/2024 | | | |
| 30 | 2,508.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | | 1,000.00 | 9,008.00 | | .00 | .00 | .00 | .00 | .00 | .00 | 7,951.72 | 8,201.72 |
| 435.09 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 511.11 | .00 | 110.08 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 250.00 |
| 027 | CONTRERAS CAMPOSECO JEFERSON ALEXANDER | | | | | CHEQUE DE MERCANCIAS | | | | | | 091-006568-9 | 2755 | 18/02/2025 | 18/02/2025 | | | |
| 30 | 2,508.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | | 1,000.00 | 9,008.00 | | .00 | .00 | .00 | .00 | .00 | .00 | 8,014.79 | 8,264.79 |
| 435.09 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 260.14 | .00 | 110.08 | .00 | .00 | .00 | .00 | 187.90 | .00 | .00 | 250.00 |
| 028 | SOLORZANO CORDERO EVER ESTID | | | | | CHEQUE DE MERCANCIAS | | | | | | 01-038-000121-4 | 2684 | 18/09/2023 | 18/09/2023 | | | |
| 30 | 2,508.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | | 1,000.00 | 9,008.00 | | .00 | .00 | .00 | .00 | .00 | .00 | 7,662.12 | 7,912.12 |
| 435.09 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 419.48 | .00 | 110.08 | .00 | .00 | .00 | .00 | 187.90 | .00 | .00 | 250.00 |
| 029 | MARTINEZ ARDON OTTO LEONEL | | | | | CHEQUE DE MERCANCIAS | | | | | | 3114037561 | 2000 | 03/02/2003 | 03/02/2003 | | | |
| 30 | 2,508.00 | 2,701.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | | 1,000.00 | 12,733.00 | | .00 | 2,424.98 | .00 | .00 | 1,465.90 | .00 | 7,244.32 | 7,494.32 |
| 381.99 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 845.15 | .00 | .00 | 177.33 | .00 | .00 | .00 | .00 | .00 | .00 | 250.00 |
| 030 | MORALES AGUILAR ELVIN ESTID | | | | | CHEQUE DE MERCANCIAS | | | | | | 03-078-000119-4 | 2688 | 03/01/2024 | 03/01/2024 | | | |
| 30 | 2,508.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | | 1,000.00 | 9,008.00 | | .00 | .00 | .00 | .00 | .00 | .00 | 7,771.08 | 8,021.08 |
| 435.09 | 90.08 | .00 | .00 | .00 | 193.33 | .00 | .00 | 330.52 | .00 | .00 | .00 | .00 | .00 | .00 | 187.90 | .00 | .00 | 250.00 |
| 031 | TORRES CRUZ JOSE MANUEL | | | | | CHEQUE DE MERCANCIAS | | | | | | 030780001895 | 2680 | 04/09/2023 | 04/09/2023 | | | |
| 30 | 2,508.00 | 65.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | | 1,000.00 | 9,073.00 | | .00 | .00 | .00 | .00 | .00 | .00 | 7,969.07 | 8,219.07 |
| 438.23 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 361.64 | .00 | 110.73 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 250.00 |
| Van ... | | | | | | | | | | | | | | | | | | |
| | 489,016.00 | 366,415.50 | 85,525.00 | 2,250.00 | 41,169.00 | 890,641.30 | | 225,973.00 | 2,100,989.80 | 14,009.45 | 18,059.46 | 48,576.08 | 0.00 | 0.00 | 54,628.18 | 0.00 | 0.00 | 40,500.00 |
| 96,785.35 | 1,921.85 | 1,700.00 | 103,760.84 | 500.00 | 27,066.20 | 0.00 | 4,709.85 | 113,527.64 | 901.86 | | 3,260.09 | 0.00 | 0.00 | 19,410.57 | 31,005.99 | 0.00 | 1,561,166.39 | 1,601,666.39 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

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Indiv  Nombre                  Bonif     Bonif     Comple       Subsidio     Bono      Sueldo        1%          1%        Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal    Antig     Profe     Pacto             Fam   Disp Ope   Devengado  Sind/Stepq   Sindicato     Acep/
              1%      Prestamo                     Otros   Convenio                    Decreto   Sind/Stopq  Ostracompq   Dec. 81-  Desc    Prest.            Cuota   Prestamo          Prest Cooperativa   Cooperativa Prestamo    Sueldo  Otros   Liquido
 IGSS   Sind/Sutrap Sutraporque   Bantrab  Prest Sind  Desctos   pago      Fianza     Isr   424-95                Stupepqpz   70 B.   Judicial Elect. Banrural  Coop          BI  Jubila Jubila   Upa          Josefina  CHN        Liquido Bonos   Recibir
              orquet                                                                           1%                              Ornato

  Vienen ...
      489,016.00   366,415.50   85,525.00    2,250.00   41,169.00   890,641.30   225,973.00   2,100,989.80              **********        48,576.08       0.00        0.00       54,628.18        0.00                   1,561,166.39    1,601,666.39
   96,785.35   1,921.85   1,700.00  103,760.84   500.00  27,066.20     0.00   4,709.85  113,527.64   901.86   14,009.45   3,260.09      0.00       0.00              19,410.57     31,005.99           0.00          0.00    40,500.00

2025-075-12-00-000-001-011-0509-57                  SECCION DE CHEQUES DE CONTROL

 032  PINEDA AUDON SELVIN RANDOLFO                              CHEQUE DE MERCANCIAS                        3114033276           1981       03/02/2003       03/02/2003
 30     2,508.00     2,782.00     675.00      0.00      349.00      5,500.00     1,000.00    12,814.00                128.14           .00           .00        .00           .00          .00            7,862.07          8,112.07
   618.92      .00       .00  2,981.79      .00       .00       .00       .00    844.88       .00          .00      .00        .00       .00           .00       378.20          .00           .00          250.00

 033  JIMENEZ RAMIREZ CARLOS ALBERTO                            CHEQUE DE MERCANCIAS                        4114181956           2482       16/01/2014       16/01/2014
 30     2,508.00       791.00     550.00      0.00       85.00      5,500.00     1,000.00    10,434.00              1,104.34      2,795.96           .00        .00           .00          .00            5,289.36          5,539.36
   503.96      .00       .00       .00      .00    193.33       .00       .00    547.05       .00          .00      .00        .00       .00           .00          .00          .00           .00          250.00

 034  GUZMAN DEL CID HECTOR SANTIAGO                            CHEQUE DE MERCANCIAS                        03-078-000172-0      2689       03/01/2024       03/01/2024
 30     2,508.00         0.00       0.00      0.00        0.00      5,500.00     1,000.00     9,008.00                   .00           .00           .00        .00           .00          .00            7,901.77          8,151.77
   435.09      .00       .00       .00      .00    193.33       .00       .00    367.73       .00       110.08      .00        .00       .00           .00          .00          .00           .00          250.00

 036  RECINOS ESPINOZA RAMFIS EMILIO                            CHEQUE DE MERCANCIAS                        010780198724         2456       01/08/2013       01/08/2013
 30     2,508.00       883.00     550.00      0.00       85.00      5,500.00     1,000.00    10,526.00                   .00           .00           .00        .00           .00          .00            7,333.78          7,583.78
   508.41      .00       .00  1,427.88      .00    193.33       .00       .00    673.54       .00       125.26      .00        .00       .00           .00       263.80          .00           .00          250.00

 037  CARBALLO MORALES LUIS ENRIQUE                             CHEQUE DE MERCANCIAS                        01-078-020129-6      2605       02/04/2018       02/04/2018
 30     2,508.00       600.00     435.00      0.00       35.00      5,500.00     1,000.00    10,078.00                100.78           .00           .00        .00           .00          .00            7,435.91          7,685.91
   486.77      .00       .00  1,154.03      .00    193.33       .00       .00    465.78       .00          .00      .00        .00       .00           .00       241.40          .00           .00          250.00

 038  MONTERROSO VALLADARES KARLA SARAHI                        CHEQUE DE MERCANCIAS                        01-078-020224-1      2770       02/06/2025       02/06/2025
 30     2,508.00         0.00       0.00      0.00        0.00      5,500.00     1,000.00     9,008.00                   .00           .00           .00        .00           .00          .00            8,079.64          8,329.64
   435.09      .00       .00       .00      .00    193.33       .00       .00      1.96       .00       110.08      .00        .00       .00           .00       187.90          .00           .00          250.00

 039  CASTRO ESCAMILLA RIGOBERTO                                SUPERVISOR PORTUARIO                        01-078-019084-7      1948       01/04/2002       01/04/2002
 30     3,938.00     3,051.00     675.00      0.00      349.00      5,500.00     3,500.00    17,013.00                   .00           .00           .00        .00           .00          .00           14,513.55         14,763.55
   821.73      .00       .00       .00      .00    193.33       .00       .00    706.11       .00       190.13      .00        .00       .00           .00       588.15          .00           .00          250.00

 040  RAMOS MENDEZ RUDY JONATAN                                 CHEQUE DE MERCANCIAS                        030780001003         2678       04/07/2023       04/07/2023
 30     2,508.00        99.00       0.00      0.00        0.00      5,500.00     1,000.00     9,107.00                   .00           .00           .00        .00           .00          .00            7,809.29          8,059.29
   439.87      .00       .00       .00      .00    193.33       .00       .00    360.59       .00       111.07      .00        .00       .00           .00       192.85          .00           .00          250.00

    Van ...
        510,510.00   374,621.50   88,410.00   2,250.00   42,072.00   934,641.30   236,473.00   2,188,977.80   14,656.07   19,392.72   51,372.04     0.00      0.00     56,480.48       0.00             0.00       42,500.00
   101,035.19   1,921.85   1,700.00  109,324.54   500.00  28,419.51     0.00   4,709.85   117,495.28   901.86          3,260.09     0.00      0.00      19,410.57      31,005.99          0.00        1,627,391.76   1,669,891.76
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

| | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Indiv | Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | | | | | | | |
| Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir | |
| IGSS | Bantrab | Prest Sind | Fianza | Isr | Jubila | | | | | | | | | | | | | | | | |
| Vienen ... | | | | | | | | | | | | | | | | | | | | | |
| 510,510.00 | 374,621.50 | 88,410.00 | 2,250.00 | 42,072.00 | 934,641.30 | 236,473.00 | 2,188,977.80 | ********** | 51,372.04 | 0.00 | 0.00 | 56,480.48 | 0.00 | 1,627,391.76 | 1,669,891.76 | | | | | | |
| 101,035.19 | 1,921.85 | 1,700.00 | 109,324.54 | 500.00 | 28,419.51 | 0.00 | 4,709.85 | 117,495.28 | 901.86 | 14,656.07 | 3,260.09 | 0.00 | 0.00 | 19,410.57 | 31,005.99 | 0.00 | 0.00 | 42,500.00 | | | |
| 2025-075-12-00-000-001-011-0509-57 | SECCION DE CHEQUES DE CONTROL | | | | | | | | | | | | | | | | | | | | |
| 041 | BATRES LEMUS ROCAEL ALBERTO | CHEQUE DE MERCANCIAS | 020780264350 | 2217 | 01/07/2008 | 01/07/2008 | | | | | | | | | | | | | | | |
| 30 | 2,508.00 | 1,875.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,000.00 | 11,782.00 | 1,617.82 | .00 | .00 | .00 | .00 | .00 | 8,555.28 | 8,805.28 | | | | | |
| 569.07 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 713.23 | .00 | .00 | .00 | .00 | .00 | .00 | 326.60 | .00 | .00 | 250.00 | | | |
| 042 | PEREZ BARRERA JOSE MANUEL | CHEQUE DE MERCANCIAS | 010780196080 | 2321 | 16/08/2010 | 16/08/2010 | | | | | | | | | | | | | | | |
| 30 | 2,508.00 | 1,391.00 | 650.00 | 0.00 | 85.00 | 5,500.00 | 1,000.00 | 11,134.00 | 1,611.34 | .00 | .00 | .00 | .00 | .00 | 5,791.09 | 6,041.09 | | | | | |
| 537.77 | .00 | .00 | 2,461.17 | .00 | .00 | .00 | .00 | 438.43 | .00 | .00 | .00 | .00 | .00 | .00 | 294.20 | .00 | .00 | 250.00 | | | |
| 043 | CONTRERAS SILVA JULIO OMAR | CHEQUE DE MERCANCIAS | 020780195889 | 2130 | 16/04/2008 | 16/04/2008 | | | | | | | | | | | | | | | |
| 30 | 2,508.00 | 1,942.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,000.00 | 11,849.00 | .00 | .00 | .00 | .00 | 946.37 | .00 | 8,988.13 | 9,238.13 | | | | | |
| 572.31 | 118.49 | .00 | .00 | .00 | 193.33 | .00 | .00 | 700.42 | .00 | .00 | .00 | .00 | .00 | .00 | 329.95 | .00 | .00 | 250.00 | | | |
| 045 | DELGADO LESVIA CORINA MIRON | CHEQUE DE MERCANCIAS | 030780001429 | 2385 | 02/04/2012 | 02/04/2012 | | | | | | | | | | | | | | | |
| 30 | 2,508.00 | 1,150.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,000.00 | 10,793.00 | .00 | .00 | .00 | .00 | .00 | .00 | 9,674.19 | 9,924.19 | | | | | |
| 521.30 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 469.58 | .00 | 127.93 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 250.00 | | | |
| 046 | VALIENTE HERNANDEZ FREDY ALBERTO | CHEQUE DE MERCANCIAS | 01-078-019945-3 | 2758 | 18/09/2023 | 18/09/2023 | | | | | | | | | | | | | | | |
| 30 | 2,508.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | 1,000.00 | 9,008.00 | .00 | .00 | .00 | .00 | .00 | .00 | 7,736.17 | 7,986.17 | | | | | |
| 435.09 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 315.43 | .00 | .00 | 140.08 | .00 | .00 | .00 | 187.90 | .00 | .00 | 250.00 | | | |
| 047 | RIZZO GONZALEZ GUILLERMO ESTUARDO | CHEQUE DE MERCANCIAS | 01-078-020443-0 | 2769 | 02/06/2025 | 02/06/2025 | | | | | | | | | | | | | | | |
| 30 | 2,508.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | 1,000.00 | 9,008.00 | .00 | .00 | .00 | .00 | .00 | .00 | 7,943.93 | 8,193.93 | | | | | |
| 435.09 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 137.67 | .00 | 110.08 | .00 | .00 | .00 | .00 | 187.90 | .00 | .00 | 250.00 | | | |
| 048 | BARILLAS CORO RODOLFO | CHEQUE DE MERCANCIAS | 010780191126 | 1988 | 03/02/2003 | 03/02/2003 | | | | | | | | | | | | | | | |
| 30 | 2,508.00 | 2,782.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,000.00 | 12,814.00 | .00 | .00 | .00 | .00 | .00 | .00 | 11,239.51 | 11,489.51 | | | | | |
| 384.42 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1,041.93 | .00 | 148.14 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 250.00 | | | |
| 049 | ESTRADA SERRANO JIMMY DANIEL | CHEQUE DE MERCANCIAS | 01-078-019973-9 | 2527 | 02/02/2015 | 02/02/2015 | | | | | | | | | | | | | | | |
| 30 | 2,508.00 | 600.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,000.00 | 10,243.00 | .00 | .00 | .00 | .00 | .00 | .00 | 6,994.37 | 7,244.37 | | | | | |
| 494.74 | .00 | .00 | 1,769.78 | .00 | 193.33 | .00 | .00 | 388.70 | .00 | .00 | 152.43 | .00 | .00 | .00 | 249.65 | .00 | .00 | 250.00 | | | |
| Van ... | | | | | | | | | | | | | | | | | | | | | |
| 530,574.00 | 384,361.50 | 92,135.00 | 2,250.00 | 43,174.00 | 978,641.30 | 244,473.00 | 2,275,608.80 | 15,042.22 | 22,621.88 | 51,372.04 | 0.00 | 0.00 | 58,056.68 | 0.00 | 0.00 | 44,500.00 | | | | | |
| 104,984.98 | 2,040.34 | 1,700.00 | 113,555.49 | 500.00 | 29,192.83 | 0.00 | 4,709.85 | 121,700.67 | 901.86 | 3,552.60 | 0.00 | 0.00 | 19,410.57 | 31,952.36 | 0.00 | 1,694,314.43 | 1,738,814.43 | | | | |

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

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Indiv  Nombre                        Bonif      Bonif      Comple        Subsidio       Bono        Sueldo          1%            1%          Cuenta Bancaria    Codigo        Fecha Ingreso      Fecha Relación
  Sueldo Perma       Paso Sal        Antig      Profe      Pacto                 Fam    Disp Ope    Devengado    Sind/Stepq     Sindicato    Acep/
                 1%         Prestamo                       Otros    Convenio                         Decreto     Sind/Stopq   Ostracompq   Dec. 81-  Desc      Prest.              Cuota   Prestamo          Prest Cooperativa  Cooperativa Prestamo    Sueldo  Otros   Liquido
   IGSS     Sind/Sutrap   Sutraporque   Bantrab  Prest Sind  Desctos   pago       Fianza        Isr    424-95                    Stupepqpz    70 B.     Judicial  Elect.   Banrural  Coop          BI   Jubila  Jubila  Upa       Josefina   CHN         Liquido  Bonos   Recibir
                orquet                                                                                 1%                                     Ornato

  Vienen ...
        530,574.00    384,361.50    92,135.00     2,250.00    43,174.00    978,641.30    244,473.00      2,275,608.80           **********        51,372.04       0.00       0.00       58,056.68       0.00                   1,694,314.43     1,738,814.43
  104,984.98    2,040.34    1,700.00   113,555.49     500.00   29,192.83        0.00     4,709.85   121,700.67    901.86   15,042.22    3,552.60     0.00        0.00            19,410.57      31,952.36           0.00          0.00     44,500.00

2025-075-12-00-000-001-011-0509-57                 SECCION DE CHEQUES DE CONTROL

 050  LEMUS CRISTALES EDGAR ADOLFO                                  CHEQUE DE MERCANCIAS                          010780191231       1987      03/02/2003       03/02/2003
         836.00        927.33       225.00        0.00       116.33         5,500.00        333.33      7,937.99             .00            .00        .00        .00          .00          .00                  5,637.67         5,887.67
   383.40         .00         .00      925.84      .00    193.33       .00        .00    698.37        .00          99.38       .00          .00        .00        .00        .00         .00                .00        250.00

 051  HERNANDEZ CERMEÑO EDY ISRAEL                                  CHEQUE DE MERCANCIAS                          010780191215       1997      03/02/2003       03/02/2003
 30     2,508.00      2,782.00       675.00        0.00       349.00         5,500.00      1,000.00     12,814.00             .00            .00        .00        .00          .00          .00                 10,780.46        11,030.46
   618.92         .00         .00         .00      .00    193.33       .00        .00    694.95        .00         148.14       .00          .00        .00        .00     378.20         .00                .00        250.00

 052  VASQUEZ LOPEZ RICARDO ISAAC                                   CHEQUE DE MERCANCIAS                          3114039064         2529      02/02/2015       02/02/2015
 30     2,508.00        600.00       550.00        0.00        85.00         5,500.00      1,000.00     10,243.00          102.43       1,619.80        .00        .00          .00          .00                  6,482.26         6,732.26
   494.74         .00         .00      625.87      .00    193.33       .00        .00    474.92        .00            .00       .00          .00        .00        .00     249.65         .00                .00        250.00

 053  MORALES COTZOJAY EFRAIN                                       CHEQUE DE MERCANCIAS                          030780002492       2393      16/05/2012       16/05/2012
 30     2,508.00      1,124.00       550.00        0.00        85.00         5,500.00      1,000.00     10,767.00        2,107.67            .00        .00        .00          .00          .00                  6,964.66         7,214.66
   520.05         .00         .00         .00      .00    193.33       .00        .00    705.44        .00            .00       .00          .00        .00        .00     275.85         .00                .00        250.00

 054  FLORES CATALAN RUDY ROLANDO                                   CHEQUE DE MERCANCIAS                          030780001755       2644      15/03/2021       15/03/2021
 30     2,508.00        559.00         0.00        0.00         0.00         5,500.00      1,000.00      9,567.00             .00            .00        .00        .00          .00          .00                  8,121.66         8,371.66
   462.09         .00         .00         .00      .00    193.33       .00        .00    458.40        .00         115.67       .00          .00        .00        .00     215.85         .00                .00        250.00

 055  VIRULA VARGAS EDGAR APARICIO                                  CHEQUE DE MERCANCIAS                          03078-000212-3     2759      18/02/2025       18/02/2025
 30     2,508.00          0.00         0.00        0.00         0.00         5,500.00      1,000.00      9,008.00             .00            .00        .00        .00          .00          .00                  7,767.66         8,017.66
   435.09         .00         .00         .00      .00    193.33       .00        .00    313.94        .00         110.08       .00          .00        .00        .00     187.90         .00                .00        250.00

   133,034.00     57,257.33    20,160.00        0.00     6,530.33     285,641.30     58,833.33    561,456.29          8,474.08
            482.28          .00           .00              .00           28,295.50              4,297.44     790.76       8,460.54        .00        .00      3,809.77        0.00             434,413.01       447,413.01
   26,418.13              26,067.11            8,506.52           .00                .00                          .00         .00        .00     11,441.15         .00                0.00      13,000.00


2025-075-12-00-000-001-011-0509-58                 DEPARTAMENTO DE MUELLES Y EQUIPOS


    Van ...
        543,950.00    390,353.83    94,135.00     2,250.00    43,809.33   1,011,641.30   249,806.33   2,335,945.79   15,515.49   24,831.98   52,991.84     0.00      0.00     59,364.13        0.00                0.00      46,000.00
  107,899.27    2,040.34    1,700.00   115,107.20     500.00   30,352.81        0.00     4,709.85   125,046.69    901.86                  3,552.60     0.00        0.00        19,410.57      31,952.36           0.00           1,740,068.80    1,786,068.80
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
## NOMINA 01-202509

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Indiv  Nombre                 Bonif      Bonif      Comple      Subsidio     Bono        Sueldo                                Cuenta Bancaria    Codigo     Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal    Antig      Profe      Pacto           Fam      Disp Ope    Devengado      1%           1%          Acep/
               1%      Prestamo                     Otros   Convenio                     Decreto     Sind/Stepq   Sindicato    Dec. 81-  Desc    Prest.              Cuota   Prestamo            Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
   IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago      Fianza     Isr   424-95      Sind/Stopq   Ostracompq   70 B.     Judicial Elect.  Banrural   Coop        BI   Jubila  Jubila    Upa       Josefina    CHN       Liquido  Bonos   Recibir
             orquet                                                                          1%                       Stupepqpz    Ornato

  Vienen ...
       543,950.00    390,353.83    94,135.00     2,250.00     43,809.33  1,011,641.30  249,806.33      2,335,945.79           **********         52,991.84        0.00       0.00      59,364.13       0.00               1,740,068.80    1,786,068.80
  107,899.27   2,040.34  1,700.00  115,107.20    500.00   30,352.81       0.00      4,709.85  125,046.69      901.86   15,515.49   3,552.60     0.00      0.00                19,410.57     31,952.36          0.00          0.00    46,000.00

2025-075-12-00-000-001-011-0509-58          DEPARTAMENTO DE MUELLES Y EQUIPOS

  001  CASTILLO CRISTALES JORGE LEONEL                      JEFE DE DEPARTAMENTO                          010780188915       1574     03/04/1995     03/04/1995
  30     5,918.00     5,455.00      600.00        0.00        649.00       5,500.00       3,800.00     21,922.00            .00            .00          .00          .00         .00          .00          12,212.81       12,462.81
   1,058.83        .00        .00   6,048.44       .00    193.33      .00    294.63   1,041.14      .00        239.22      .00       .00       .00        .00      833.60       .00          .00      250.00

  002  CRUZ COLOCHO OLIVER SAUL                             TECNICO PORTUARIO I                           3693014715         1946     01/04/2002     01/04/2002
  30     2,728.00     2,951.00      675.00        0.00        349.00       5,500.00       1,000.00     13,203.00            .00            .00          .00          .00      1,710.40        .00           9,398.16        9,648.16
     637.70        .00        .00        .00       .00    193.33      .00       .00     713.73      .00        152.03      .00       .00       .00        .00      397.65       .00          .00      250.00

  003  RIOS LOPEZ RAFAEL PORFIRIO                           SUBJEFE DE DEPARTAMENTO                       010780188567       1492     21/02/1994     21/02/1994
  30     4,378.00     4,525.00      675.00        0.00        649.00       5,500.00       3,500.00     19,227.00            .00            .00          .00          .00         .00          .00          10,163.40       10,413.40
     928.66        .00        .00   5,913.00       .00    193.33      .00    258.41     859.08      .00        212.27      .00       .00       .00        .00      698.85       .00          .00      250.00

  004  BARRIENTOS CEBALLOS CLEMENTE RONOVEL                 SUPERVISOR PORTUARIO                          010780190693       1912     02/05/2001     02/05/2001
  30     3,938.00     3,400.00      675.00        0.00        349.00       5,500.00       3,500.00     17,362.00            .00            .00          .00          .00         .00          .00          12,422.92       12,672.92
     838.58        .00        .00   2,377.73       .00    193.33      .00       .00     730.22      .00        193.62      .00       .00       .00        .00      605.60       .00          .00      250.00

     16,962.00    16,331.00     2,625.00       0.00      1,996.00     22,000.00     11,800.00     71,714.00          0.00
              .00         .00          .00                .00               3,344.17                  797.14       0.00         .00          .00          .00      1,710.40        0.00          44,197.29       45,197.29
    3,463.77          14,339.17          773.32              553.04                .00                           .00        .00          .00      2,535.70       .00          0.00      1,000.00

2025-075-12-00-000-001-011-0509-59          SECCION DE EQUIPO

  002  MONZON SOLORZANO JUAN CARLOS                         SUPERVISOR PORTUARIO                          4114074244         1768     03/01/2000     03/01/2000
  30     3,938.00     3,423.00      675.00        0.00        349.00       5,500.00       3,500.00     17,385.00            .00            .00       2,412.79        .00         .00          .00          12,426.77       12,676.77
     839.70     173.85        .00        .00       .00    193.33      .00       .00     731.81      .00           .00      .00       .00       .00        .00      606.75       .00          .00      250.00

  003  LOPEZ LINARES JOSE LUIS                              SUPERVISOR PORTUARIO                          4693085454         1929     01/08/2001     01/08/2001
  30     3,938.00     3,350.00      675.00        0.00        349.00       5,500.00       3,500.00     17,312.00            .00            .00          .00          .00         .00          .00          10,982.65       11,232.65
     836.17        .00        .00   3,468.16    500.00       .00      .00       .00     728.80      .00        193.12      .00       .00       .00        .00      603.10       .00          .00      250.00

    Van ...
       568,788.00   413,457.83    98,110.00     2,250.00    46,503.33  1,044,641.30  268,606.33  2,442,356.79   16,505.75    24,831.98   52,991.84      0.00    2,412.79     63,109.68       0.00          0.00     47,500.00
  113,038.91   2,214.19   1,700.00  132,914.53   1,000.00   31,319.46      0.00    5,262.89   129,851.47    901.86          3,552.60      0.00      0.00     19,410.57     33,662.76        0.00       1,807,675.51   1,855,175.51
```

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
## NOMINA 01-202509

| Indiv | Nombre<br>Sueldo Perma<br>IGSS | 1% Sind/Sutraporquet | Paso Sal | Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria<br>Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Prestamo BI | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 568,788.00 | | 413,457.83 | | 98,110.00 | 2,250.00 | 46,503.33 | | 1,044,641.30 | 268,606.33 | 2,442,356.79 | | ********** | | 52,991.84 | | 2,412.79 | 0.00 | | 63,109.68 | | 0.00 | | | 1,807,675.51 | | 1,855,175.51 |
| | 113,038.91 | 2,214.19 | | 1,700.00 | 132,914.53 | 1,000.00 | 31,319.46 | 0.00 | 5,262.89 | 129,851.47 | 901.86 | 16,505.75 | 3,552.60 | 0.00 | | 0.00 | | | 19,410.57 | | 33,662.76 | | 0.00 | 0.00 | | 47,500.00 | |
| 2025-075-12-00-000-001-011-0509-59 | | | | | | SECCION DE EQUIPO | | | | | | | | | | | | | | | | | | | | | |
| 005 | MELGAR VALENZUELA BYRON | | | | | | | OPERADOR DE MAQUINARIA PORTUARIA | | | | | | 3890003348 | | 1967 | | 04/11/2002 | | 04/11/2002 | | | | | | | |
| 30 | 2,838.00 | | 2,850.00 | | 675.00 | 0.00 | 349.00 | | 5,500.00 | 1,100.00 | 13,312.00 | | .00 | | .00 | | .00 | | .00 | | 931.15 | | .00 | | 8,623.28 | | 8,873.28 |
| | 642.97 | .00 | | .00 | 1,044.66 | .00 | 193.33 | .00 | .00 | 1,320.39 | .00 | 153.12 | .00 | .00 | | .00 | | .00 | | 403.10 | | .00 | | .00 | | 250.00 | |
| 006 | AGUILAR FREDY ANTONIO | | | | | | | OPERADOR DE MAQUINARIA PORTUARIA | | | | | | 3114032667 | | 1752 | | 02/11/1999 | | 02/11/1999 | | | | | | | |
| 30 | 2,838.00 | | 3,650.00 | | 675.00 | 0.00 | 349.00 | | 5,500.00 | 1,100.00 | 14,112.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 9,764.50 | | 10,014.50 |
| | 681.61 | .00 | | .00 | 1,919.00 | .00 | 193.33 | .00 | .00 | 949.34 | .00 | 161.12 | .00 | .00 | | .00 | | .00 | | 443.10 | | .00 | | .00 | | 250.00 | |
| 008 | SALAZAR REINA RUANO SAN JOSE DE | | | | | | | TECNICO PORTUARIO I | | | | | | 02-078-026709-0 | | 2523 | | 16/12/2014 | | 16/12/2014 | | | | | | | |
| 30 | 2,728.00 | | 600.00 | | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,000.00 | 10,463.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 8,911.99 | | 9,161.99 |
| | 505.36 | .00 | | .00 | .00 | .00 | 193.33 | .00 | .00 | 467.04 | .00 | 124.63 | .00 | .00 | | .00 | | .00 | | 260.65 | | .00 | | .00 | | 250.00 | |
| 010 | VALENZUELA REYES SELVIN ESTUARDO | | | | | | | OPERADOR DE MAQUINARIA PORTUARIA | | | | | | 010780196454 | | 2342 | | 01/04/2011 | | 01/04/2011 | | | | | | | |
| 30 | 2,838.00 | | 1,200.00 | | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,100.00 | 11,273.00 | | .00 | | 1,355.50 | | .00 | | .00 | | .00 | | .00 | | 8,321.96 | | 8,571.96 |
| | 544.49 | .00 | | .00 | .00 | .00 | .00 | .00 | .00 | 617.17 | .00 | 132.73 | .00 | .00 | | .00 | | .00 | | 301.15 | | .00 | | .00 | | 250.00 | |
| 011 | LOPEZ RAMOS EMAN | | | | | | | OPERADOR DE MAQUINARIA PORTUARIA | | | | | | 3114030384 | | 1700 | | 06/07/2000 | | 06/07/2000 | | | | | | | |
| 30 | 2,838.00 | | 3,200.00 | | 675.00 | 0.00 | 349.00 | | 5,500.00 | 1,100.00 | 13,662.00 | | .00 | | 1,000.00 | | .00 | | .00 | | 2,621.39 | | .00 | | 7,608.83 | | 7,858.83 |
| | 409.86 | .00 | | .00 | 645.74 | 500.00 | 193.33 | .00 | .00 | 526.23 | .00 | 156.62 | .00 | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| 012 | DIAZ VELIZ CRISTIAN FRANCIS | | | | | | | OPERADOR DE MAQUINARIA PORTUARIA | | | | | | 020780196559 | | 2198 | | 01/06/2008 | | 01/06/2008 | | | | | | | |
| 30 | 2,838.00 | | 1,917.00 | | 650.00 | 0.00 | 249.00 | | 5,500.00 | 1,100.00 | 12,254.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 10,184.20 | | 10,434.20 |
| | 591.87 | .00 | | .00 | .00 | .00 | 193.33 | .00 | .00 | 791.86 | .00 | 142.54 | .00 | .00 | | .00 | | .00 | | 350.20 | | .00 | | .00 | | 250.00 | |
| 014 | RIVERA HERNANDEZ MISAEL | | | | | | | OPERADOR DE MAQUINARIA PORTUARIA | | | | | | 020780196486 | | 2199 | | 01/06/2008 | | 01/06/2008 | | | | | | | |
| 30 | 2,838.00 | | 1,917.00 | | 650.00 | 0.00 | 249.00 | | 5,500.00 | 1,100.00 | 12,254.00 | | 122.54 | | .00 | | .00 | | .00 | | .00 | | .00 | | 10,937.02 | | 11,187.02 |
| | 367.62 | .00 | | .00 | .00 | .00 | 193.33 | .00 | .00 | 633.49 | .00 | .00 | .00 | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| 015 | PINEDA DE LEON JUAN JOSE | | | | | | | OPERADOR DE MAQUINARIA PORTUARIA | | | | | | 030780002581 | | 2439 | | 18/02/2013 | | 18/02/2013 | | | | | | | |
| 30 | 2,838.00 | | 973.00 | | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,100.00 | 11,046.00 | | 110.46 | | .00 | | .00 | | .00 | | .00 | | .00 | | 9,280.45 | | 9,530.45 |
| | 533.52 | .00 | | .00 | .00 | .00 | 193.33 | .00 | .00 | 638.44 | .00 | .00 | .00 | .00 | | .00 | | .00 | | 289.80 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 591,382.00 | | 429,764.83 | | 103,085.00 | 2,250.00 | 48,303.33 | | 1,088,641.30 | 277,306.33 | 2,540,732.79 | 17,376.51 | 25,064.98 | | 55,347.34 | 0.00 | 2,412.79 | | | 65,157.68 | | 0.00 | | 0.00 | | 49,500.00 | |
| | 117,316.21 | 2,214.19 | | 1,700.00 | 136,523.93 | 1,500.00 | 32,672.77 | 0.00 | 5,262.89 | 135,795.43 | 901.86 | | 3,552.60 | 0.00 | | 0.00 | | | 19,410.57 | | 37,215.30 | | 0.00 | | 1,881,307.74 | | 1,930,807.74 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Prestamo Sutraporque | Otros Desctos | Decreto 424-95 1% | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Bantrab | Prest Sind | Convenio pago | Fianza | Isr

Vienen ...

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 591,382.00 | 429,764.83 | 103,085.00 | 2,250.00 | 48,303.33 | 1,088,641.30 | 277,306.33 | 2,540,732.79 | ********** | 55,347.34 | 2,412.79 | 0.00 | 65,157.68 | 0.00 | 1,881,307.74 | 1,930,807.74 | | | |
| 117,316.21 | 2,214.19 | 1,700.00 | 136,523.93 | 1,500.00 | 32,672.77 | 0.00 | 5,262.89 | 135,795.43 | 901.86 | 17,376.51 | 3,552.60 | 0.00 | 0.00 | 19,410.57 | 37,215.30 | 0.00 | 0.00 | 49,500.00 |

2025-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

016 BURBANO ACEVEDO OMAR ESTUARDO — OPERADOR DE MAQUINARIA PORTUARIA — 03-078-000254-9 — 2559 — 01/09/2016 — 01/09/2016

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 2,838.00 | 600.00 | 435.00 | 0.00 | 35.00 | 5,500.00 | 1,100.00 | 10,508.00 | .00 | .00 | .00 | .00 | .00 | .00 | 7,823.97 | 8,073.97 | | |
| 507.54 | .00 | .00 | 586.15 | 500.00 | 193.33 | .00 | .00 | 509.03 | .00 | 125.08 | .00 | .00 | .00 | .00 | 262.90 | .00 | .00 | 250.00 |

017 ALBIZURES CAMPOS EDUARDO ANIBAL — OPERADOR DE MAQUINARIA PORTUARIA — 01078019839-2 — 2435 — 18/02/2013 — 18/02/2013

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 2,838.00 | 973.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,100.00 | 11,046.00 | .00 | .00 | .00 | .00 | .00 | .00 | 9,310.48 | 9,560.48 | | |
| 533.52 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 588.41 | .00 | 130.46 | .00 | .00 | .00 | .00 | 289.80 | .00 | .00 | 250.00 |

018 ANABISCA LIMA WALTER OSVALDO — OPERADOR DE MAQUINARIA PORTUARIA — 010780190570 — 1895 — 01/02/2001 — 01/02/2001

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 2,838.00 | 3,000.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,100.00 | 13,462.00 | .00 | .00 | .00 | .00 | .00 | .00 | 11,016.96 | 11,266.96 | | |
| 650.21 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 1,036.28 | .00 | 154.62 | .00 | .00 | .00 | .00 | 410.60 | .00 | .00 | 250.00 |

019 MONTERROZO AREVALO NEFTALI — OPERADOR DE MAQUINARIA PORTUARIA — 020780195781 — 2126 — 16/04/2008 — 16/04/2008

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 2,838.00 | 1,942.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,100.00 | 12,279.00 | .00 | .00 | .00 | .00 | .00 | .00 | 10,158.61 | 10,408.61 | | |
| 593.08 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 839.74 | .00 | 142.79 | .00 | .00 | .00 | .00 | 351.45 | .00 | .00 | 250.00 |

020 PEREIRA ARTEAGA CARLOS ROBERTO — OPERADOR DE MAQUINARIA PORTUARIA — 030780002050 — 2473 — 15/11/2013 — 15/11/2013

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 2,838.00 | 800.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,100.00 | 10,873.00 | .00 | .00 | .00 | .00 | .00 | .00 | 7,676.54 | 7,926.54 | | |
| 525.17 | .00 | .00 | 1,315.93 | .00 | 193.33 | .00 | .00 | 722.15 | .00 | .00 | 158.73 | .00 | .00 | .00 | 281.15 | .00 | .00 | 250.00 |

021 SALAZAR GARCIA BALDOMERO — OPERADOR DE MAQUINARIA PORTUARIA — 010780190359 — 1725 — 15/03/1999 — 15/03/1999

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 2,838.00 | 3,700.00 | 675.00 | 0.00 | 449.00 | 5,500.00 | 1,100.00 | 14,262.00 | .00 | 2,643.55 | .00 | .00 | 828.13 | .00 | 7,743.16 | 7,993.16 | | |
| 688.85 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 1,551.76 | .00 | 162.62 | .00 | .00 | .00 | .00 | 450.60 | .00 | .00 | 250.00 |

022 PEREZ VASQUEZ EVER FILIBERTO — AUXILIAR DE SUPERVISOR PORTUARIO — 020780196117 — 2145 — 02/05/2008 — 02/05/2008

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 2,838.00 | 1,933.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,100.00 | 12,270.00 | .00 | .00 | .00 | .00 | .00 | .00 | 10,476.39 | 10,726.39 | | |
| 592.64 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 513.94 | .00 | 142.70 | .00 | .00 | .00 | .00 | 351.00 | .00 | .00 | 250.00 |

024 DELGADO GOMEZ MARIO RENE — SUPERVISOR PORTUARIO — 010780190707 — 1913 — 02/05/2001 — 02/05/2001

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 3,938.00 | 4,000.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 3,500.00 | 17,962.00 | .00 | .00 | .00 | .00 | .00 | .00 | 15,487.54 | 15,737.54 | | |
| 867.56 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 771.68 | .00 | 199.62 | .00 | .00 | .00 | .00 | 635.60 | .00 | .00 | 250.00 |

Van ...

| | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 615,186.00 | 446,712.83 | 107,945.00 | 2,250.00 | 50,153.33 | 1,132,641.30 | 288,506.33 | 2,643,394.79 | 18,434.40 | 25,064.98 | 57,990.89 | 0.00 | 2,412.79 | 68,190.78 | 0.00 | 0.00 | 51,500.00 | |
| 122,274.78 | 2,214.19 | 1,700.00 | 138,426.01 | 2,000.00 | 34,026.08 | 0.00 | 5,262.89 | 142,328.42 | 901.86 | 3,711.33 | 0.00 | 0.00 | 19,410.57 | 38,043.43 | 0.00 | 1,961,001.39 | 2,012,501.39 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Indiv Nombre | | | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | | | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | | | | |
| Sueldo Perma | Paso Sal | | | | | | | | 1% Sind/Stepq | 1% Sindicato | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Cuota Coop | Prestamo BI | Prest Jubila | Cooperativa Upa | Sueldo Liquido |
| IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Banrural | Jubila | Cooperativa Josefina | Prestamo CHN | Otros Bonos | Liquido Recibir | |
| Vienen ... | | | | | | | | | | | | | | | | | | |
| 615,186.00 | 446,712.83 | 107,945.00 | 2,250.00 | 50,153.33 | 1,132,641.30 | 288,506.33 | 2,643,394.79 | ********** | 57,990.89 | 2,412.79 | 0.00 | 68,190.78 | 0.00 | 1,961,001.39 | 2,012,501.39 | | | |
| 122,274.78 | 2,214.19 | 1,700.00 | 138,426.01 | 2,000.00 | 34,026.08 | 0.00 | 5,262.89 | 142,328.42 | 901.86 | 18,434.40 | 3,711.33 | 0.00 | 0.00 | 19,410.57 | 38,043.43 | 0.00 | 0.00 | 51,500.00 |
| 2025-075-12-00-000-001-011-0509-59 | SECCION DE EQUIPO | | | | | | | | | | | | | | | | | |
| 025 | FUNES CHIGUICHON MARVIN ESTUARDO | OPERADOR DE MAQUINARIA PORTUARIA | 3114038950 | 2416 | 02/11/2012 | 02/11/2012 | | | | | | | | | | | | |
| 30 | 2,838.00 | 1,000.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,100.00 | 11,073.00 | .00 | 1,827.70 | .00 | .00 | .00 | .00 | 5,567.93 | 5,817.93 | | |
| 534.83 | .00 | .00 | 714.97 | 1,000.00 | 193.33 | .00 | .00 | 812.36 | .00 | 130.73 | .00 | .00 | .00 | .00 | 291.15 | .00 | .00 | 250.00 |
| 026 | RECINOS GRIJALVA ELGAR OTTONIEL | OPERADOR DE MAQUINARIA PORTUARIA | 010780195229 | 2431 | 01/02/2013 | 01/02/2013 | | | | | | | | | | | | |
| 30 | 2,838.00 | 982.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,100.00 | 11,055.00 | .00 | .00 | .00 | .00 | .00 | .00 | 9,134.69 | 9,384.69 | | |
| 533.96 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 772.22 | .00 | 130.55 | .00 | .00 | .00 | .00 | 290.25 | .00 | .00 | 250.00 |
| 027 | SERRANO OCHOA OSCAR ALFREDO | OPERADOR DE MAQUINARIA PORTUARIA | 3114030875 | 2173 | 01/06/2008 | 01/06/2008 | | | | | | | | | | | | |
| 30 | 2,838.00 | 1,888.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,100.00 | 12,225.00 | .00 | .00 | .00 | .00 | .00 | .00 | 8,536.31 | 8,786.31 | | |
| 590.47 | .00 | .00 | 1,446.13 | .00 | 193.33 | .00 | .00 | 967.76 | .00 | 142.25 | .00 | .00 | .00 | .00 | 348.75 | .00 | .00 | 250.00 |
| 028 | HERNANDEZ GARCIA ERY GEOVANI | OPERADOR DE MAQUINARIA PORTUARIA | 3890006189 | 1969 | 04/11/2002 | 04/11/2002 | | | | | | | | | | | | |
| 30 | 2,838.00 | 2,400.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,100.00 | 12,862.00 | 2,628.62 | 2,453.85 | .00 | .00 | .00 | .00 | 4,638.93 | 4,888.93 | | |
| 621.23 | .00 | .00 | 941.94 | .00 | 193.33 | .00 | .00 | 1,003.50 | .00 | .00 | .00 | .00 | .00 | .00 | 380.60 | .00 | .00 | 250.00 |
| 029 | SANCHEZ CARDOZA JOSE MANUEL | OPERADOR DE MAQUINARIA PORTUARIA | 020780196087 | 2149 | 02/05/2008 | 02/05/2008 | | | | | | | | | | | | |
| 30 | 2,838.00 | 1,933.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,100.00 | 12,270.00 | .00 | .00 | .00 | .00 | .00 | .00 | 10,594.93 | 10,844.93 | | |
| 592.64 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 395.40 | .00 | 142.70 | .00 | .00 | .00 | .00 | 351.00 | .00 | .00 | 250.00 |
| 030 | GONZALEZ ORANTES HECTOR JOEL | AUXILIAR PORTUARIO | 01-078-020451-1 | 2767 | 02/06/2025 | 02/06/2025 | | | | | | | | | | | | |
| 30 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | 1,000.00 | 8,678.00 | .00 | .00 | .00 | .00 | .00 | .00 | 7,731.09 | 7,981.09 | | |
| 419.15 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 227.65 | .00 | 106.78 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 250.00 |
| 031 | GONZALEZ ESCOBAR RUBEN | OPERADOR DE MAQUINARIA PORTUARIA | 020780264490 | 2236 | 18/08/2008 | 18/08/2008 | | | | | | | | | | | | |
| 30 | 2,838.00 | 1,855.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,100.00 | 12,192.00 | .00 | .00 | .00 | .00 | .00 | .00 | 10,081.49 | 10,331.49 | | |
| 588.87 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 839.29 | .00 | 141.92 | .00 | .00 | .00 | .00 | 347.10 | .00 | .00 | 250.00 |
| 032 | DE LEON CEBALLOS SERGIO VINICIO | AUXILIAR PORTUARIO | 4693008491 | 2278 | 16/10/2009 | 16/10/2009 | | | | | | | | | | | | |
| 30 | 2,178.00 | 1,503.00 | 650.00 | 0.00 | 149.00 | 5,500.00 | 1,000.00 | 10,980.00 | 109.80 | .00 | .00 | .00 | .00 | .00 | 7,465.17 | 7,715.17 | | |
| 530.33 | .00 | .00 | 1,827.39 | .00 | 193.33 | .00 | .00 | 567.48 | .00 | .00 | .00 | .00 | .00 | .00 | 286.50 | .00 | .00 | 250.00 |
| Van ... | | | | | | | | | | | | | | | | | | |
| 636,570.00 | 458,273.83 | 112,320.00 | 2,250.00 | 51,568.33 | 1,176,641.30 | 297,106.33 | 2,734,729.79 | 19,229.33 | 27,803.40 | 62,272.44 | 0.00 | 2,412.79 | 70,486.13 | 0.00 | 0.00 | 53,500.00 | | |
| 126,686.26 | 2,214.19 | 1,700.00 | 143,356.44 | 3,000.00 | 35,572.72 | 0.00 | 5,262.89 | 147,914.08 | 901.86 | 3,711.33 | 0.00 | 0.00 | 19,410.57 | 38,043.43 | 0.00 | 2,024,751.93 | 2,078,251.93 | |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
## NOMINA 01-202509

| Indiv | Nombre<br>Sueldo Perma<br>IGSS | Paso Sal<br>1% Sind/Sutrap orquet | Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria<br>Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Prestamo BI | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 636,570.00 | 458,273.83 | | 112,320.00 | 2,250.00 | 51,568.33 | | 1,176,641.30 | 297,106.33 | 2,734,729.79 | | ********** | | 62,272.44 | | 2,412.79 | 0.00 | | 70,486.13 | | 0.00 | | | 2,024,751.93 | | 2,078,251.93 |
| | 126,686.26 | 2,214.19 | 1,700.00 | 143,356.44 | 3,000.00 | 35,572.72 | 0.00 | 5,262.89 | 147,914.08 | 901.86 | 19,229.33 | 3,711.33 | 0.00 | | 0.00 | | | 19,410.57 | | 38,043.43 | | 0.00 | 0.00 | | 53,500.00 | |
| | 2025-075-12-00-000-001-011-0509-59 | | | SECCION DE EQUIPO | | | | | | | | | | | | | | | | | | | | | | |
| 033 | MONROY RAMIREZ FELIPE NERY | | | | | | SUPERVISOR PORTUARIO | | | | | | 10-078-021738-8 | | 1751 | | 02/11/1999 | | 02/11/1999 | | | | | | | |
| 30 | 3,938.00 | 4,550.00 | | 675.00 | 0.00 | 349.00 | | 5,500.00 | 3,500.00 | 18,512.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 15,746.64 | | 15,996.64 |
| | 894.13 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 809.68 | .00 | 205.12 | .00 | .00 | | .00 | | .00 | | 663.10 | | .00 | | .00 | | 250.00 | |
| 034 | HURTARTE AMADA MAGDA HERNANDEZ FIGUEROA DE | | | | | | TECNICO PORTUARIO III | | | | | | 3114030031 | | 1813 | | 16/03/2000 | | 16/03/2000 | | | | | | | |
| 30 | 3,278.00 | 3,233.50 | | 675.00 | 0.00 | 349.00 | | 5,500.00 | 1,200.00 | 14,235.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 11,222.26 | | 11,472.26 |
| | 687.57 | .00 | .00 | 966.77 | .00 | 193.33 | .00 | .00 | 553.93 | .00 | 162.36 | .00 | .00 | | .00 | | .00 | | 449.28 | | .00 | | .00 | | 250.00 | |
| 035 | BAUTISTA MELGAR MARDOQUEO | | | | | | OPERADOR DE MAQUINARIA PORTUARIA | | | | | | 020780196168 | | 2146 | | 02/05/2008 | | 02/05/2008 | | | | | | | |
| 30 | 2,838.00 | 1,883.00 | | 650.00 | 0.00 | 249.00 | | 5,500.00 | 1,100.00 | 12,220.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 10,339.83 | | 10,589.83 |
| | 590.23 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 605.91 | .00 | 142.20 | .00 | .00 | | .00 | | .00 | | 348.50 | | .00 | | .00 | | 250.00 | |
| 036 | ORELLANA CABRERA PEDRO ANTONIO | | | | | | OPERADOR DE MAQUINARIA PORTUARIA | | | | | | 020780196648 | | 2200 | | 01/06/2008 | | 01/06/2008 | | | | | | | |
| 30 | 2,838.00 | 1,847.00 | | 650.00 | 0.00 | 249.00 | | 5,500.00 | 1,100.00 | 12,184.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 10,327.16 | | 10,577.16 |
| | 588.49 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 933.18 | .00 | 141.84 | .00 | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| 037 | SUHUL DE LEON GUILLERMO FEDERICO | | | | | | AUXILIAR PORTUARIO | | | | | | 3569039748 | | 2750 | | 18/02/2025 | | 18/02/2025 | | | | | | | |
| 30 | 2,178.00 | 0.00 | | 0.00 | 0.00 | 0.00 | | 5,500.00 | 1,000.00 | 8,678.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 7,765.76 | | 8,015.76 |
| | 419.15 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 192.98 | .00 | 106.78 | .00 | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| 038 | MARTINEZ RODRIGUEZ GERMAN ANTONIO | | | | | | AUXILIAR PORTUARIO | | | | | | 010780189946 | | 1815 | | 16/03/2000 | | 16/03/2000 | | | | | | | |
| 30 | 2,178.00 | 3,200.00 | | 675.00 | 0.00 | 349.00 | | 5,500.00 | 1,000.00 | 12,902.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 11,060.84 | | 11,310.84 |
| | 387.06 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 729.15 | .00 | 149.02 | .00 | .00 | | .00 | | .00 | | 382.60 | | .00 | | .00 | | 250.00 | |
| 039 | AGUIRRE BONILLA DAVID GAMALIEL | | | | | | AUXILIAR DE SUPERVISOR PORTUARIO | | | | | | 3693013459 | | 1959 | | 03/06/2002 | | 03/06/2002 | | | | | | | |
| 30 | 2,838.00 | 2,687.00 | | 675.00 | 0.00 | 349.00 | | 5,500.00 | 1,100.00 | 13,149.00 | | .00 | | 2,245.25 | | .00 | | .00 | | .00 | | .00 | | 8,700.43 | | 8,950.43 |
| | 635.10 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 828.45 | .00 | 151.49 | .00 | .00 | | .00 | | .00 | | 394.95 | | .00 | | .00 | | 250.00 | |
| 040 | BARRERA HERNANDEZ JEFRY NOE | | | | | | OPERADOR DE MAQUINARIA PORTUARIA | | | | | | 01-078-019591-1 | | 2583 | | 01/06/2017 | | 01/06/2017 | | | | | | | |
| 30 | 2,838.00 | 600.00 | | 435.00 | 0.00 | 35.00 | | 5,500.00 | 1,100.00 | 10,508.00 | | .00 | | 1,742.30 | | .00 | | .00 | | .00 | | .00 | | 6,170.43 | | 6,420.43 |
| | 507.54 | .00 | .00 | 693.37 | .00 | 193.33 | .00 | .00 | 813.05 | .00 | 125.08 | .00 | .00 | | .00 | | .00 | | 262.90 | | .00 | | .00 | | 250.00 | |
| | Van ... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 659,494.00 | 476,274.33 | | 116,755.00 | 2,250.00 | 53,497.33 | | 1,220,641.30 | 308,206.33 | 2,837,118.29 | 20,413.22 | 27,803.40 | | 66,259.99 | 0.00 | 2,412.79 | | | 72,987.46 | | 0.00 | | 0.00 | | 55,500.00 | |
| | 131,395.53 | 2,214.19 | 1,700.00 | 145,016.58 | 3,000.00 | 37,119.36 | 0.00 | 5,262.89 | 153,380.41 | 901.86 | | 3,711.33 | 0.00 | | 0.00 | | | 19,410.57 | | 38,043.43 | | 0.00 | | 2,106,085.28 | | 2,161,585.28 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

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Indiv  Nombre                Bonif      Bonif      Comple      Subsidio      Bono       Sueldo          1%            1%        Cuenta Bancaria   Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma   Paso Sal    Antig      Profe      Pacto           Fam      Disp Ope   Devengado   Sind/Stepq     Sindicato     Acep/
            1%      Prestamo                       Otros    Convenio                  Decreto   Sind/Stopq  Ostracompq   Dec. 81-  Desc      Prest.             Cuota   Prestamo         Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos      pago      Fianza   Isr  424-95             Stupepqpz    70  B.   Judicial  Elect.  Banrural  Coop        BI   Jubila  Jubila   Upa        Josefina    CHN     Liquido  Bonos   Recibir
        orquet                                                                         1%                                  Ornato

  Vienen ...
     659,494.00   476,274.33   116,755.00    2,250.00   53,497.33  1,220,641.30   308,206.33   2,837,118.29          **********    66,259.99     2,412.79      0.00     72,987.46       0.00          2,106,085.28     2,161,585.28
  131,395.53   2,214.19   1,700.00  145,016.58   3,000.00  37,119.36       0.00    5,262.89  153,380.41     901.86   20,413.22   3,711.33     0.00     0.00         19,410.57     38,043.43       0.00      0.00    55,500.00

2025-075-12-00-000-001-011-0509-59            SECCION DE EQUIPO

  041  CORADO ROCA LUIS FERNANDO                          OPERADOR DE MAQUINARIA PORTUARIA          01-078-019622-5     2584     01/06/2017     01/06/2017
  30     2,838.00      600.00      435.00       0.00       35.00      5,500.00     1,100.00    10,508.00          .00       1,752.80      .00      .00       .00       .00          7,121.62      7,371.62
     507.54     .00     .00     .00     .00   193.33     .00     .00   544.73     .00   125.08     .00     .00     .00     .00   262.90     .00     .00     250.00

  042  DOMINGUEZ CEBALLOS JOSE LUIS                       OPERADOR DE MAQUINARIA PORTUARIA          03-078-000225-5     2530     23/02/2015     23/02/2015
  30     2,838.00      600.00      550.00       0.00       85.00      5,500.00     1,100.00    10,673.00          .00            .00      .00      .00       .00       .00          9,055.03      9,305.03
     515.51     .00     .00     .00     .00   193.33     .00     .00   511.25     .00   126.73     .00     .00     .00     .00   271.15     .00     .00     250.00

     104,258.00    70,789.50    20,980.00       0.00    7,812.00    198,000.00    48,800.00   450,639.50             2,971.42
          173.85        .00     2,500.00           .00          26,045.53          4,352.40     158.73    15,020.95     2,412.79      .00     4,380.67       0.00      337,995.84     346,995.84
   21,055.54        15,570.21        6,379.89         .00          .00                   .00       .00       .00     11,621.68     .00       0.00     9,000.00

2025-075-12-00-000-001-011-0509-60            SECCION DE MUELLES

  001  VILLALOBOS MOREIRA MEYSI GUILLERMO                 SUPERVISOR PORTUARIO                      020780194424        2089     01/04/2005     01/04/2005
  30     3,938.00    2,513.00      675.00       0.00      249.00      5,500.00     3,500.00    16,375.00          .00            .00      .00      .00       .00       .00         14,202.18     14,452.18
     790.91   163.75     .00     .00     .00     .00     .00     .00   661.91     .00     .00     .00     .00     .00     .00   556.25     .00     .00     250.00

  002  MORALES ORTEGA OTTO ROMEO                          SUPERVISOR PORTUARIO                      445-015424-2        2204     16/06/2008     16/06/2008
  30     3,938.00    2,608.00      650.00       0.00      249.00      5,500.00     3,500.00    16,445.00          .00            .00      .00      .00       .00       .00         11,269.23     11,519.23
     794.29     .00     .00  2,777.06     .00   193.33     .00     .00   666.89     .00   184.45     .00     .00     .00     .00   559.75     .00     .00     250.00

  003  AYALA RODRIGUEZ JOSE EFRAIN                        SUPERVISOR PORTUARIO                      3114030586          1727     15/03/1999     15/03/1999
  30     3,938.00    4,200.00      675.00       0.00      449.00      5,500.00     3,500.00    18,262.00          .00            .00      .00      .00   2,006.48      .00          7,864.87      8,114.87
     882.05     .00     .00  5,169.65   500.00   193.33     .00     .00   792.40     .00   202.62     .00     .00     .00     .00   650.60     .00     .00     250.00

  004  ARTEAGA CUEVAS JOSE ANTONIO                        AUXILIAR PORTUARIO                        3114030605          1743     01/10/1999     01/10/1999
  30     2,178.00    3,000.00      675.00       0.00      349.00      5,500.00     1,000.00    12,702.00     2,127.02       2,520.70      .00      .00       .00       .00          4,927.47      5,177.47
     613.51     .00     .00  1,011.97     .00   193.33     .00     .00   935.40     .00     .00     .00     .00     .00     .00   372.60     .00     .00     250.00

     Van ...
        679,162.00   489,795.33   120,415.00    2,250.00   54,913.33  1,253,641.30   321,906.33  2,922,083.29   21,052.10    29,930.42   70,533.49     0.00   2,412.79    75,660.71      0.00          0.00    57,000.00
  135,499.34   2,377.94   1,700.00  153,975.26   3,500.00   38,086.01      0.00    5,262.89   157,492.99    901.86        3,711.33     0.00     0.00     19,410.57     40,049.91      0.00      2,160,525.68   2,217,525.68
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Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | |
| 679,162.00 | 489,795.33 | 120,415.00 | 2,250.00 | 54,913.33 | 1,253,641.30 | 321,906.33 | 2,922,083.29 | ********** | 70,533.49 | 2,412.79 | 0.00 | 75,660.71 | 0.00 | 2,160,525.68 | 2,217,525.68 | | | |
| 135,499.34 | 2,377.94 | 1,700.00 | 153,975.26 | 3,500.00 | 38,086.01 | 0.00 | 5,262.89 | 157,492.99 | 901.86 | 21,052.10 | 3,711.33 | 0.00 | 0.00 | 19,410.57 | 40,049.91 | 0.00 | 0.00 | 57,000.00 |
| 2025-075-12-00-000-001-011-0509-60 | SECCION DE MUELLES | | | | | | | | | | | | | | | | | |
| 005 | AUDON VASQUEZ ANGEL ESTUARDO | AUXILIAR PORTUARIO | 01-078-020395-7 | 2728 | 15/08/2024 | 15/08/2024 | | | | | | | | | | | | |
| 30 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | 1,000.00 | 8,678.00 | .00 | .00 | .00 | .00 | .00 | .00 | 7,490.78 | 7,740.78 | | |
| 419.15 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 296.56 | .00 | 106.78 | .00 | .00 | .00 | .00 | 171.40 | .00 | .00 | 250.00 |
| 006 | VASQUEZ GONZALEZ LIONEL | AUXILIAR PORTUARIO | 010780191479 | 2038 | 03/02/2003 | 03/02/2003 | | | | | | | | | | | | |
| 30 | 2,178.00 | 2,536.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,000.00 | 12,238.00 | .00 | .00 | .00 | .00 | .00 | .00 | 9,231.00 | 9,481.00 | | |
| 591.10 | .00 | .00 | 1,320.44 | .00 | 193.33 | .00 | .00 | 759.75 | .00 | 142.38 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 250.00 |
| 007 | MORATAYA BOLAÑOS SINOEL | AUXILIAR PORTUARIO | 01-078-020185-7 | 1884 | 02/01/2001 | 02/01/2001 | | | | | | | | | | | | |
| 30 | 2,178.00 | 2,508.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,000.00 | 12,210.00 | .00 | 3,087.25 | .00 | .00 | 549.90 | .00 | 6,113.37 | 6,363.37 | | |
| 589.74 | .00 | .00 | 350.27 | .00 | 193.33 | .00 | .00 | 806.04 | .00 | .00 | 172.10 | .00 | .00 | .00 | 348.00 | .00 | .00 | 250.00 |
| 008 | MONZON RAMIREZ HUGO AMILCAR | AUXILIAR PORTUARIO | 03-078-000134-8 | 2747 | 18/02/2025 | 18/02/2025 | | | | | | | | | | | | |
| 30 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | 1,000.00 | 8,678.00 | .00 | .00 | .00 | .00 | .00 | .00 | 7,813.35 | 8,063.35 | | |
| 419.15 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 145.39 | .00 | 106.78 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 250.00 |
| 009 | DE PAZ RAMIREZ ENRIQUE | AUXILIAR PORTUARIO | 3114031365 | 1613 | 01/07/1996 | 01/07/1996 | | | | | | | | | | | | |
| 30 | 2,178.00 | 3,419.00 | 675.00 | 0.00 | 549.00 | 5,500.00 | 1,000.00 | 13,321.00 | .00 | .00 | .00 | 2,433.14 | .00 | .00 | 8,776.28 | 9,026.28 | | |
| 643.40 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 911.42 | .00 | 153.21 | .00 | .00 | .00 | .00 | 403.55 | .00 | .00 | 250.00 |
| 010 | TORRES LINARES JOSE LUIS | AUXILIAR PORTUARIO | 01078019566-0 | 2382 | 16/03/2012 | 16/03/2012 | | | | | | | | | | | | |
| 30 | 2,178.00 | 1,155.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,000.00 | 10,468.00 | 1,104.68 | .00 | .00 | .00 | .00 | .00 | 5,456.16 | 5,706.16 | | |
| 505.60 | .00 | 1,400.00 | 978.35 | .00 | 193.33 | .00 | .00 | 568.98 | .00 | .00 | .00 | .00 | .00 | .00 | 260.90 | .00 | .00 | 250.00 |
| 011 | LOPEZ GRAJEDA ALFREDO | AUXILIAR PORTUARIO | 3114030027 | 1950 | 01/04/2002 | 01/04/2002 | | | | | | | | | | | | |
| 30 | 2,178.00 | 2,651.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,000.00 | 12,353.00 | 123.53 | .00 | .00 | .00 | 2,469.11 | .00 | 7,887.90 | 8,137.90 | | |
| 596.65 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 727.33 | .00 | .00 | .00 | .00 | .00 | .00 | 355.15 | .00 | .00 | 250.00 |
| 012 | ZACARIAS VALENZUELA JOSE ADAN | AUXILIAR PORTUARIO | 3890015370 | 1925 | 16/07/2001 | 16/07/2001 | | | | | | | | | | | | |
| 30 | 2,178.00 | 2,700.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,000.00 | 12,402.00 | .00 | .00 | .00 | .00 | .00 | .00 | 7,173.04 | 7,423.04 | | |
| 599.02 | .00 | .00 | 3,253.03 | .00 | .00 | .00 | .00 | 875.29 | .00 | 144.02 | .00 | .00 | .00 | .00 | 357.60 | .00 | .00 | 250.00 |
| Van ... | | | | | | | | | | | | | | | | | | |
| 696,586.00 | 504,764.33 | 124,340.00 | 2,250.00 | 56,943.33 | 1,297,641.30 | 329,906.33 | 3,012,431.29 | 21,705.27 | 31,158.63 | 73,620.74 | 0.00 | 2,412.79 | 77,557.31 | 0.00 | 0.00 | 59,000.00 | | |
| 139,863.15 | 2,377.94 | 3,100.00 | 159,877.35 | 3,500.00 | 39,245.99 | 0.00 | 5,262.89 | 162,583.75 | 901.86 | 3,883.43 | 0.00 | 0.00 | 21,843.71 | 43,068.92 | 0.00 | 2,220,467.56 | 2,279,467.56 | |

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

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Indiv  Nombre                  Bonif      Bonif      Comple      Subsidio      Bono      Sueldo        1%         1%        Cuenta Bancaria    Codigo     Fecha Ingreso     Fecha Relación
  Sueldo Perma     Paso Sal    Antig      Profe      Pacto           Fam   Disp Ope   Devengado   Sind/Stepq   Sindicato      Acep/
              1%      Prestamo                                                         Decreto  Sind/Stopq  Ostracompq   Dec. 81- Desc     Prest.             Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo     Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind   Otros    Convenio    Fianza      Isr     424-95               Stupepqpz   70  B.  Judicial Elect.  Banrural   Coop         BI  Jubila Jubila    Upa       Josefina    CHN        Liquido  Bonos  Recibir
            orquet                                     Desctos   pago                              1%                            Ornato
 Vienen ...
       696,586.00   504,764.33   124,340.00   2,250.00   56,943.33  1,297,641.30  329,906.33   3,012,431.29         **********     73,620.74   2,412.79     0.00    77,557.31      0.00               2,220,467.56   2,279,467.56
  139,863.15  2,377.94  3,100.00  159,877.35  3,500.00  39,245.99     0.00   5,262.89  162,583.75   901.86  21,705.27  3,883.43   0.00   0.00     21,843.71   43,068.92          0.00      0.00    59,000.00

2025-075-12-00-000-001-011-0509-60                 SECCION DE MUELLES

 013  RODRIGUEZ MARROQUIN URBIN ANIBAL                AUXILIAR PORTUARIO                          4890098069       1892     01/02/2001  01/02/2001
 30  2,178.00 2,747.00   675.00     0.00    349.00    5,500.00   1,000.00  12,449.00          .00            .00         .00          .00     1,445.70           .00        7,358.66     7,608.66
  601.29  124.49 500.00 1,073.95    .00  193.33     .00      .00  791.63     .00        .00     .00      .00       .00           .00    359.95             .00             .00        250.00

 014  AUDON CARIAS LUCAS ESTUARDO                     SUPERVISOR PORTUARIO                        010780189601     1759     16/11/1999  16/11/1999
 30  3,938.00 3,757.00   675.00     0.00    349.00    5,500.00   3,500.00  17,719.00          .00            .00         .00          .00          .00           .00       14,818.87    15,068.87
  855.83     .00    .00   275.45    .00  193.33     .00      .00  754.88     .00     197.19     .00      .00       .00           .00    623.45             .00             .00        250.00

 015  LOPEZ GUADALUPE                                 AUXILIAR PORTUARIO                          010780191436     2022     03/02/2003  03/02/2003
 30  2,178.00 2,536.00   675.00     0.00    349.00    5,500.00   1,000.00  12,238.00          .00            .00         .00          .00          .00           .00       10,227.28    10,477.28
  591.10     .00    .00      .00    .00  193.33     .00      .00  734.51     .00     142.38     .00      .00       .00           .00    349.40             .00             .00        250.00

 016  NAJARRO JIMENEZ MANUEL                          AUXILIAR PORTUARIO                          01-078-018857-5  1433     16/11/1993  16/11/1993
 30  2,178.00 3,575.00   675.00     0.00    649.00    5,500.00   1,000.00  13,577.00          .00            .00         .00          .00          .00           .00        8,532.39     8,782.39
  655.77     .00    .00 2,484.05    .00  193.33     .00     .00 1,109.34     .00        .00  185.77      .00       .00           .00    416.35             .00             .00        250.00

 017  GIRON ARRASOLA RICARDO                          AUXILIAR PORTUARIO                          0143111003       2009     03/02/2003  03/02/2003
 30  2,178.00 2,536.00   675.00     0.00    349.00    5,500.00   1,000.00  12,238.00          .00            .00         .00          .00          .00           .00        8,121.03     8,371.03
  591.10     .00    .00 2,001.01    .00  193.33     .00      .00  839.75     .00     142.38     .00      .00       .00           .00    349.40             .00             .00        250.00

 018  RAMOS FRANCO LUIS ALBERTO                       AUXILIAR PORTUARIO                          4693094865       2006     03/02/2003  03/02/2003
 30  2,178.00 2,236.00   675.00     0.00    349.00    5,500.00   1,000.00  11,938.00          .00       2,780.25         .00          .00       628.12           .00        5,994.93     6,244.93
  576.61     .00    .00      .00 500.00  193.33     .00      .00  790.98     .00     139.38     .00      .00       .00           .00    334.40             .00             .00        250.00

 019  NIÑO MORALES JORGE MARIANO                      AUXILIAR PORTUARIO                          010780189377     1542     18/04/1994  18/04/1994
 30  2,178.00 3,879.00   675.00     0.00    649.00    5,500.00   1,000.00  13,881.00          .00            .00         .00          .00     2,761.83           .00        8,677.79     8,927.79
  670.45     .00    .00      .00    .00  193.33     .00      .00  957.24     .00        .00  188.81      .00       .00           .00    431.55             .00             .00        250.00

 020  ENRIQUEZ GARCIA LUIS DEMETRIO                   AUXILIAR PORTUARIO                          030780001011     2726     15/08/2024  15/08/2024
 30  2,178.00     0.00     0.00     0.00      0.00    5,500.00   1,000.00   8,678.00          .00            .00         .00          .00          .00           .00        7,763.31     8,013.31
  419.15     .00    .00      .00    .00     .00     .00      .00  217.36     .00     106.78     .00      .00       .00           .00    171.40             .00             .00        250.00

   Van ...
        715,770.00   526,030.33   129,065.00   2,250.00   59,986.33  1,341,641.30  340,406.33  3,115,149.29  22,433.38   31,158.63  76,400.99   0.00   2,412.79   80,593.21      0.00               0.00   61,000.00
  144,824.45  2,502.43  3,600.00  165,711.81  4,000.00  40,599.30     0.00   5,262.89  168,779.44   901.86        4,258.01   0.00   0.00   21,843.71   47,904.57          0.00        2,291,961.82   2,352,961.82
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Indiv  Nombre                                   Bonif    Bonif     Comple        Subsidio     Bono        Sueldo        1%          1%          Cuenta Bancaria   Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma     Paso Sal                     Antig    Profe     Pacto             Fam     Disp Ope    Devengado   Sind/Stepq   Sindicato    Acep/                                                                                                                  Liquido
                1%        Prestamo                                  Otros                                 Decreto   Sind/Stopq  Ostracompq   Dec. 81-  Desc      Prest.               Cuota   Prestamo           Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Recibir
   IGSS    Sind/Sutrap   Sutraporque   Bantrab   Prest Sind  Desctos  Convenio     Fianza        Isr      424-95                 Stupepqpz   70  B.    Judicial  Elect.   Banrural    Coop        BI    Jubila  Jubila   Upa          Josefina     CHN     Liquido  Bonos
                orquet                                               pago                                   1%                                Ornato

 Vienen ...
     715,770.00    526,030.33   129,065.00     2,250.00   59,986.33  1,341,641.30  340,406.33    3,115,149.29             **********       76,400.99     2,412.79       0.00        80,593.21          0.00                        2,291,961.82     2,352,961.82
  144,824.45    2,502.43   3,600.00  165,711.81    4,000.00  40,599.30        0.00    5,262.89  168,779.44     901.86   22,433.38    4,258.01      0.00          0.00              21,843.71        47,904.57              0.00          0.00     61,000.00

2025-075-12-00-000-001-011-0509-60              SECCION DE MUELLES

 021  CASTRO MORALES LENNIN JOSSIMAR                         AUXILIAR PORTUARIO                                  010780196888          2351      01/08/2011      01/08/2011
 30     2,178.00     1,283.00       550.00         0.00        85.00        5,500.00     1,000.00    10,596.00              .00          .00          .00         .00          .00          .00               7,419.58            7,669.58
   511.79          .00        .00    1,374.35        .00     193.33        .00         .00     703.69       .00        125.96        .00         .00        .00          .00      267.30           .00              .00         250.00

     52,778.00     49,839.00    11,875.00         0.00     6,454.00     115,500.00    31,000.00   267,446.00              3,355.23
             288.24       1,900.00       1,000.00                  .00                15,046.74                1,894.31     546.68        8,388.20         .00       2,433.14        9,861.14          0.00          177,119.47       182,369.47
  12,917.66             22,069.58              3,286.61                 .00                      .00                                       .00         .00          .00     7,339.00           .00                0.00          5,250.00

2025-075-12-00-000-001-011-0509-61              DEPARTAMENTO DE CONTENEDORES

 001  GOMEZ MENDEZ ANGEL FLORENCIO                           JEFE DE DEPARTAMENTO                                010780186777          1240      19/12/1988      19/12/1988
 30     5,918.00     5,270.00       600.00         0.00       649.00        5,500.00     3,800.00    21,737.00              .00          .00          .00         .00          .00          .00              18,110.88           18,360.88
 1,049.90          .00        .00         .00        .00     193.33        .00      292.14   1,029.03       .00        237.37        .00         .00        .00          .00      824.35           .00              .00         250.00

 002  CASTILLO MAYEN ELEAZAR EXEQUIEL                        SUBJEFE DE DEPARTAMENTO                             4693071589            1728      05/04/1999      05/04/1999
 30     4,378.00     4,550.00       675.00         0.00       449.00        5,500.00     3,500.00    19,052.00              .00          .00          .00         .00          .00          .00              16,009.58           16,259.58
   920.21          .00        .00         .00        .00     193.33        .00      256.05     847.21       .00        135.52        .00         .00        .00          .00      690.10           .00              .00         250.00

 003  CORADO ROCA SANTOS ENMANUEL                            OFICIAL DE CONTENEDORES III                         010780191134          1990      03/02/2003      03/02/2003
 30     3,498.00     3,382.00       675.00         0.00       349.00        5,500.00     1,200.00    14,604.00              .00          .00          .00         .00          .00          .00              11,455.95           11,705.95
   705.37          .00        .00         .00        .00     193.33        .00         .00   1,585.61       .00           .00     196.04         .00        .00          .00      467.70           .00              .00         250.00

 004  LOPEZ CHAN EDGAR MIZAEL                                OFICIAL DE CONTENEDORES II                          01-078-020381-7       1840      02/05/2000      02/05/2000
 30     3,058.00     3,600.00       675.00         0.00       349.00        5,500.00     1,100.00    14,282.00         2,142.82     3,000.00          .00         .00     1,322.67          .00               5,379.01            5,629.01
   689.82          .00        .00         .00        .00     193.33        .00         .00   1,102.75       .00           .00        .00         .00        .00          .00      451.60           .00              .00         250.00

 005  CRISTALES ROJAS EDWIN OBDULIO                          OFICIAL DE CONTENEDORES II                          110780000041          1251      01/02/1989      01/02/1989
 30     3,058.00     5,016.00       675.00         0.00       649.00        5,500.00     1,100.00    15,998.00              .00     2,000.00          .00         .00          .00          .00              11,018.36           11,268.36
   772.70          .00        .00         .00        .00        .00        .00         .00   1,489.56       .00        179.98        .00         .00        .00          .00      537.40           .00              .00         250.00

   Van ...
      737,858.00    549,131.33   132,915.00     2,250.00   62,516.33  1,374,641.30  352,106.33  3,211,418.29   23,112.21   33,301.45   81,400.99     0.00    2,412.79     83,831.66          0.00                          0.00     62,500.00
  149,474.24    2,502.43   3,600.00  167,086.16    4,000.00  41,565.95        0.00    5,811.08  175,537.29     901.86          4,454.05      0.00        0.00         21,843.71        49,227.24          0.00          2,361,355.18   2,423,855.18
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES

## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025

## NOMINA 01-202509

| Indiv | Nombre<br>Sueldo Perma<br>IGSS | Paso Sal<br>1% Sind/Sutrap orquet | Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Subsidio Fam<br>Convenio pago | Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria<br>Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Prestamo BI | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 737,858.00 | 549,131.33 | | 132,915.00 | 2,250.00 | 62,516.33 | 1,374,641.30 | | 352,106.33 | 3,211,418.29 | | ********** | | 81,400.99 | | 2,412.79 | 0.00 | | 83,831.66 | | 0.00 | | | 2,361,355.18 | | 2,423,855.18 |
| | 149,474.24 | 2,502.43 | 3,600.00 | 167,086.16 | 4,000.00 | 41,565.95 | 0.00 | 5,811.08 | 175,537.29 | 901.86 | 23,112.21 | 4,454.05 | 0.00 | | 0.00 | | | 21,843.71 | | 49,227.24 | | 0.00 | 0.00 | | 62,500.00 | |
| 2025-075-12-00-000-001-011-0509-61 | | | | | DEPARTAMENTO DE CONTENEDORES | | | | | | | | | | | | | | | | | | | | | |
| 006 | LOPEZ PEREZ ENRIQUE | | | | | | OFICIAL DE CONTENEDORES II | | | | | | 3890002775 | | 1857 | | 05/07/2000 | | 05/07/2000 | | | | | | | |
| 30 | 3,058.00 | 4,100.00 | | 675.00 | 0.00 | 349.00 | 5,500.00 | | 1,100.00 | 14,782.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 7,892.16 | | 8,142.16 |
| | 443.46 | .00 | .00 | 4,916.39 | .00 | .00 | .00 | .00 | 1,362.17 | .00 | 167.82 | .00 | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| 008 | ALVARADO LOPEZ EDVIN AROLDO | | | | | | OFICIAL DE CONTENEDORES II | | | | | | 020780193908 | | 2061 | | 05/12/2003 | | 05/12/2003 | | | | | | | |
| 30 | 3,058.00 | 2,750.00 | | 675.00 | 0.00 | 349.00 | 5,500.00 | | 1,100.00 | 13,432.00 | | .00 | | .00 | | .00 | | .00 | | 1,936.15 | | .00 | | 9,054.83 | | 9,304.83 |
| | 648.77 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 1,035.50 | .00 | 154.32 | .00 | .00 | | .00 | | .00 | | 409.10 | | .00 | | .00 | | 250.00 | |
| 010 | VASQUEZ RIVERA ELMAR ESTUARDO | | | | | | OFICIAL DE CONTENEDORES I | | | | | | 010780201245 | | 2332 | | 17/01/2011 | | 17/01/2011 | | | | | | | |
| 30 | 2,728.00 | 1,391.00 | | 550.00 | 0.00 | 85.00 | 5,500.00 | | 1,000.00 | 11,254.00 | | .00 | | 2,013.90 | | .00 | | .00 | | .00 | | .00 | | 6,454.93 | | 6,704.93 |
| | 543.57 | .00 | .00 | 794.77 | .00 | 193.33 | .00 | .00 | 790.76 | .00 | .00 | 162.54 | .00 | | .00 | | .00 | | 300.20 | | .00 | | .00 | | 250.00 | |
| 011 | MARTINEZ MENDOZA ELVIS VITALINO | | | | | | OFICIAL DE CONTENEDORES I | | | | | | 01-078-019729-9 | | 2367 | | 01/02/2012 | | 01/02/2012 | | | | | | | |
| 30 | 2,728.00 | 1,183.00 | | 550.00 | 0.00 | 85.00 | 5,500.00 | | 1,000.00 | 11,046.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 9,288.90 | | 9,538.90 |
| | 533.52 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 579.99 | .00 | .00 | 160.46 | .00 | | .00 | | .00 | | 289.80 | | .00 | | .00 | | 250.00 | |
| 012 | ALVARENGA OLIVARES OMAR EUGENIO | | | | | | OFICIAL DE CONTENEDORES II | | | | | | 010780194796 | | 2245 | | 03/11/2008 | | 03/11/2008 | | | | | | | |
| 30 | 3,058.00 | 1,800.00 | | 650.00 | 0.00 | 149.00 | 5,500.00 | | 1,100.00 | 12,257.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 6,716.70 | | 6,966.70 |
| | 592.01 | .00 | .00 | 3,450.98 | .00 | 193.33 | .00 | .00 | 811.06 | .00 | 142.57 | .00 | .00 | | .00 | | .00 | | 350.35 | | .00 | | .00 | | 250.00 | |
| 013 | PEREZ JIMENEZ ERICK AMADO | | | | | | OFICIAL DE CONTENEDORES III | | | | | | 010780186700 | | 1543 | | 21/02/1994 | | 21/02/1994 | | | | | | | |
| 30 | 3,498.00 | 5,220.00 | | 675.00 | 0.00 | 649.00 | 5,500.00 | | 1,200.00 | 16,742.00 | | 167.42 | | .00 | | .00 | | .00 | | .00 | | .00 | | 12,208.11 | | 12,458.11 |
| | 808.64 | .00 | .00 | 1,393.92 | .00 | 193.33 | .00 | .00 | 1,395.98 | .00 | .00 | .00 | .00 | | .00 | | .00 | | 574.60 | | .00 | | .00 | | 250.00 | |
| 014 | LEMUS CASTRO OSMAN ESTUARDO | | | | | | OFICIAL DE CONTENEDORES II | | | | | | 010780191649 | | 2029 | | 03/02/2003 | | 03/02/2003 | | | | | | | |
| 30 | 3,058.00 | 3,236.00 | | 675.00 | 0.00 | 349.00 | 5,500.00 | | 1,100.00 | 13,918.00 | | 1,139.18 | | 2,250.00 | | .00 | | .00 | | 1,587.54 | | .00 | | 6,368.86 | | 6,618.86 |
| | 672.24 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 1,273.45 | .00 | .00 | .00 | .00 | | .00 | | .00 | | 433.40 | | .00 | | .00 | | 250.00 | |
| 015 | DEL CID SAMAYOA HECTOR DAVID | | | | | | OFICIAL DE CONTENEDORES I | | | | | | 01-078-020646-8 | | 2024 | | 03/02/2003 | | 03/02/2003 | | | | | | | |
| 30 | 2,728.00 | 2,535.00 | | 675.00 | 0.00 | 349.00 | 5,500.00 | | 1,000.00 | 12,787.00 | | 1,627.87 | | 2,443.88 | | .00 | | .00 | | .00 | | .00 | | 5,739.83 | | 5,989.83 |
| | 617.61 | .00 | .00 | 979.04 | .00 | 193.33 | .00 | .00 | 808.59 | .00 | .00 | .00 | .00 | | .00 | | .00 | | 376.85 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 761,772.00 | 571,346.33 | | 138,040.00 | 2,250.00 | 64,880.33 | 1,418,641.30 | | 360,706.33 | 3,317,636.29 | 23,576.92 | 36,235.92 | | 88,108.77 | 0.00 | 2,412.79 | | | 86,565.96 | 0.00 | | | 0.00 | | 64,500.00 | |
| | 154,334.06 | 2,502.43 | 3,600.00 | 178,621.26 | 4,000.00 | 42,919.26 | 0.00 | 5,811.08 | 183,594.79 | 901.86 | | 4,777.05 | 0.00 | | 0.00 | | | 21,843.71 | | 52,750.93 | | 0.00 | | 2,425,079.50 | | 2,489,579.50 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
## NOMINA 01-202509

| Indiv<br>IGSS | Nombre<br>Sueldo Perma<br>1% Sind/Sutrap orquet | Paso Sal<br>Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria<br>Acep/ Dec. 81-70 B. Ornato<br>Desc Judicial | Codigo<br>Prest. Elect.<br>Banrural | Fecha Ingreso<br>Cuota Coop<br>Prestamo BI | Fecha Relación<br>Jubila<br>Prest Jubila | Cooperativa Upa | Cooperativa Josefina<br>Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | |
| | 761,772.00 | 571,346.33 | 138,040.00 | 2,250.00 | 64,880.33 | | 1,418,641.30 | 360,706.33 | 3,317,636.29 | | ********** | 88,108.77 | 2,412.79 | 0.00 | 86,565.96 | 0.00 | | 2,425,079.50 | | 2,489,579.50 |
| 154,334.06 | 2,502.43 | 3,600.00 | 178,621.26 | 4,000.00 | 42,919.26 | 0.00 | 5,811.08 | 183,594.79 | 901.86 | 23,576.92 | 4,777.05 | 0.00 | 0.00 | 21,843.71 | 52,750.93 | | 0.00 | 0.00 | 64,500.00 | |
| 2025-075-12-00-000-001-011-0509-61 | | DEPARTAMENTO DE CONTENEDORES | | | | | | | | | | | | | | | | | | |
| 016 | BOLAÑOS CATALAN JORGE ALBERTO | | | | | OFICIAL DE CONTENEDORES II | | | | | | 010780190561 | 1894 | 01/02/2001 | 01/02/2001 | | | | | |
| 30 | 3,058.00 | 3,500.00 | 675.00 | 0.00 | 349.00 | | 5,500.00 | 1,100.00 | 14,182.00 | | .00 | .00 | .00 | .00 | .00 | | .00 | 11,552.63 | | 11,802.63 |
| 684.99 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 1,112.63 | .00 | .00 | 191.82 | .00 | .00 | .00 | 446.60 | .00 | .00 | | 250.00 | |
| 017 | GIL FAJARDO WILFREDO ALEXANDER | | | | | OFICIAL DE CONTENEDORES I | | | | | | 445-016791-3 | 2139 | 16/04/2008 | 16/04/2008 | | | | | |
| 30 | 2,728.00 | 1,942.00 | 650.00 | 0.00 | 249.00 | | 5,500.00 | 1,000.00 | 12,069.00 | | 1,620.69 | 2,122.58 | .00 | .00 | 863.71 | | .00 | 5,447.05 | | 5,697.05 |
| 582.93 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 897.76 | .00 | .00 | .00 | .00 | .00 | .00 | 340.95 | .00 | .00 | | 250.00 | |
| 018 | PEREZ LOPEZ LUIS ALFREDO | | | | | OFICIAL DE CONTENEDORES I | | | | | | 030780002395 | 2470 | 01/08/2022 | 01/08/2022 | | | | | |
| 30 | 2,728.00 | 83.00 | 0.00 | 0.00 | 0.00 | | 5,500.00 | 1,000.00 | 9,311.00 | | .00 | 936.43 | .00 | .00 | .00 | | .00 | 7,082.96 | | 7,332.96 |
| 449.72 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 302.40 | .00 | .00 | 143.11 | .00 | .00 | .00 | 203.05 | .00 | .00 | | 250.00 | |
| 019 | CORADO CARRILLO BRENDA DINORA | | | | | OFICIAL DE CONTENEDORES I | | | | | | 020780193894 | 2060 | 03/11/2003 | 03/11/2003 | | | | | |
| 30 | 2,728.00 | 2,450.00 | 675.00 | 0.00 | 349.00 | | 5,500.00 | 1,000.00 | 12,702.00 | | 127.02 | .00 | .00 | .00 | .00 | | .00 | 10,850.87 | | 11,100.87 |
| 613.51 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 544.67 | .00 | .00 | .00 | .00 | .00 | .00 | 372.60 | .00 | .00 | | 250.00 | |
| 020 | AMAYA LOPEZ NESTOR RAMIRO | | | | | OFICIAL DE CONTENEDORES II | | | | | | 02-078-026458-9 | 2225 | 18/08/2008 | 18/08/2008 | | | | | |
| 30 | 3,058.00 | 1,974.00 | 650.00 | 0.00 | 249.00 | | 5,500.00 | 1,100.00 | 12,531.00 | | .00 | .00 | .00 | .00 | .00 | | .00 | 7,457.24 | | 7,707.24 |
| 605.25 | .00 | .00 | 2,862.75 | .00 | 193.33 | .00 | .00 | 873.07 | .00 | .00 | 175.31 | .00 | .00 | .00 | 364.05 | .00 | .00 | | 250.00 | |
| 021 | ALFARO GUEVARA IRWIN JOSELY | | | | | OFICIAL DE CONTENEDORES I | | | | | | 010780197914 | 2418 | 02/11/2012 | 02/11/2012 | | | | | |
| 30 | 2,728.00 | 1,000.00 | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,000.00 | 10,863.00 | | 108.63 | .00 | .00 | .00 | .00 | | .00 | 9,162.90 | | 9,412.90 |
| 524.68 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 592.81 | .00 | .00 | .00 | .00 | .00 | .00 | 280.65 | .00 | .00 | | 250.00 | |
| 022 | MONTERROSO JONATHAN DANIEL | | | | | OFICIAL DE CONTENEDORES I | | | | | | 3890002894 | 2412 | 01/10/2012 | 01/10/2012 | | | | | |
| 30 | 2,728.00 | 670.00 | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,000.00 | 10,533.00 | | 1,605.33 | .00 | .00 | .00 | .00 | | .00 | 4,579.28 | | 4,829.28 |
| 508.74 | .00 | .00 | 2,971.32 | .00 | .00 | .00 | .00 | 604.18 | .00 | .00 | .00 | .00 | .00 | .00 | 264.15 | .00 | .00 | | 250.00 | |
| 023 | DE LEON MORALES NORMAN RAFAEL | | | | | OFICIAL DE CONTENEDORES I | | | | | | 0143110880 | 2314 | 01/06/2010 | 01/06/2010 | | | | | |
| 30 | 2,728.00 | 1,517.00 | 650.00 | 0.00 | 85.00 | | 5,500.00 | 1,000.00 | 11,480.00 | | 114.80 | 1,951.50 | .00 | .00 | .00 | | .00 | 7,198.14 | | 7,448.14 |
| 554.48 | .00 | .00 | 500.00 | .00 | .00 | .00 | .00 | 849.58 | .00 | .00 | .00 | .00 | .00 | .00 | 311.50 | .00 | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | |
| | 784,256.00 | 584,482.33 | 142,440.00 | 2,250.00 | 66,331.33 | | 1,462,641.30 | 368,906.33 | 3,411,307.29 | 23,576.92 | 39,812.39 | 93,119.28 | 0.00 | 2,412.79 | 89,149.51 | 0.00 | 0.00 | | 66,500.00 | |
| 158,858.36 | 2,502.43 | 3,600.00 | 184,955.33 | 4,000.00 | 44,079.24 | 0.00 | 5,811.08 | 189,371.89 | 901.86 | | 5,287.29 | 0.00 | 0.00 | 21,843.71 | 53,614.64 | 0.00 | | 2,488,410.57 | | 2,554,910.57 |

| Indiv | Nombre<br>Sueldo Perma<br>IGSS | Paso Sal<br>1% Sind/Sutrap orquet | Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria<br>Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Codigo<br>Banrural | Fecha Ingreso<br>Cuota Coop | Prestamo BI | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 784,256.00 | 584,482.33 | | 142,440.00 | 2,250.00 | 66,331.33 | | 1,462,641.30 | 368,906.33 | 3,411,307.29 | | ********** | | | 93,119.28 | 2,412.79 | 0.00 | | 89,149.51 | | 0.00 | | | 2,488,410.57 | | 2,554,910.57 |
| | 158,858.36 | 2,502.43 | 3,600.00 | 184,955.33 | 4,000.00 | 44,079.24 | 0.00 | 5,811.08 | 189,371.89 | 901.86 | 23,576.92 | 5,287.29 | | 0.00 | | 0.00 | | 21,843.71 | | 53,614.64 | | 0.00 | 0.00 | | 66,500.00 | |
| 2025-075-12-00-000-001-011-0509-61 | | | | | DEPARTAMENTO DE CONTENEDORES | | | | | | | | | | | | | | | | | | | | | |
| 024 | CHICAJA LOPEZ CARLOS ROLANDO | | | | | | OFICIAL DE CONTENEDORES I | | | | | | 020780264570 | | | 2231 | 18/08/2008 | | 18/08/2008 | | | | | | | |
| 30 | 2,728.00 | 1,874.00 | | 650.00 | 0.00 | 249.00 | | 5,500.00 | 1,000.00 | 12,001.00 | | .00 | | | .00 | .00 | | .00 | | .00 | | .00 | | 9,943.84 | | 10,193.84 |
| | 579.65 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 881.62 | .00 | 65.01 | .00 | | .00 | | .00 | .00 | | 337.55 | | .00 | | .00 | | 250.00 | |
| 025 | BONILLA URRUTIA OSCAR ADELMO | | | | | | OFICIAL DE CONTENEDORES I | | | | | | 03-078-000204-2 | | | 2764 | 18/02/2025 | | 18/02/2025 | | | | | | | |
| 30 | 2,728.00 | 0.00 | | 0.00 | 0.00 | 0.00 | | 5,500.00 | 1,000.00 | 9,228.00 | | 92.28 | | | .00 | .00 | | .00 | | .00 | | .00 | | 7,900.33 | | 8,150.33 |
| | 445.71 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 596.35 | .00 | .00 | .00 | | .00 | | .00 | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| 026 | MORALES GUTIERREZ MARIO UBEN | | | | | | OFICIAL DE CONTENEDORES I | | | | | | 030780000147 | | | 2258 | 02/03/2009 | | 02/03/2009 | | | | | | | |
| 30 | 2,728.00 | 1,574.00 | | 650.00 | 0.00 | 149.00 | | 5,500.00 | 1,000.00 | 11,601.00 | | .00 | | | .00 | .00 | | .00 | | .00 | | .00 | | 7,034.78 | | 7,284.78 |
| | 560.33 | .00 | .00 | 2,745.22 | .00 | 193.33 | .00 | .00 | 583.78 | .00 | .00 | 166.01 | | .00 | | .00 | .00 | | 317.55 | | .00 | | .00 | | 250.00 | |
| 027 | GALINDO CAMPOS JAIROL ALEXANDER | | | | | | OFICIAL DE CONTENEDORES III | | | | | | 3114031636 | | | 1549 | 16/05/1994 | | 16/05/1994 | | | | | | | |
| 30 | 3,498.00 | 5,260.00 | | 675.00 | 0.00 | 649.00 | | 5,500.00 | 1,200.00 | 16,782.00 | | .00 | | | .00 | .00 | | .00 | | 3,230.49 | | .00 | | 10,521.04 | | 10,771.04 |
| | 810.57 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 1,530.48 | .00 | 112.82 | .00 | | .00 | | .00 | .00 | | 576.60 | | .00 | | .00 | | 250.00 | |
| 028 | PINEDA MENDEZ GERMAN AUGUSTO | | | | | | OFICIAL DE CONTENEDORES I | | | | | | 3114030485 | | | 2096 | 27/06/2005 | | 27/06/2005 | | | | | | | |
| 30 | 2,728.00 | 2,302.00 | | 675.00 | 0.00 | 249.00 | | 5,500.00 | 1,000.00 | 12,454.00 | | 124.54 | | | 4,000.00 | .00 | | .00 | | .00 | | .00 | | 5,985.92 | | 6,235.92 |
| | 601.53 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 1,188.48 | .00 | .00 | .00 | | .00 | | .00 | .00 | | 360.20 | | .00 | | .00 | | 250.00 | |
| 029 | CASTILLO GIL EDWIN DANIEL | | | | | | OFICIAL DE CONTENEDORES I | | | | | | 01-078-019982-8 | | | 2535 | 20/05/2015 | | 20/05/2015 | | | | | | | |
| 30 | 2,728.00 | 600.00 | | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,000.00 | 10,463.00 | | 104.63 | | | .00 | .00 | | .00 | | .00 | | .00 | | 8,837.97 | | 9,087.97 |
| | 505.36 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 561.06 | .00 | .00 | .00 | | .00 | | .00 | .00 | | 260.65 | | .00 | | .00 | | 250.00 | |
| 030 | MELGAR ALVARADO HUGO ROBERTO | | | | | | SUPERVISOR PORTUARIO | | | | | | 01-078-020373-6 | | | 1778 | 17/01/2000 | | 17/01/2000 | | | | | | | |
| 30 | 3,938.00 | 4,300.00 | | 675.00 | 0.00 | 349.00 | | 5,500.00 | 3,500.00 | 18,262.00 | | .00 | | | .00 | .00 | | .00 | | .00 | | .00 | | 15,616.00 | | 15,866.00 |
| | 882.05 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 792.40 | .00 | 127.62 | .00 | | .00 | | .00 | .00 | | 650.60 | | .00 | | .00 | | 250.00 | |
| 031 | BARAHONA MARENCO ANDREA ELIZABETH | | | | | | SECRETARIA DE DEPARTAMENTO | | | | | | 01-078-019933-0 | | | 2506 | 01/09/2014 | | 01/09/2014 | | | | | | | |
| 30 | 2,398.00 | 666.00 | | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,000.00 | 10,199.00 | | .00 | | | .00 | .00 | | .00 | | .00 | | .00 | | 8,033.82 | | 8,283.82 |
| | 492.61 | .00 | .00 | 815.42 | .00 | 193.33 | .00 | .00 | 294.38 | .00 | 121.99 | .00 | | .00 | | .00 | .00 | | 247.45 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 807,730.00 | 601,058.33 | | 146,865.00 | 2,250.00 | 68,146.33 | | 1,506,641.30 | 379,606.33 | 3,512,297.29 | 24,004.36 | 40,133.84 | | 97,119.28 | | 0.00 | 2,412.79 | 91,900.11 | | 0.00 | | | 0.00 | | 68,500.00 | |
| | 163,736.17 | 2,502.43 | 3,600.00 | 188,515.97 | 4,000.00 | 45,432.55 | 0.00 | 5,811.08 | 195,800.44 | 901.86 | | 5,453.30 | | 0.00 | | 0.00 | 21,843.71 | | 56,845.13 | | | 0.00 | | 2,562,284.27 | | 2,630,784.27 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Ostracompq | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr | Stupepqpz

Vienen ...

807,730.00 601,058.33 146,865.00 2,250.00 68,146.33 1,506,641.30 379,606.33 3,512,297.29 ********** 97,119.28 2,412.79 0.00 91,900.11 0.00 2,562,284.27 2,630,784.27

163,736.17 2,502.43 3,600.00 188,515.97 4,000.00 45,432.55 0.00 5,811.08 195,800.44 901.86 24,004.36 5,453.30 0.00 0.00 21,843.71 56,845.13 0.00 0.00 68,500.00

2025-075-12-00-000-001-011-0509-61 DEPARTAMENTO DE CONTENEDORES

032 SANTIZO GONZALEZ CARLOS ANIBAL OFICIAL DE CONTENEDORES I 030780001623 2498 02/05/2014 02/05/2014

30 2,728.00 733.00 550.00 0.00 85.00 5,500.00 1,000.00 10,596.00 1,105.96 .00 .00 .00 .00 .00 7,846.41 8,096.41

511.79 .00 .00 .00 .00 193.33 .00 .00 671.21 .00 .00 .00 .00 .00 .00 267.30 .00 .00 250.00

033 CRUZ COLOCHO OSCAR IVAN OFICIAL DE CONTENEDORES I 01-078-020028-1 2230 18/08/2008 18/08/2008

30 2,728.00 1,855.00 650.00 0.00 249.00 5,500.00 1,000.00 11,982.00 119.82 2,268.70 .00 .00 .00 .00 7,829.87 8,079.87

578.73 .00 .00 .00 .00 193.33 .00 .00 654.95 .00 .00 .00 .00 .00 .00 336.60 .00 .00 250.00

95,238.00 76,333.00 18,450.00 0.00 8,409.00 170,500.00 40,200.00 409,130.00 10,200.99

.00 .00 .00 .00 27,643.47 1,445.02 1,195.29 22,986.99 .00 .00 8,940.56 0.00 278,579.15 286,329.15

19,490.45 21,429.81 5,026.58 548.19 .00 .00 .00 .00 11,643.50 .00 0.00 7,750.00

Van ...

813,186.00 603,646.33 148,065.00 2,250.00 68,480.33 1,517,641.30 381,606.33 3,534,875.29 24,004.36 41,359.62 99,387.98 0.00 2,412.79 92,504.01 0.00 0.00 69,000.00

164,826.69 2,502.43 3,600.00 188,515.97 4,000.00 45,819.21 0.00 5,811.08 197,126.60 901.86 5,453.30 0.00 0.00 21,843.71 56,845.13 0.00 2,577,960.55 2,646,960.55

OBSERVACIONES NOMINA DE SUELDOS-01-202509

| CODIGO | INDIV | NOMBRE EMPLEADO | CARGO | OBSERVACIONES |
|---|---|---|---|---|
| 1608 | 3 | CONTRERAS SILVA GILMAR ALBERTO | CONTROLADOR DE TRAFICO | DESCUENTO JUDICIAL MENSUAL DE Q. 1,900.00 Y OTRO TRIMENTRAL SUBSIDIO DE Q. 1,285.72 SUMANDO LA CANTIDAD DE Q. 3,185.72. SEGUN JUICIO NO. 05003-2014-01101 OF. 5 PROMOVIDO POR, ANGELICA NINETH RODAS LOPEZ DE CONTRERAS. PENS. ALIMENTICIA. MAS DESC. JUDICIAL DE BONO VACACIONAL DE Q. 3,561.42. |
| 2254 | 5 | MORALES SOTO, WAGNER OLIVERTO | TECNICO PORTUARIO II | DESC. PREST. OSTRACOMPQ. DE Q. 500.00 |
| 2580 | 5 | LIMA RAMOS, FRANCISCO JOSE | TRABAJADOR DE MANTENIMIENTO DE O | ORDENA DEJAR SIN EFECTO JUICIO NO. 01127-2022-33724 OF 2. PROMOVIDO P0R, BANCO PROMERICA S. A. DESC. PREST. OSTRACOMPQ. DE Q. 2000.00 |
| 2460 | 9 | SAYES AGUILAR, EDGAR DANILO | MAQUINISTA | DESC. PREST. OSTRACOMPQ. DE Q. 2000.00 |
| 2537 | 14 | LOPEZ REYES, MARVIN JOSUE | MARINERO | LEVANTAMIENTO DE EMBARGO JUICIO NO. 05008-2021-00240 OF 4° PROMOVIDO POR FLORIDALMA ESCOBAR CASTILLO, DESC. PREST. OSTRACOMPQ. DE Q. 1,500.00 |
| 1141 | 1 | CUTZAN SOSA HUGO GREGORIO | JEFE DE DIVISION | NOTIFICACION DEL IGSS POR PENSION DEL 3% JUBILADO |
| 1805 | 3 | GALINDO OCHOA WALTER HUGO | DECODIFICADOR PORTUARIO | DESC. PREST. SUTRAPORQUET. DE Q. 600.00 |
| 1743 | 4 | ARTEAGA CUEVAS, JOSE ANTONIO | AUXILIAR PORTUARIO | DESC. PREST. OSTRACOMPQ. DE Q. 2000.00 |
| 1757 | 4 | BROL EDNA ALCIRA URBINA CETINO DE BROL DE | TECNICO PORTUARIO II | DESC. PREST. OSTRACOMPQ. DE Q. 2000.00 |
| 2134 | 6 | MENCOS CETINO, RONY ANTONIO | OFICIAL DE BASCULA | NOTIFICACION DEL IGSS POR PENSION DEL 3% JUBILADO. |
| 1664 | 6 | RODRIGUEZ CLARA, LUIS ALFREDO | ASISTENTE TECNICO III | DESCUENTO DE Q.2,000.00 CONVENIO DE PAGO REG. PENS. DE FORMA TRIMESTRAL OFICIO NO. OF-JARPJ-162-05-2025. DE FECHA 12 DE MAYO 2025. DESC. PREST. SUTRAPORQUET. DE Q. 600.00 |
| 1799 | 7 | LEMUS ARROYO VICTOR MANUEL | TECNICO DE BODEGA | DESCUENTO DE Q.1500.00 CONVENIO DE PAGO REG. PENS. DE FORMA TRIMESTRAL OF-JARPJ-162-05-2025. DE FECHA 12 DE MAYO 2025. |
| 2370 | 10 | MENDOZA BOTEO, LEIDA SAMIRA | DECODIFICADOR PORTUARIO | DESC. PREST. OSTRACOMPQ. DE Q. 1,500.00. |
| 2382 | 10 | TORRES LINARES, JOSE LUIS | AUXILIAR PORTUARIO | DESC. SINDICATO OSTRACOMPQ. 1% SEPT-2025. DESC. PREST. SUTRAPORQUET. DE Q. 1,400.00. DESC. PREST. OSTRACOMPQ. DE Q. 1000.00 |
| 1903 | 11 | CEBALLOS MORALES, MARIO RODOLFO | OFICIAL DE BODEGA | DESC. PREST. OSTRACOMPQ. DE Q. 2000.00 |
| 1925 | 12 | ZACARIAS VALENZUELA, JOSE ADAN | AUXILIAR PORTUARIO | DESPOSITAR A BANCO BANRURAL NO. CUENTA 3890015370. DESPOSITO MONETARIO. |
| 1892 | 13 | RODRIGUEZ MARROQUIN, URBIN ANIBAL | AUXILIAR PORTUARIO | DESC. PREST. SUTRAPORQUET. DE Q. 500.00 |
| 2029 | 14 | LEMUS CASTRO, OSMAN ESTUARDO | OFICIAL DE CONTENEDORES II | DESC. PREST. OSTRACOMPQ. DE Q. 1000.00 |
| 2360 | 14 | PEREZ HERNANDEZ, WALTER EDISIO | AUXILIAR ADMINISTRATIVO | INICIO DESC. BANTRAB DE Q. 1,544.62 Y FINALIZA EN AGOSTO 2035. |
| 2024 | 15 | DEL CID SAMAYOA HECTOR DAVID | OFICIAL DE CONTENEDORES I | DESC. PREST. OSTRACOMPQ. DE Q. 1,500.00. |
| 2547 | 16 | LOPEZ JOSSELINE MARIELA MARTINEZ MARROQUIN DE LOPEZ DE | CHEQUE DE MERCANCIAS | ORDEN SUSPENCION BANTRAB SEPT-2025, CANCELO CON PRESTAMO NUEVO. NO. 012509938310. DESC. PREST. OSTRACOMPQ. DE Q. 1000.00 |
| 2310 | 16 | POSADAS DIVAS, YERALDY RUBI | OFICIAL DE BODEGA | DESC. PREST. OSTRACOMPQ. DE Q. 2000.00 |
| 2139 | 17 | GIL FAJARDO, WILFREDO ALEXANDER | OFICIAL DE CONTENEDORES I | DESC. PREST. OSTRACOMPQ. DE Q. 1500.00 |
| 2133 | 17 | ZAMORA SARABIA, CRISTIAN ELIZAU | OFICIAL DE BASCULA | ORDEN SUSP. BANCO DE LOS TRABAJADORES DE FECHA 09 DE SEPT. 2025. Y CANCELO BANCO INDUSTRIAL CON CREDITO NUEVO BANTRAB. |
| 2549 | 18 | ESCOBAR ARCHILA, ALEJANDRO JAVIER | CHEQUE DE MERCANCIAS | DESC. PREST. OSTRACOMPQ. DE Q. 500.00. |
| 2123 | 18 | RODRIGUEZ LINARES, EDIXON LEONIL | OFICIAL DE BODEGA | DESC. PREST. SUTRAPORQUET. DE Q. 600.00 |
| 2412 | 22 | MONTERROSO , JONATHAN DANIEL | OFICIAL DE CONTENEDORES I | DESC. PREST. OSTRACOMPQ. DE Q. 1,500.00 |
| 2416 | 25 | FUNES CHIGUICHON, MARVIN ESTUARDO | OPERADOR DE MAQUINARIA PORTUARIA | SE DIO CONSTESTACION SEGUN JUICIO NO. 05028-2025-00912 OF- 5, PROMOVIDO POR COOP. UPA, DE FECHA 01 DE SEPTIEMBRE NO PROCEDE, DERIVADO QUE SE LE ESTA APLICANDO DESCUENTO JUDICIAL NO. 01118-2023-04946 OF-3 PROMOVIDO POR FID. LEASING. |
| 1969 | 28 | HERNANDEZ GARCIA, ERY GEOVANI | OPERADOR DE MAQUINARIA PORTUARIA | DESC. PREST. OSTRACOMPQ. DE Q. 2,500.00 |
| 2498 | 32 | SANTIZO GONZALEZ, CARLOS ANIBAL | OFICIAL DE CONTENEDORES I | DESC. PREST. OSTRACOMPQ. DE Q. 1000.00 |
| 2278 | 32 | DE LEON CEBALLOS, SERGIO VINICIO | AUXILIAR PORTUARIO | DESC. DEL 1% SINDICATO OSTRACOMPQ. SEPT-2025. |
| 2482 | 33 | JIMENEZ RAMIREZ, CARLOS ALBERTO | CHEQUE DE MERCANCIAS | DESC. PREST. OSTRACOMPQ. DE Q. 1000.00 |
| 2217 | 41 | BATRES LEMUS, ROCAEL ALBERTO | CHEQUE DE MERCANCIAS | DESC. PREST. OSTRACOMPQ. DE Q. 1,500.00 |

|  | INDIV |  |  | OBSERVACIONES |
|---|---|---|---|---|
| 2321 | 42 | PEREZ BARRERA, JOSE MANUEL | CHEQUE DE MERCANCIAS | DESC. PREST. OSTRACOMPQ. DE Q. 1,500.00 |
| 1987 | 50 | LEMUS CRISTALES EDGAR ADOLFO | CHEQUE DE MERCANCIAS | SUSP. DE IGSS. MES DE SEPTIEMBRE SUSPENDIDO POR ENFERMEDAD, PENDIENTE INFORME ALTA AL PATRONO. |
| 2393 | 53 | MORALES COTZOJAY, EFRAIN | CHEQUE DE MERCANCIAS | DESC. PREST. OSTRACOMPQ. DE Q. 2000.00 |

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE SEPTIEMBRE/2025

## RESUMEN GENERAL

| | | |
|---|---|---|
| Sueldo Permanente | 813,186.00 | |
| Paso Salarial | 603,646.33 | |
| Bonif/Antiguedad | 148,065.00 | |
| Bonif/Profesional | 2,250.00 | |
| Complemento Sal... | 68,480.33 | |
| Subsidio Familiar | 1,517,641.30 | |
| Bono Disp/operativa | 381,606.33 | |
| Bono 372001 | 69,000.00 | |
| Nominal................. | | 3,603,875.29 |
| (-) Cuota I.G.S.S (201). | 164,826.69 | |
| (-) Banco del Trabajador (102) | 188,515.97 | |
| (-) Cuota Sindicato (105) | 24,004.36 | |
| (-) Otros Descuentos (215) | 45,819.21 | |
| (-) Convenio de Pago (216) | 0.00 | |
| (-) Fianza (202) | 5,811.08 | |
| (-) I.S.R. (203) | 197,126.60 | |
| (-) Decreto 424-95 1% (117) | 901.86 | |
| (-) Acep (112) | 0.00 | |
| (-) Descuentos Judiciales (211) | 99,387.98 | |
| (-) Desc Coop. Electro. (108) | 0.00 | |
| (-) Descuento Sindicato (119) | 4,000.00 | |
| (-) Desc. Sindicato Sutraporquet (189) | 2,502.43 | |
| (-) Prestamo Sindicato Sutraporquet (189) | 3,600.00 | |
| (-) Desc. Sindicato Stupepqpz (282) | 5,453.30 | |
| (-) Descuento Jubilación (111) | 92,504.01 | |
| (-) Plan Jubilación (111) | 56,845.13 | |
| (-) Cuota Cooperativa (108) | 0.00 | |
| (-) Prestamo Banco Industrial | 21,843.71 | |
| (-) Cooeperativa Josefina (124) | 0.00 | |
| (-) Cooperativa Upa (204) | 0.00 | |
| (-) Prestamo Banco CHN | 0.00 | |
| (-) Sindicato Ostracompq (300) | 41,359.62 | |
| (-) Prestamo Banco BANRURAL (215) | 2,412.79 | 956,914.74 |
| Liquido | | 2,646,960.55 |

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
TRES MILLONES SEISCIENTOS TRES MIL OCHOCIENTOS SETENTA Y CINCO QUETZALES CON 29/100.- ( 3,603,875.29) PUERTO QUETZAL SEPTIEMBRE DE 2025

ELABORO F: ____________________________
RONALD ESTUARDO CRUZ FUENTES
JEFE DE SECCION

ES CONFORME F: ____________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ____________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS